Annual Report 202 2  $\overline{\mathsf{C}}$  $\Box$ Islamic Bank Limited



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ANNUAL REPORT SOS







# In the name of Allah, Most Gracious, Most Merciful

[All] praise is [due] to Allah, Lord of the worlds the Most Compassionate, Most Merciful,

Sovereign of the Day of Judgment.

It is You we worship and You we ask for help.

Guide us to the straight path –

The path of those upon whom You have bestowed favor, not of those who have evoked [Your] anger nor of those who are astray.







# **Our Vision**

ICB Islamic Bank is committed to creating and maximizing sustainable values for all its customers, employees, partners and shareholders and especially for the society it operates in by delivering excellence in its offerings in all areas of banking and financial services complying with Islamic Shariah.



# **Our Mission**

- To constantly meet and exceed our customer's expectations by challenging status quo and crafting innovative Shariah compliant Islamic products and services to cater to the diverse requirements of our customers by constantly framing and refreshing transparent policies and processes to keep our customers delighted. To ensure sustainable values:
- For our people by constantly creating difficult yet achievable challenges and providing means of achieving them in the form of appropriate coaching, guiding and training and fostering a competitive but meritocratic culture.
- For our partners by guaranteeing a soothing coexistence.
- For our shareholders by delivering them optimum returns on their investments.
- For the society we operate in by making meaningful impact on the well-being of the underprivileged of the society.





# **Letter of Transmittal**

All Shareholders of ICB Islamic Bank Limited Bangladesh Bank Bangladesh Securities and Exchange Commission Registrar of Joint Stock Companies and Firms Dhaka Stock Exchange Limited

Annual Report of ICB Islamic Bank Limited for the year ended 31 December 2022

Dear Sir(s)/ Madam(s),

We are pleased to present before you a copy of the Annual Report-2022 together with the audited financial statements including balance sheet as on 31 December 2022 and income statement, cash flow statement, statement of changes inequity and liquidity statement for the year ended 31 December 2022 along with notes thereon of ICB Islamic Bank Limited for your information and record.

Sincerely yours,

S/d

Rabeul Alam Uzzal Company Secretary



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# Notice of the Thirty Six (36th) Annual General Meeting

NOTICE is hereby given to all the Members of ICB Islamic Bank Limited that the Thirty Six (36<sup>th</sup>) Annual General Meeting (AGM) of the Bank will be held on Thursday, 13<sup>th</sup> July 2023 at 10:30 a.m. through Digital Platform (in pursuance with BSEC Order SEC/SRMIC/04-231/932 dated 24 March 2020) to transact the following business:

#### **AGENDA**

#### **As Ordinary Business:**

- 1. To receive, consider and adopt the Audited Financial Statements of the Bank for the year ended December 31, 2022 together with the Reports of the Auditors' and the Directors' thereon;
- 2. To declare the Dividend for the year ended December 31, 2022, if any;
- 3. Retirement and Re-election, Resignation and Appointment of the Directors:
- 4. To re-appoint M/s. Shafiq Basak and Co., Chartered Accountants having consented to act as Auditors of the Company for the financial year ending December 31, 2023 until the conclusion of the next AGM and to fix their remuneration;
- 5. To re-appoint M/s. Podder and Associates as Auditors for the certification on the compliance of conditions of Corporate Governance Code (CGC) for the year ending December 31, 2023 until the next AGM and to fix their remuneration;

All shareholders of the Bank are requested to make it convenient to attend the meeting at the above mentioned date, time and venue either in person or by proxy.

Dated: Dhaka 21 June 2023 By order of the Board of Directors

S/d

Rabeul Alam Uzzal Company Secretary

#### **NOTES:**

- The Record Date was on **Thursday, 11<sup>th</sup> May 2023**. The Shareholders whose names would appear in the Register of Members of the Company or register of CDBL on the 'Record Date' (Thursday, 11<sup>th</sup> May 2023) will be eligible to attend the Thirty Six (36<sup>th</sup>) Annual General Meeting.
- Shareholders entitled to attend and vote at this virtual AGM may appoint a Proxy to attend and vote on his/her behalf. Forms of Proxy, duly stamped and signed, must be sent through e-mail to uzzal.ds@icbislamic-bd.com at least forty eight (48) hours before the time fixed for the Meeting.
- The Shareholders are requested to update their BO accounts with contact number and e-mail address with their respective DP (Depository Participant).
- Annual Report, Attendance Slip and Proxy Form along with the Notice to be sent to all the Shareholders by email. The Shareholders may also collect the Annual Report-2022 from the registered office of the Bank by application in writing and may download these from the Bank's website (https://www.icbislamic-bd.com).
- The shareholders will join the virtual AGM through the link (link will be provided later on through e-mail). The shareholders will be able to submit their questions/comments electronically before 24 (twenty-four) hours of commencement of the AGM through e-mail mentioning above and also during the Annual General Meeting. In order to login for the virtual AGM, the shareholders need to join the link and provide their 16 digit Beneficiary Owners (BO) account number or Folio number, name of shareholders, their number of shares and mobile no. or e-mail address. ICBIBL emphasizes on maintaining transparency and highest corporate governance throughout this process and conduction of the AGM using the digital platform.



# **Corporate Information**

#### **BOARD OF DIRECTORS**

Chairman (Interim)

Mr. Aklif Bin Amir (Independent Director)

**Directors** 

Ms. Lee Ooi Kim Mr. Tan Seng Chye

**Independent Director** 

Mr. Md. Fariduddin Ahmed

**Managing Director and CEO** 

Mr. Muhammad Shafiq Bin Abdullah

**EXECUTIVE COMMITTEE** 

Mr. Aklif Bin Amir, Chairman Ms. Lee Ooi Kim, Director

Mr. Muhammad Shafiq Bin Abdullah, MD and CEO

Secretary

Mr. Rabeul Alam Uzzal

**AUDIT COMMITTEE** 

Mr. Md. Fariduddin Ahmed, Independent Director, Chairman

Mr. Tan Seng Chye, Director

Mr. Muhammad Shafiq Bin Abdullah, MD and CEO

Secretary

Mr. Rabeul Alam Uzzal

**RISK MANAGEMENT COMMITTEE** 

Mr. Md. Fariduddin Ahmed, Independent Director, Chairman

Mr. Tan Seng Chye, Director

Mr. Muhammad Shafiq Bin Abdullah, MD and CEO

**SECRETARY** 

Mr. Rabeul Alam Uzzal

**MANAGEMENT COMMITTEE** 

Member

Mr. Muhammad Shafiq Bin Abdullah, MD and CEO

Mr. Arpit Vinodbhai Parikh, COO and CFO

Mr. Parvez Yousuf Chowdhury, VP and Head of Operations

Mr. Ahmed Ullah, VP and Head of Shariah and IT Application

Mr. Md. Tareq Us Salam, VP and Head of Investment Risk Management

Ms. Nafisa Jareen, VP and Head of Human Resources

#### **CORPORATE WEBSITE**

www.icbislamic-bd.com

#### **REGISTERED OFFICE**

T.K. Bhaban (15<sup>th</sup> Floor), 13, Kazi Nazrul Islam Avenue Kawran Bazar, Dhaka-1215, Phone: +88-02-55012060-5 Registration No. C-16369 (355) 87, Dated: 30.04.1987

#### **AUDITORS**

M/s. Shafiq Basak and Co., Chartered Accountants Shatabdi Centre (6th and 8th floor) 292, Inner Circular Road, Fakirapool, Motijheel Dhaka – 1000.

#### **TAX CONSULTANT**

K. M. Hasan and Co., Chartered Accountants Hometown Apartments (8<sup>th</sup> and 9<sup>th</sup> Floor) 87, New Eskaton Road, Dhaka-1000

#### **LEGAL ADVISORS**

#### Rabia Bhuiyan and Associates

Rabia Bhuiyan, Bar-at-Law

House of Law

Navana Newbury Place (4th Floor), 4/1/A, Shobhanbagh,

Dhanmondi, Dhaka-1207

#### H and H Company

Shareef Mansion

56-57, Motijheel, Dhaka-1000

#### Mr. Md. Akhtaruzzaman

Advocate, Supreme Court

The Law Focus

Aptt. C2, House # 3G

Road # 104, Gulshan-2

Dhaka-1212

#### **MEMBERSHIP**

Bangladesh Association of Banks (BAB)

The Institute of Bankers Bangladesh (IBB)

The Bangladesh Foreign Exchange Dealers' Association (BAFEDA)

International Chamber of Commerce Bangladesh (ICCB)

Metropolitan Chamber of Commerce and Industry (MCCI)

Bangladesh-Malaysia Chamber of Commerce and Industry (BMCCI)

Foreign Investors' Chamber of Commerce and Industry (FICCI)

Islamic Bank Consultative Forum (IBCF)

Central Shariah Board for Islamic Banks Bangladesh



# **Management Committee**

# **MANCOM**

| Name                                | Designation                               |
|-------------------------------------|---|
| 1. Mr. Muhammad Shafiq Bin Abdullah | Managing Director and CEO                 |
| 2. Mr. Arpit Vinodbhai Parikh       | Chief Operating Officer and CFO           |
| 3. Mr. Parvez Yousuf Chowdhury      | VP and Head of Operations                 |
| 4. Mr. Ahmed Ullah                  | VP and Head of Shariah and IT Application |
| 5. Mr. Md. Tareq Us Salam           | VP and Head of Investment Risk Management |
| 6. Ms. Nafisa Jareen                | VP and Head of Human Resources            |

# **SENIOR MANAGEMENT TEAM**

| Name |   | esignation   |
|------|---|--|
| 2.   | Mr. Muhammad Shafiq Bin Abdullah<br>Mr. Arpit Vinodbhai Parikh<br>Captain Sakhawat Hossain (Rtd. B. Navy) | Managing Director and CEO Chief Operating Officer and CFO SVP and Head of Administration and Property and Recovery |
| 4.   | Mr. Parvez Yusuf Chowdhury Mr. Ahmed Ullah  | VP and Head of Operations VP and Head of Shariah and IT Application  |
| 6.   | Mr. Md. Tareq Us Salam<br>Ms. Nafisa Jareen   | VP and Head of Investment Risk Management VP and Head of Human Resources   |
| 8.   | Mr. Md. Anayet Hossain Khan   | VP, Recovery Department  |



# Message from the Chairman





#### **Bismillahir Rahmanir Rahim**

Dear Shareholders, Distinguished Guests, Honorable Members of the Board and dedicated Members of the Management Team and Staff of ICB Islamic Bank Limited (ICBIBL).

#### Assalamu Alaikum Wa-Rahmatullah.

On behalf of the Board of Directors I convey my sincere thanks and gratitude and have the pleasure in welcoming you all to the 36<sup>th</sup> Annual General meeting of ICBIBL. I would humbly like to express my heartfelt gratitude to the Almighty to grace us with His blessings and to all of you for the trust, confidence, active support and cooperation placed on us throughout the year. Our Annual Report containing audited financial

statements for the year 2022 presented herewith reflects our performance, positions and aspirations.

In 2022, ICB Islamic Bank Ltd. made good progress by executing its strategy and delivered a better financial performance. The external environment we faced was mixed. The war in Ukraine created significant uncertainty in Europe and other key markets. However, the global economy remained resilient, with the recent relaxation of COVID-19 restrictions in China providing more grounds for optimism in 2023.

The economy of Bangladesh returned to the recovery phase aided by appropriate policies and ongoing 28 stimulus packages from Bangladesh Bank. The Gross Domestic Product growth rate in Bangladesh in the last fiscal year (FY22) reached a healthy 7.10 per cent, which was 6.94 percent in FY21 (Source; Newagebd.net). Agriculture contributed 11.50 percent of GDP in FY22, the industrial sector contributed 37.07 percent of GDP in FY22 and services sector accounts for the largest share of GDP with the contribution of 51.44 percent of GDP in FY22.

ICBIBL is giving more focus on Home Finance and Car finance business as well as the ongoing Small and Medium Enterprises business in a secured and professional way which can bring more profit to the Bank. In case of non-funded based income our main focus is on Letter of Credit (LC), Earnest Money Financing (EMF) etc. to earn solid fee base income.

I believe that our services to the customers with existing and new investment and deposit products, efficient and productive management of resources, better risk management and corporate governance will bring justifiable growth with better asset quality that will deliver value for all the stakeholders in the coming years.

I, on behalf of the Board of Directors of the Bank, express my sincere thanks to Mr. Datuk Mohd. Nasir Bin Ali, for his valuable contribution during his tenure as a Chairman of the Bank which ended in June, 2022. I also extend my appreciation to the customers for giving us the opportunity to serve them and the Shareholders for their trust and confidence reposed in us. I also take the opportunity to express my thanks and gratitude to the Government of the People's Republic of Bangladesh, Ministry of Finance, Bangladesh Bank, Bangladesh Securities and Exchange Commission, Dhaka Stock Exchange and Registrar of Joint Stock Companies for their continuous support, guidance and cooperation.

I also thank our Management and the members of the staff for their loyalty, support and relentless efforts for the bank's qualitative improvements.

Before I conclude, I would like to thank all of you again for your gracious presence and the keen interest you have shown in the bank.

Aklif Bin Amir Chairman (Interim)



# Message from the Managing Director & CEO



بسرالتماليِّمانِيّ Bismillahir Rahmanir Rahim

Dear Shareholders, distinguished guests, respected members of the Board of Directors and my fellow colleagues at ICB Islamic Bank.

#### Assalamu alaikum Wa-rahmatullah.

I am pleased to have the opportunity to welcome you all at our Bank's 36th Annual General meeting to present the performance of our Bank for the year 2022.

As the global economy gaining slow momentum in 2021 after the COVID-19 pandemic then came geo-political tensions centering on Russia-Ukraine war in 2022 and its spillover effects reflected through global supply chain disruptions, record high inflation and depreciation of local currency against USD and depletion of FCY reserve mostly in developing countries, global economic growth slowed

down to 3.40% in 2022 and is expected to further fall up to 2.80% in 2023 before rising modestly to 3.0% in 2024. Global inflation, on the other hand, is projected to soften from 8.70% in 2022 to 7.0% in 2023.

Government's fiscal policy for FY22 was intended to overcome the challenges and impacts of COVID-19 and bring the economy to its growth trajectory despite a dismal situation in the world economy. The target of revenue collection for FY22 was 18.36 percent higher than the actual revenue receipts in FY21. However, total revenue-GDP ratio decreased to 9.78 percent in FY22, lower than 10.36 percent in FY21.

Our Bank is mobilizing funds from depositors in different segments and then lending it out to customers as the investments or credits comprise the most important asset as well as the primary source of income for the banking institutions. Right now we are emphasizing on the fee based income like LC (Letter of Credit), EMF (Earnest Money Financing) etc. and we have earned a lot from these types of investment which will continue for the upcoming years to support our solid income.

Our total operating income in FY22 was BDT 129.75 million which was BDT (41.37) million in FY 2021. The Bank is still working to improve the quality of monitoring and supervision to reduce Non Performing Investment as well as managing operating costs with proper strategies.

We set our priority to continue implementation of the growth strategy with particular emphasis on improving deposit mix, reducing cost of fund and strengthening overall risk management process. These initiatives will help the Bank to improve its business performances in all areas and ultimately create value for shareholders who are the main driving force behind all of our many efforts.

I convey my gratitude to our distinguished Chairman and the honorable members of the Board of Directors for their prudent guidance, support and cooperation in achieving Bank's cherished goals.

I express my sincere gratitude to the Regulatory Authorities, especially Bangladesh Bank for providing relevant guidance, policy and support and to Bangladesh Securities and Exchange Commission, Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited for their kind cooperation.

I must express my sincere appreciation to our respected shareholders, valued customers and all other stakeholders for putting their faith in the Bank's Management.

Finally, thanks to my beloved colleagues for their efforts, dedications and commitments, which I believe, will improve our present position.

Muhaammad Shafiq Bin Abdullah

Managing Director and CEO



# **Directors' Report on Financial Statements and Internal Control**

The Directors are required to present the Annual Report together with Directors' Report and the Financial Statements in accordance with the Companies Act 1994, Rules and Regulations of Institute of Chartered Accountants of Bangladesh (ICAB), Rules and Regulations of Bangladesh Bank, Bangladesh Securities and Exchange Commission (SEC) Rules, 1987 and the Listing Rules of the Dhaka Stock Exchange Limited.

The financial statements are required by law and International Accounting Standards as adopted by ICAB to present fairly the financial position of the Company and the performance for the period. In preparing the financial statements, the followings are to be done:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- Ensure that the financial statements have been prepared in accordance with International Accounting Standards adopted by ICAB;
- Prepare the financial statements on going concern basis unless it is appropriate to presume that the company will not continue in business.
- Proper accounting records should be kept that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its financial statements comply with Companies Act 1994 and Bank Company Act 1991.
- In compliance with the requirements of the BSEC's Notification dated 20th June 2018, the Directors are also required to declare certain matters in their report which inter-alia includes as under:
- The financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;
- Proper books of account of the issuer company have been maintained;
- International Accounting Standards as applicable in Bangladesh, have been followed in preparation of financial statements with appropriate disclosures;
- Appropriate accounting policies have been consistently applied in preparation of the financial statements and the accounting estimates are based on reasonable and prudent judgment;
- · The system of internal control is sound in design and has been effectively implemented and monitored;
- There are no significant doubts upon the issuer company's ability to continue as a going concern. If the
  issuer company is not considered to be a going concern, the fact along with reasons there should be
  disclosed;
- Key operating and financial data of at least preceding three years should be summarized;
- Significant deviations from last year in operating results of the issuer company should be highlighted and reasons thereof should be explained;
- If the issuer company has not declared dividend (Cash or Stock) for the year, the reason thereof should be given.

The Directors confirm that Annual Report together with the Directors' Report and the Financial Statements have been prepared in compliance with law, rules and regulatory guidelines and Compliance of BSEC Notification No. SEC/CMRRCD/2006-158/208/Admin/81 dated 20th June 2018.

# **Meetings**

The Board meets regularly to review policies, procedures, risk management and business plan of ICBIBL and Senior Management etc. During the year 2022, five (5) meetings of the Board of Directors (excluding a special meeting) were held. This report should be read in conjunction with Auditors' Report to the Shareholders of ICB Islamic Bank Limited. Also other compliances of BSEC Notification No. SEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018 is given in the Annual Report.

On behalf of the Board of Directors

Mr. Aklif Bin Amir Chairman (Interim)



# Report of the Audit Committee of the Board

The Audit Committee of ICB Islamic Bank Limited is a sub-committee of the Board, was formed by the Board of Directors in accordance with the BRPD Circular No. 11 dated October 27, 2013 and the notifications of Bangladesh Securities and Exchange Commission Vide Notification No. SEC/CMRRCD/2006-158/207/Admin/80 dated 3rd June 2018 and international best practices on Corporate Governance.

# **Objective of the Audit Committee**

The Audit Committee of the Board of ICB Islamic Bank Limited has been functioning as supervisory body on behalf of the Board of Directors and carrying out oversight responsibilities. The Board of Directors sets out the overall Business Plan and formulates Policies that the Management is responsible for implementation. The Audit Committee, therefore, as its key function, ensures that policies and guidelines as has been set out are implemented in the right earnest.

#### **Composition of the Audit Committee**

In compliance with the BRPD Circular No.11 dated October 27, 2013 of Bangladesh Bank and Corporate Guidelines of BSEC, the Audit Committee of ICB Islamic Bank Limited is comprised of two (02) members from the Board of Directors. The composition of the Audit Committee as on 31.12.2022 is as follows:

Mr. Md. Fariduddin Ahmed, Independent Director - Chairman Mr. Aklif Bin Amir - Member

Besides these two members, Mr. Md. Mezbaul Haque, Director, Payment System Department of Bangladesh Bank also attended the first 04 (four) meetings and Mr. Md. Rajab Ali, Director, Expenditure Management Department – 2 of Bangladesh Bank attended the last 01 (one) meeting of Audit Committee as an observer in 2022.

The Company Secretary of ICBIBL is the Secretary of the Board of Audit Committee.

# Terms of Reference (ToR) of Audit Committee

This role is further expounded on and clarified in the Terms of Reference (ToR) of the Audit Committee which was revised in light of the directives contained in the BRPD Circular No-11 dated October 27, 2013 of Bangladesh Bank and Corporate Governance guideline of BSEC. According to the revised ToR of the Audit Committee, its principal duties and responsibilities are as follows:

#### In respect of internal control

- i) Evaluating whether the management:
  - Has an appropriate internal control and compliance culture with regard to risk management of the company;
  - b. Has clearly defined the duties and responsibilities of officials;
  - c. Has full control over the operations of the company.
- ii) Reviewing the appropriateness of Management Information System (MIS) including information technology system and its use.
- iii) Reviewing whether management is complying with recommendations made by the internal and external auditors.
- iv) Reviewing existing risk management procedures to ensure that the processes are effectively run in the company.
- Reviewing all fraud, forgery and internal control weakness discovered by internal, external or regulatory auditors and thereafter keeping the Board of Directors informed of all those discoveries and subsequent corrective measures.

#### In respect of financial statements

- 1. Reviewing whether the financial statements were prepared in compliance with all directives and guide-lines prescribed by the Bangladesh Bank and are in accordance with Bangladesh Financial Reporting Standards and other laws and regulations.
- 2. Engaging in discussions with external auditors and management prior to the finalization of financial statement.
- 3. Attending and answering questions related to the accounts and audit at the AGM.



# In respect of internal audit

- 1. Reviewing the activities and organizational structure of internal audit and ensuring that there is no barrier or limitation to the performance of an independent internal audit.
- 2. Assessing the efficiency and effectiveness of internal audit.
- 3. Assessing whether management is appropriately considering compliance of recommendations made by the internal auditors with regard to the observations identified by them.
- 4. Placing recommendations before the Board of directors in case of change of accounting policies.

#### In respect of external audit

- 1. Appraising the audit procedures and reviewing the management letter submitted by external auditors.
- 2. Assessing whether management has appropriately considered the observations and recommendations made by the external auditors.
- 3. Placing recommendations to the Board of Directors regarding appointment of external auditors.

# In respect of compliance to existing regulations

Reviewing whether the rules and regulations set by regulatory authorities (Bangladesh Bank and other regulatory bodies) as well as internal policies and guidelines approved by the Board of directors are being complied with.

# **Miscellaneous**

- 1. Placing quarterly reports before the Board of directors on rectification/correction status of errors, fraud, forgery and other irregularities if any, identified by internal auditors, external auditors and Bangladesh Bank inspection team.
- 2. Performing all other supervisory activities as assigned by the Board as well as evaluating its own efficiency on a regular basis.

# **Chairman of the Audit Committee and qualifications of the members**

The Audit Committee is chaired by an Independent Director. All the members of the committee are 'financially literate' as defined by the revised Corporate Governance guideline.

# The Audit Committee and Internal Control and Compliance

Internal Control and Compliance (ICC) Department is the department within ICBIBL that is tasked with reviewing the Company's system of internal controls, including the conduct of regular audits of all operational units. ICC is operationally independent in that its members are not involved in the Company's operational activities and in that the Head of ICC, in addition to his direct reporting line to the Managing Director and CEO, also has access to the Audit Committee. The Audit Committee is responsible for approving the annual audit plan of ICC and reviewing the plan's subsequent implementation. Internal audit reports and summaries thereof prepared by ICC are reviewed on a regular basis by the committee.

#### **Access of Head of ICC to the Audit Committee**

The Head of Internal Control and Compliance has direct access to the Audit Committee which in turn is directly accountable to the Board.

#### **Meetings of the Audit Committee**

The Audit Committee held five (5) meetings during the year 2022. The Committee met the Internal Audit Team, Finance and Accounts Division headed by CFO, Legal and Internal Control and Compliance Department of ICBIBL. The Committee also held a meeting with the External Auditors to discuss their findings and directed the Head of Accounts to resolve their observations which were not material.

The Audit Committee is a subcommittee of the Board of Directors and reports on its activities to the Board of Directors. The purpose of the Audit Committee is to assist the Board in fulfilling its oversight responsibilities, which includes but is not limited to implementation of the objectives, strategies, risk mitigation and overall business plans set by the Board for effective functioning of the Bank. The Committee also reviews the financial and operational risks through the Internal Control process.



The particulars of attendance of the members of the Audit Committee are given below:

| Name of the Director     | Position | Total number of meetings held during 2022 | Total<br>Attendance | Remarks |
|--------------------------|----------|---|---------------------|---------|
| Mr. Md. Fariduddin Ahmed | Chairman | 5   | 5                   |         |
| Mr. Aklif Bin Amir       | Member   | 5   | 5                   |         |
| Mr. Md. Mezbaul Haque    | Observer | 5   | 4                   |         |
| Mr. Md. Rajab Ali        | Observer | 5   | 1                   |         |

The Audit Committee during the year held five (5) meetings, discussed many issues and carried out its regular functions with particular emphasis on the followings:

- Reviewed Compliance Report on observation, recommendations and decision of the Audit Committee Meetings;
- ii) Reviewed Internal Audit Plan for the year 2022;
- iii) Reviewed existing Risk Management Procedures for ensuring an effective Internal Check and Control System;
- iv) Reviewed the highlights from Bangladesh Bank Comprehensive Inspection Reports on the Branches as well as various Divisions of Head Office of the Bank and suggest appropriate actions where needed:
- Reviewed Audit and Inspection Reports on the Branches as well as various Divisions of Head Office conducted by Internal Control and Compliance Department during the year 2022 and suggested appropriate actions, where needed;
- vi) Reviewed Quarterly Financial Report of the Bank and recommended its submission to the shareholders as a statutory requirement;
- vii) Placed Compliance Report/Minutes to the Board with the decisions/recommendations made by the Committee in the Meetings for information and concurrence of the Board on quarterly basis;
- viii) Reviewed the financial statements to ensure proper disclosure and presentation and compliance with Bangladesh Financial Reporting Standards;
- ix) Assessment of running the affairs of the Bank by the Management in line with the policies set by the Board of Directors; and
- x) Recommended strengthening of the Internal Control and Compliance Department in terms of Logistics and Manpower to increase their efficiency and capacity.

All minutes of the Audit Committee meeting are required to be submitted to Bangladesh Bank in accordance with the directives of the DOS Circular. Accordingly, all minutes of the meeting of the Audit Committee are being submitted to Bangladesh Bank.

#### **Reporting of the Audit Committee**

The Audit Committee reports directly to the Board of Directors and under certain circumstances can also report to the BSEC.

Immediate reporting to the Board of Directors

Audit Committee shall immediately report to the Board of Directors in the following cases:

- On conflict of interest;
- Suspected and presumed fraud or irregularity or material defect in the internal control system;
- · Suspected infringement of laws, including securities related laws, rules and regulations; and
- Any other matter which should be disclosed to the Board of Directors immediately.

No such issues arose at ICBIBL during the year ended 2022.

#### Immediate reporting to the Bangladesh Securities and Exchange Commission

If the Audit Committee has reported to the Board of Directors about anything which has material impact on the financial condition and results of operation of and where the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the BSEC, upon reporting of such matters to the Board of Directors for three times or completion of a period of 9 (nine) months from the date of first reporting to the Board of Directors, whichever is earlier.



No such circumstances arose during the year 2022.

From our assessment of the various internal audit reports, it appears that ICB Islamic Bank Limited maintained effective Internal Control on its overall activities during the year 2022.

#### **Review of Financial Statements**

The Audit Committee reviewed and examined the Annual Financial Statements 2022 prepared by the Management and audited by External Auditors M/s. Shafiq Basak and Co., Chartered Accountants in line with the Accounting Standards set by Regulatory Authorities. The Committee referred the Financial Statements for the consideration of the Board with necessary recommendations.

#### **Miscellaneous**

- 1. Placing quarterly reports before the Board of directors on rectification/correction status of errors, fraud, forgery and other irregularities if any, identified by internal auditors, external auditors and Bangladesh Bank inspection team.
- 2. Performing all other supervisory activities as assigned by the Board as well as evaluating its own efficiency on a regular basis.

# **Acknowledgement**

The Audit Committee expresses its sincere thanks to the Members of the Board and the Management of ICBIBL for their excellent support while carrying out its duties and responsibilities as per regulatory directives.

On behalf of the Audit Committee of the Board of Directors of ICBIBL.

Mr. Md. Fariduddin Ahmed Independent Director and Chairman, Audit Committee



# **Management Discussion and Analysis**

A Management's Discussion and Analysis presenting detailed analysis of the Banks' position and operations along with a brief discussion of changes in the financial statements, among others, focusing as follows:

# (a) Accounting policies and estimation:

We have applied accounting policies consistently to all periods presented while preparing the financial statements. We have applied International Financial Reporting Standards (IFRS) to transactions, other events or conditions to their full extent as applicable. The applicable significant accounting policies and estimation are well elaborated in notes to the financial statements.

# (b) Changes in accounting policies and estimation:

We usually change an accounting policy only when the change is required by IFRS or results in the financial statements providing more reliable and relevant information about the effect of transactions, other events or conditions on the financial position, financial performance or cash flows. A detailed breakdown of such changes/restatements is given in notes of the financial statements.

# (c) Comparative analysis of financial performance and financial position as well as cash flows for current year with immediate preceding five years.

We have presented comprehensive financial highlights for all the relevant periods containing financial performance, financial position, cash flows and important financial ratio in this annual report. As the financial highlights presented, the detailed comparative analysis thereon are as following:

- Net average loss of the Bank is BDT 348.20 million over the last five years and stood at BDT 252.41 million for the year ended 31 December 2022.
- Total assets of the Bank has decreased over the years since 2018 by BDT 1,024.32 million and on average by BDT 204.86 million and stood at BDT 10,405.37 million for the year ended 31 December 2022.
- Shareholders' equity has also decreased over the years since 2018 by 12.38% and on average by 2.47% each year and stood at BDT (12,306.48) million for the year ended 31 December 2022.
- Earnings per share (EPS) has decreased over the years since 2018 by BDT (2.62) per share and on average by BDT (0.52) per share each year and stood at BDT (0.38) per share for the year ended 31 December 2022.
- Net asset value (NAV) per share has decreased over the years since 2018 by 12.38% and on average by 2.48% each year and stood at BDT (18.51) per share for the year ended 31 December 2022.

# (d) Comparative analysis of financial performance and financial position as well as cash flows with peer industry scenario:

Again as presented in the financial highlights, the comparative analysis of financial performance, financial position and cash flows with other relevant financial ratio and other industry performance parameter are described as following:

- The assets base of the Bank is of BDT 10,405.37 million compare to the industry total BDT 1,629.20 Billion.
- As listed Bank, the current P/E ratio is nil far below of industry average 7.72.

# (e) Financial and economic scenario of the country and the globe:

The global economy is recovering from the COVID-19 pandemic, but the war in Ukraine has caused supply chain disruption and a rise in commodity prices. According to IMF, global economic growth slowed down to 3.40% in 2022 and is expected to further fall up to 2.80% in 2023 before rising modestly to 3.0% in 2024. Global inflation, on the other hand, is projected to soften from 8.70% in 2022 to 7.0% in 2023.

Bangladesh's economy has grown significantly over the past decade, with GDP growth reaching 7.25% in FY 2021-22 which was 6.94% in FY 2020-21. Consumption increased to 78.44%, gross investment was 31.68%, and public investment and private investment accounted for 7.62% and 24.06% of GDP respectively.

Bangladesh's export growth is on a positive trend, with total export earning increasing by 35.14% and total import payments increasing by 43.84%. The target of food production is 465.83 lakh metric tonne (MT) in FY 2021-22, which was 466.35 lakh MT in FY 2020-21. To increase agricultural production, Tk. 9,500 crore has been allocated for subsidizing fertilizers and other agricultural activities. A masterplan for coming 20 years is under preparation to maintain environmental sustainability and achieve self-sufficiency in forest resource.



# (f) Risks and concerns issues related to the financial statements:

Within the context of changes in global economy and financial market including the expansion of emerging markets, the financial and economic practices have shifted in a radical pace. Changes in contractual concept in world business, expansion of more and more cross-border business urge world accounting bodies and forums to set new accounting standards and practices to address business requirement by providing more reliable and relevant information to the economic decision makers. Hence, in summary, the risks and concerns issues related to Banks' financial statements are as following:

- To understand, identify and recognize cross border transactions, other events or conditions properly;
- To understand, identify and recognize foreign currency based transactions, other events or conditions including its timely currency valuation effects properly;
- Recent development in world financial market has boosted the interest rate volatility; thus Bank has
  contracted for Interest Rate Swap (IRS) to reduce interest rate risk. The accounting for IRS is much
  challenging because of reliable measurement of IRS fair value and accounting for the same;
- Recognition and presentation of property, plant and equipment including classification of spare parts are nowadays very challenging job to reflect the effect reliably;
- Identification and recognition of deferred tax issue on property, plant and equipment is now a days challenging due to its effect in the financial statements correctly and reliably;
- Recognition of revenue and trade receivables in line with contractual provisions including the receivable management have become concern in preparation and presentation of reliable financial statements.

To mitigate the above risk concerns and challenges, the Bank has a well set of internal control system including the Internal Audit team under the guidance of Audit Committee and under the direct consultation with competent external auditors. Talented pool of employees are well aware of the risk concerns and they are nominated for training and workshop program for skill development in the challenging areas so that they can identify, measure, recognize and condition relevantly and reliably.

# (g) Future plan for Banks' operation, performance and financial position:

The Bank is planning to operate Internet banking, Agent banking as well as Mobile banking system.

**Mr. Muhammad Shafiq Bin Abdullah** Managing Director and CEO



# **Report of the Shariah Supervisory Committee**



In the name of Allah, the Beneficent, the Merciful. Darud and Salam is for our beloved Prophet Muhammad Rasul Allah (Sallahu Alaihee Wa Sallam).

To the Shareholders of ICB Islamic Bank Limited

Assalamu Alaikum Wa Rahmatullah Wa Barakatuh.

In compliance with the terms of reference of the By Laws of the Shari'ah Supervisory Committee, we submit the following Report on the operations of ICB Islamic Bank Limited for the year ended on 31st December, 2022:

The Shari'ah Supervisory Committee of ICB Islamic Bank Limited consists of Shari'ah Scholars and renowned Islamic Bankers. The Shari'ah Supervisory Committee meeting is usually held once in a quarter to provide opinion in various Shariah related issues referred to it by the Management of the Bank.

We have reviewed the principles and the contracts related to the transactions and applications introduced by ICB Islamic Bank during the period from 1<sup>st</sup> January, 2022 to 31<sup>st</sup> December, 2022. We have conducted our review on the basis of Shari'ah inspection reports of the Muraqib (Shari'ah Auditor) to form our opinion as to whether the Bank has complied with Shariah rules and principles and also with specific Fatwas, rulings and guidelines issued by us. In addition to our fatwas, the Muraqib also followed the internal Control and Compliance guidelines on Islamic Banking issued by Bangladesh Bank.

The ICB Islamic Bank Management is responsible for ensuring that they conduct its banking business in accordance with Shari'ah Rules and Principles. It is our responsibility to form an independent opinion, based on our review of the Banking Operations and to report to you.

We conducted our review which included, on a test basis of each type of transaction, the relevant documentation and procedures adopted by the Bank. We planned and performed the review so as to obtain the information and explanation which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that ICB Islamic Bank has not violated Shari'ah rules and principles.

In our opinion:

- a) The contracts, transactions and dealings entered into by the ICB Islamic Bank during the year ended on 31st December 2022 that we have reviewed are in compliance with Shari'ah rules and principles.
- b) Distribution of profit to the Murabaha Depositors conforms to the basis that had been approved by us in accordance with Shari'ah rules and principles.
- c) All earnings that have been realized from sources or by means prohibited by Shariah rules and principles have been disposed of to charitable causes.
- d) Zakah is not applicable as the equity of the Bank is Negative.

During the year under report, the Shari'ah Supervisory Committee has advised the Bank of the following Issues:

- 1. To take effective steps aiming at gradual development of the employees and customers awareness about Shari'ah compliance in Islamic Banking.
- 2. To strengthen audit and inspection programs for hundred percent Shari'ah compliance.
- 3. To continue close monitoring of non-performing investment for improvement of asset quality.
- 4. To introduce gradually Murabaha and Musharakah modes of investment.

We beg the almighty to grant us all the success and straightforwardness.

Wassalamu Alaikum Wa Rahmatullah Wa Barakatuh.

Md. Fariduddin Ahmed

Chairman

**Shariah Supervisory Committee** 



# **Shariah Supervisory Committee**

A competent Shari'ah Supervisory Committee consisting of scholars of high reputation with extensive experience in the relevant areas had been incorporated in the organizational structure of ICBIBL to ensure the proper implementation of Shari'ah Principles in banking business. Being appointed by the Board of Directors Shari'ah Supervisory Committee plays a very significant role for strict adherence to Shari'ah Principles in framing and executing policies of the Bank. Shari'ah Supervisory Committee is authorized to issue ruling on matters presented to it by different business units of ICBIBL.

Among the roles and responsibilities of the Shari'ah Supervisory Committee is to advise the Management of ICBIBL regarding Shari'ah compliance issues in Islamic Banking business and oversee the application of different aspects of Shari'ah in ICBIBL. For the purpose, the Committee holds meetings periodically or whenever the need arises and provides opinions, recommendations and necessary guidelines on Shari'ah issues related to ICBIBL. In addition, the members of the Committee assist the management of ICBIBL by providing opinions on various issues referred to them from time to time.

# **Roles and responsibilities of Shariah Supervisory Committee**

It is important to understand the pivotal role played by Shari'ah Supervisory Committee of an Islamic bank which has the dual role of ensuring first that all products and services tailored by Islamic banks are permissible from the Shari'ah point of view, and all of these products and services have intrinsic financial value. To be specific, the duties and responsibilities of Shari'ah Supervisory Committee are:

- Advising the Board of Directors and Management of the Bank on various Shari'ah related issues referred to it from time to time so that management of the Bank can ensure the compliance of Shari'ah.
- Reviewing, vetting and endorsing the products and services of the Bank from the Shari'ah point of view.
- Reviewing, vetting and endorsing various policies and guidelines of the Bank from the Shari'ah point
  of view.
- Vetting and endorsing products, guidelines, marketing advertisements, brochures related to ICBIBL's products, services and activities from the Shari'ah point of view.
- Reviewing and vetting the Financial Reports of ICBIBL from the Shari'ah point of view and submitting a report annually for all the stakeholders.
- Vetting and endorsing administrative issues and decisions that require the approval of the Committee.
- Auditing and Inspecting the overall banking operations and activities of the Bank from the Shari'ah
  point of view.

The Shari'ah Supervisory Committee of ICB Islamic Bank is represented by four prominent Shari'ah scholars and Islamic bankers of high reputation having familiarity with State-of-the-art knowledge. Following is the list of members of this committee with their respective status and educational qualifications:

| SI No | Name                                     | Status | Educational Qualification   |
|-------|--|--------|---|
| 1     | Md. Fariduddin Ahmed                     |        | A Commerce Graduate and Obtained Professional degree from<br>the Institute of Bankers, Bangladesh and higher management<br>training from the Practical Concept Incorporated, USA. |
| 2     | Mr. Md. Abdul Awwal Sarker               | Member | M.Sc. in International Finance and Banking (with distinction in Islamic Banking and Finance) from UK.   |
| 3     | Prof. Dr. A N M Rafiqur<br>Rahman Madani | Member | Master of Arts in Arabic from Dhaka University and Kamil (Hadith). PHD from Islamic University, Kustia.   |
| 4     | Maulana Md. Mahmudul Haque               | Member | MA (Islamic Studies) from Dhaka University.<br>Takmil (Daura-e-Hadith) Madrasa Nuria, Dhaka.  |



# **Directors' Report - 2022**

Bismillahhir Rahmanir Rahim

All praise be to Allah SWT, the Lord of the Universe and peace and blessings of Allah be upon the Prophet Muhammad (SM.) and his Descendants and Companions.

Dear Respected Shareholders,

Assalamu Alaikum Warahmatullah.

On behalf of the Board of Directors of ICB Islamic Bank Limited, I extend to you a hearty welcome to the Annual General Meeting of the Bank for the year 2022. I also take this opportunity to present before you the Annual Report of the Bank along with the Financial Statements and Auditor's Report thereon for the year ended December 31, 2022 for your kind perusal. A brief overview of global market trends with the performance of Bangladesh economy has also been provided in the Annual Report which would reveal continuous growth of the Bank in a stiff competitive environment.

The Directors, to the best of their knowledge and information, hereby confirm that the Annual Report 2022 together with the Directors' Report and the Financial Statements have been prepared in compliance with applicable BFRSs, Bank Companies Act 1991 (amended till 2018), Companies Act 1994, guidelines of Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC), the Listing Regulation of Dhaka Stock Exchange (DSE) and other applicable laws and regulations. In addition, the Directors have endeavored to explain certain issues, which they deemed relevant and important to ensure transparency and good governance practices.

#### **Global Economic Outlook for 2022 and Prospects in 2023**

The COVID-19 epidemic has had a significant positive impact on the world economy, but the conflict in Ukraine has increased commodity costs and slowed down economic activity. The worldwide economic growth for

2022 and 2023 is predicted to be 4.1 and 3.2 percent, respectively, in the World Bank's Global Economic Perspective, January 2022. With growth in advanced countries predicted to fall from 5% in 2021 to 3.8% in 2022 and 2.3% in 2023, the sluggish growth rates between advanced nations and emerging and developing economies will diverge.

Global inflation is projected to decrease slowly from 8.70% in 2022 to 7.00% in 2023. Recent stress in financial markets is complicating the tasks of central banks which in turn is hampering the process of recovery. As a result, many economies are likely to experience slower growth in 2023.

#### **Bangladesh Economy**

Bangladesh economy achieved impressive growth during previous two consecutive fiscal years: 6.94% and 7.10% real GDP growth in FY 2021 and FY 2022 respectively. Bangladesh's export growth is on a positive trend, with total export earnings increasing by 35.14% and total import payments increasing by 43.84%. Bangladesh has made significant progress in poverty mitigation in the last decade due to the devoted endeavors of the government and the successful execution of numerous public and private development activities.

Bangladesh's export growth is on a positive trend, with total export earnings increasing by 35.14% and total import payments increasing by 43.84%. The current account balance showed a deficit of US\$ 12,834 million due to expansion of trade deficit and a fall of workers' remittances, while the surplus of capital account balance and financial account balance both increased due to term investments received from the global development partner agencies.

Workers' remittances increased during July-December FY 2023 by 2.48% (y-o-y) reaching to USD 10.49 billion. Various policy initiatives taken by BB and the government including 2.50% cash incentive, easing the rules on furnishing of documents and depreciation of exchange rate (BDT/USD) influenced this growth in inward remittances. BB has allowed Mobile financial Service (MFS) to bring more flexibility in repatriation of remittances, which is expected to have a positive impact on wage earners' remittance inflows.

A number of policies and development plans have been adopted to address environmental hazards and ensure a pollution-free eco-friendly environment. A masterplan for coming 20 years is under preparation to maintain environmental sustainability and achieve self-sufficiency in forest resource.

#### **Banking Industry Outlook 2022**

The banking sector in Bangladesh comprises four categories of scheduled banks - State-Owned Commercial Banks (SCBs), State-Owned Development Financial Institutions (DFIs), Private Commercial Banks (PCBs) and Foreign Commercial Banks (FCBs). In Bangladesh, 61 scheduled banks are performing their banking business.

Islamic banking system has been operating in Bangladesh since 1983. In FY 2022, out of 61 banks in Bangladesh, 10 full-fledged Islamic banks have been operating throughout the country. These Islamic banks have continued to show



strong growth since its inception, as reflected by the increasing market share of the Islamic banking sector in terms of assets, financing and deposits compared to the total banking system.

Due to external shocks, banks in Bangladesh faced slower credit and deposit growth, challenges in import bill settlements, liquidity and exchange rate pressure in the last few months of 2022. One of the major achievements of the banking industry in Bangladesh has been its ability to maintain financial stability. The Bangladesh Bank, has implemented various policies and measures to ensure the soundness of the banking system. These measures include strict regulatory frameworks, effective supervision, and risk management practices. As a result, the industry has remained resilient and stable, despite the challenging economic environment.

Banking sector investments experienced a moderate growth of 14.1% (y-o-y) at the end of 2022 whereas deposit growth was only 5.6% (y-o-y) reflecting weaker savings due to high inflationary pressure. Consequently, the overall advance deposit ratio (ADR) rose to 79.00% at year-end 2022 from 73.15% at year-end 2021. According to recent data, the total assets of the banking sector have increased by 8.5% year-on-year, reaching approximately 32.7 trillion taka. Similarly, the investment portfolio of the industry has grown by 9.8%, reaching approximately 23.9 trillion taka. This growth has been driven by increased demand for credit from various sectors of the economy, including agriculture, SMEs, and consumer investments

However, the banking industry in Bangladesh still faces several challenges. One of the key challenges is the high level of non-performing investments (NPLs) in the sector. According to recent data, the NPL ratio of the banking sector has increased to 8.3%, which is higher than the industry's target of 5%. This can be attributed to a variety of factors, including the economic slowdown, weak credit appraisal and monitoring practices, and inadequate recovery mechanisms.

#### The Challenges and Opportunities in Banking Sector in 2023

Banking sector is called the heart of a country's economy. It is more accurately true for a developing country like Bangladesh of which economy is based on the banking sector mostly. Since independence, this sector has kept the wheel of the economy moving forward. So, it is obvious that any disruption in the banking sector will bring negative consequences for the economy.

The global economy appears to be gradually recovering from the devastating blows of the pandemic and Russia-Ukraine war. However, the fragility and fall of certain global banks can undermine the pace of recovery. The overall growth momentum of Bangladesh economy is expected to continue depending on prompt policy initiatives by BB and the government. Bangladesh government has decided to reduce GDP growth target to 6.5% for FY 2023 due to multifaceted controls and contractionary initiatives to stabilize the situation.

In 2023, IMF has approved USD 4.70 billion loan to Bangladesh under its different credit programs with certain time-bound conditions, including some key structural reforms. Although the ratio of non-performing loans to total loans showed some improvements in the 4th quarter of 2022. Overall good governance in the banking sector, an enhanced loan recovery drive, and constant monitoring would play an important role in maintaining stability in the banking industry.

#### **An Overview of the Bank**

ICB Islamic Bank Limited, a second generation private Bank is the new legal name of former 'The Oriental Bank Limited' which was incorporated in April, 1987 as a Public Limited Company titled 'Al - Baraka Bank Bangladesh Limited' under the Companies Act, 1913. Certificate for commencement of business was issued to the Bank on April 30, 1987. Bangladesh Bank authorized to carry on the banking business in Bangladesh with effect from May 4, 1987 to undertake and carry out all kinds of banking, financial and business activities, transactions and operations in strict compliance with the principles of Islamic Law (Shariah) relating to business activities in particular avoiding usury in investment and sales transactions and any practice which accounts to usury and actual banking operations commenced on May 20, 1987. Registrar of Joint Stock Companies and Firms approved the revised Bank Limited) on December 31, 2002 and Bangladesh Bank approval was accorded on April 13, 2003.

Switzerland based ICB Financial Group Holdings AG acquired the majority shareholdings of former Oriental Bank Limited, a Bangladeshi Shariah compliant Bank as on February 28, 2008. Emphasis has been given on improving the technology and infrastructure of the Bank, as well as retraining employees, with a view to providing an improved range of competitive products to customers. Currently, the Authorized Capital of the Bank is BDT 15,000.00 million and Paid-up Capital is BDT 6,647.023 million as of December 31, 2022. Its vision is to stand out as a premier banking institution in Bangladesh and contribute significantly to the national economy.

The management of the Bank is committed to turn the Bank into a modern banking institution, vibrant in actions, progressive in programs, honest in dealings, just in judgment, innovative in attitude, fair in approaches and devoted to



high quality service to customers. There are charted plans aimed at boosting modern management, advanced technology, good profitability, sound financial strength and fair image of the Bank. The Bank is firmly committed to transparent, responsible and accountable corporate governance with the participation of our strong and most capable team of professionals and under the policy directives and guidance of the Board of Directors of the Bank.

The Bank provides high quality customer service through the integration of the latest and state of the art banking technology and product tools to achieve its success. Since the customers are given first priority, the Bank is trying hard to provide a spectrum of services to individual customers, small business entities and corporate clients. The aim is to deliver the best service by meeting the unique and specific needs in a professional, ethical and friendly manner. The Bank has thirty three (33) branches located at prominent and convenient places across the country.

ICB Islamic Bank Limited carries out business activities in keeping with its values and norms and with an understanding of the importance of a large financial institution has for the society and the environment. It is taking steps towards Green Banking. In line with the vision and mission, the Bank always works for the customers' satisfaction and for the satisfaction of all stakeholders.

# Compliance Condition no. 1.5 (xix) Key operating and financial data of at least preceding 5 (five) years shall be summarized

(Figure in BDT Million)

| CL No   | Doutloulous  | 2022        | 2024        | 2020        |             | 2040        |
|---------|--|-------------|-------------|-------------|-------------|-------------|
| SI. No. | Particulars  | 2022        | 2021        | 2020        | 2019        | 2018        |
| 1       | Authorized capital   | 15000.00    | 15,000.00   | 15,000.00   | 15,000.00   | 15,000.00   |
| 2       | Paid-up capital  | 6647.02     | 6,647.02    | 6,647.02    | 6,647.02    | 6,647.02    |
| 3       | Total capital (Tier-I and II)                                  | (12,859.54) | (12,607.10) | (12,212.20) | (12,025.00) | (11,530.82) |
| 4       | Capital surplus/(deficit)                                      | (16,859.54) | (16,607.10) | (16,212.20) | (16,025.00) | (15,530.82) |
| 5       | Capital adequacy ratio (CAR)                                   | (138.91%)   | (137.41%)   | (133.16%)   | (133.11%)   | (125.08%)   |
| 6       | Total assets   | 10405.37    | 11,583.03   | 11,260.02   | 11,240.14   | 11,429.69   |
| 7       | Total deposits   | 12121.92    | 12,925.58   | 12,434.12   | 11,960.39   | 11,518.75   |
| 8       | Total investments  | 8135.28     | 8,435.11    | 8,565.23    | 8,458.07    | 8,633.64    |
| 9       | Import business handled  | 459.65      | 382.96      | 42.92       | 32.45       | 133.34      |
| 10      | Export business handled  | 17.43       | 22.40       | 26.65       | 9.60        | 4.18        |
| 11      | Guarantee business handled                                     | 33.171      | 5.92        | 5.84        | 3.28        | 28.37       |
| 12      | Total contingent liabilities and commitments                   | 219.70      | 319.11      | 197.30      | 196.78      | 223.69      |
| 13      | Investments deposit ratio                                      | 67%         | 65.%        | 69%         | 71%         | 75%         |
| 14      | Percentage of classified investments against total investments | 84.34%      | 80.80%      | 78.37%      | 84.%        | 82%         |
| 15      | Profit after tax and provision                                 | (252.41)    | (394.81)    | (187.27)    | (423.75)    | (485.63)    |
| 16      | Operating profit   | 129.75      | (41.37)     | (488.93)    | (488.93)    | (497.40)    |
| 17      | Operating expenditure  | 419.09      | 391.17      | 429.52      | 462.18      | 474.15      |
| 18      | Amount of classified investments during the year               | 6860.96     | 6,815.36    | 6,712.67    | 7,108.18    | 7,079.3     |
| 19      | Provisions kept against classified investments                 | 3576.00     | 3,616.31    | 3,657.49    | 3,735.27    | 3,743.13    |
| 20      | Provision surplus/(deficit) against classified investments     | 40.69       | 38.22       | 43.30       | 33.93       | 16.53       |
| 21      | Cost of fund   | 5.82%       | 6.32%       | 7.17%       | 7.86%       | 7.91%       |
| 22      | Profit earning assets  | 8678.17     | 9,178.77    | 9,281.25    | 8,997.15    | 9,184. 92   |
| 23      | Non-Profit earning assets                                      | 1727.20     | 2404.26     | 1,978.77    | 2,242.99    | 2,245.41    |
| 24      | Return on investment (ROI) in shares and securities            | 22%         | 4%          | 2%          | 5%          | 3%          |
| 25      | Return on assets (ROA)   | (2.43%)     | (3.41%)     | (1.66%)     | (3.77%)     | (4.25%)     |
| 26      | Income from investments in shares and securities               | 2.28        | 4.68        | 4.96        | 5.30        | 3.16        |
| 27      | Earnings per share (Taka)                                      | (0.38)      | (0.59)      | (0.28)      | (0.64)      | (0.73)      |
| 28      | Operating Profit per share (Taka)                              | (0.44)      | (0.65)      | (0.37)      | (0.74)      | (0.75)      |
| 29      | Price earnings ratio (times)                                   | N/A         | N/A         | N/A         | N/A         | N/A         |
| 30      | Dividend:  |             |             |             |             |             |
|         | Cash   | -           | -           | -           | -           |             |
|         | Bonus Share  | -           | -           | -           | -           |             |
| 31      | Net Asset Value Per Share (NAVPS)                              | (18.51)     | (18.13)     | (17.54)     | (17.11)     | (16.47)     |
| 32      | Number of employees  | 389         | 497         | 456         | 497         | 485         |
| 33      | Number of branches   | 33          | 33          | 33          | 33          | 33          |
|         |  |             |             |             |             |             |

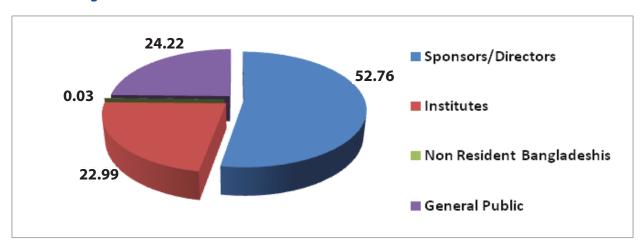


# **Capital Structure and Shareholding Pattern of ICB Islamic Bank**

The Authorized and Paid-up capital of the Bank was increased in its AGM held on 22nd. June 2010. In addition, the shares of ICB Islamic Bank Limited had been split from BDT 1,000.00 (one thousand) to BDT 10 (ten) per share and market lot was changed from five (5) to five hundred (500) during the year 2010 through Annual General Meeting. The paid-up capital of the Bank as at December 31, 2022 is BDT 6,647,023,000. The details of Shareholding pattern of the Company as at the end of the year 2022 is given below:

| SI. No. | Name of the Group         | No. of Shareholders | No. of Shares | Shareholding (percent) |
|---------|---------------------------|---------------------|---------------|------------------------|
| 01      | Sponsors/Directors        | 1                   | 350,674,300   | 52.76                  |
| 02      | Institutes                | 98                  | 152,805,705   | 22.99                  |
| 03      | Non Resident Bangladeshis | 34                  | 226,863       | 0.03                   |
| 04      | General Public            | 14,404              | 160,995,432   | 24.22                  |
|         | Total                     | 14,537              | 664,702,300   | 100.00                 |

# **Shareholding Position as on 31st December 2022**



# **Analysis of Income Statement of ICBIBL**

| SI No. | Particulars Particulars                          | 2022     | 2021     | Percent Change |
|--------|--|----------|----------|----------------|
| 1      | Investment income                                | 213.07   | 292.12   | (27.06%)       |
| 2      | Profit paid on deposits                          | 381.65   | 419.10   | (8.94%)        |
| 3      | Net investment income                            | (168.58) | (126.97) | (32.77%)       |
| 4      | Income from investments in Shares and Securities | 2.27     | 4.67     | (51.39%)       |
| 5      | Other operating income                           | 296.05   | 80.92    | 265.86%        |
| 6      | Total operating income                           | 129.75   | (41.37)  | 413.63%        |
| 7      | Total operating expenses                         | 419.09   | 391.17   | 7.14%          |
| 8      | Profit/ (loss) before tax and provision          | (289.34) | (432.55) | 33.11%         |
| 9      | Provision for investments                        | 40.00    | 40.00    | -              |
| 10     | General provision on off-balance sheet items     | -        | -        | -              |
| 11     | Provision for diminution in value of investments | -        | -        | -              |
| 12     | Other provisions                                 | -        | -        | -              |
| 13     | Net profit before tax                            | (249.34) | (392.55) | 36.48%         |
| 14     | Provision for taxation                           | (3.06)   | (2.26)   | (35.40%)       |
| 15     | Net profit after tax                             | (252.41) | (394.81) | 36.07%         |



# Sector-wise NPI for the year ended 31 December 2022

(Amount in BDT)

| Sectors as classified by Bangladesh  | Total Exposure as | Percent of Total | 31-Dec-22        |                        |  |
|--|-------------------|------------------|------------------|------------------------|--|
| Bank   | on 31-Dec-22      | Outstanding      | NPI Amount       | Gross NPI<br>Ratio (%) |  |
| Agriculture, Fishing and livestock   | -                 | 0.00%            | -                | 0.00%                  |  |
| Manufacturing  | 1,056,439,530.67  | 12.99%           | 1,045,527,033.46 | 98.97%                 |  |
| Electricity, Gas, Water, TV, Radio and other public utility services         | 553,582,684.38    | 6.80%            | 468,713,699.31   | 84.67%                 |  |
| Trading (wholesale and retail)   | 4,380,339,173.00  | 53.84%           | 3,766,607,448.00 | 85.99%                 |  |
| Hotels and restaurants   | 8,262,318.03      | 0.10%            | 1,996,892.37     | 24.17%                 |  |
| Construction and Real Estate (excluding housing investments for individuals) | 457,707,713.38    | 5.63%            | 406,037,753.70   | 88.17%                 |  |
| Housing Investments for individuals  | 444,713,873.73    | 5.47%            | 109,541,352.82   | 24.63%                 |  |
| Consumption Credit (personal investments to individuals)                     | 114,848,735.57    | 1.41%            | 26,555,747.82    | 23.12%                 |  |
| Consumption Credit (Vehicle investments to individuals)                      | 42,124,711.15     | 0.52%            | 17,925,774.01    | 42.55%                 |  |
| Securities (shares, debentures and other instruments)                        | -                 | 0.00%            | -                | 0.00%                  |  |
| Finance, Insurance and Business<br>Services                                  | 21,955,849.80     | 0.27%            | 16,990,008.78    | 77.38%                 |  |
| Transport and Communication  | 384,824,150.56    | 4.73%            | 384,824,150.56   | 100.00%                |  |
| Others   | 670,484,980.34    | 8.24%            | 614,568,414.49   | 91.66%                 |  |
| TOTAL  | 8,135,283,720.61  | 100.00%          | 6,859,288,275.32 | 84.32%                 |  |

# **Product-wise Deposit Balance**

(Amount in BDT)

| Product Name                | No. of Accounts | Balance as on 31-Dec-22 |
|-----------------------------|-----------------|-------------------------|
| Mudaraba Savings A/C        | 44,962          | 5,232,839,409.47        |
| Al- Wadiyah Current A/C     | 4,866           | 495,432,892.75          |
| Deposit Scheme              | 6,205           | 381,043,470.86          |
| Insta Profit Term Deposit   | 5               | 5,480,000.00            |
| Mudaraba Term Deposit       | 4,857           | 5,423,609,965.93        |
| Monthly Profit Term Deposit | 163             | 174,707,587.69          |
| Mudaraba SND A/C            | 470             | 118,450,083.36          |
| Foreign Currency A/C        | 69              | 3,516,422.99            |
| Total                       | 61,597          | 11,835,079,833.05       |

# The performance of the Bank in 2022 has been summarized below

(Figure in BDT million)

| Particulars Particulars        | 2022      | 2021     | Growth percent |
|--------------------------------|-----------|----------|----------------|
| Net Investment Income          | (168.58)  | (126.97) | (32.77%)       |
| Total Operating Income         | 129.75    | (41.37)  | 413.63%        |
| Total Operating Expenses       | 419.09    | 391.17   | 7.14%          |
| Profit/(Loss) before Provision | (289.344) | (432.55) | 33.11%         |
| Provision for Investment       | 40.00     | 40.00    | -              |
| Profit/(Loss) before Tax       | (249.34)  | (392.55) | 36.48%         |
| Provision for Tax              | (3.06)    | (2.26)   | (35.40%)       |
| Net Profit after Taxation      | (252.41)  | (394.81) | 36.07%         |



# **Material Uncertainty Related to Going Concern**

We draw users' attention to Note 3.3 in the financial statements which shows, The Bank has an accumulated loss of Tk. 19,488.66 million for the year ended 31 December 2022; Negative equity of Tk. 12,306.48 million as at 31 December 2022 and capital adequacy ratio of (138.91%) as against minimum of 12.50%; Profit paying deposits aggregates to BDT 8,024.22 million as against the profit earning investment of BDT 1,274.32 million as at 31 December 2022; Overall 84.34% of investment of the bank is classified. These events or conditions, along with other matters as set forth in Note 3.3, indicate that a material uncertainty exists that may cast significant doubt on the Bank's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

#### **Investment Income**

ICB Islamic Bank Limited's investment income comprises of two components: income from lending and income from placement of funds in different banks and financial institutions. The income from lending has decreased by Tk.79.05 million in 2022.

#### Net Profit/(loss) before Tax

After making the provisions, net profit/ (loss) before tax of ICBIBL stood at BDT (249.34) million compared to BDT (392.55) million in 2021, mainly due to increase of others operating income in 2022.

#### **Provision for Income Tax**

Provision against current year income tax of ICBIBL was BDT (3.06) million compared to BDT (2.26) million of preceding year.

#### **Net Profit/ (loss) after Tax**

As on 31 December 2022, net profit after tax stood at BDT (252.41) million, earnings per share was BDT (0.38), average ROA stood at (2.43) percent.

#### **Accumulated Loss**

Total accumulated loss is BDT 19,488.65 million as on 31 December 2022 and total accumulated loss was BDT 19,236.24 million on 31 December 2021. The loss increased by 1.31% in the year 2022.

# **Basis for Related Party Transactions**

Related party transactions have been shown under item no. 43 of the Notes to the Financial Statements.

#### **Extra-ordinary gain or loss**

No extra-ordinary gain or loss has been recognized in the financial statements.

#### Utilization of proceeds from public issues, rights issues and/or through any other instrument

No further issue of any instrument was made during the year 2022.

Significant variance between Quarterly and Annual Financial Statements

No significant variations have occurred between quarterly and final financial results of the Bank during the year under report.

#### **Significant variance between Quarterly and Annual Financial Statements**

No significant variations have occurred between quarterly and final financial results of the Bank during the year under report.

#### **Dividend**

The Board recommends no dividend for the year ended on 31 December 2022. There was no declaration of Bonus Share/Stock Dividend for the year as interim Dividend. The Bank is not in the state of generating sufficient income to pay such dividends.

#### **Branch Cluster Management**

ICBIBL has been continuing an effective Cluster Management (Branch Mentorship) in its branch operations. The senior management is working closely with Heads of Branches in their marketing efforts for Assets, Liabilities and other issues. Now the Heads of Branches are exposed to more matured thoughts and ideas through Mentors resulting in qualitative improvement of their business and operational activities.

#### **Brand Image**

Employees of the Bank are being trained to provide professional service thereby enhancing the Brand image.

#### **Branch Network**

Operational excellence coupled with qualitative improvements continued to be of paramount importance to the Bank. At present, the Bank has extended its services through thirty three (33) Branches across the country.



# **Treasury and Asset Liability Committee (ALCO)**

The Treasury Department plays an important role in maintaining the statutory liquidity with the Central Bank and ensures that the bank has enough cash available at all times to meet the needs of its primary business operations. Among other activities, the main activity of Treasury Department is to forecast the regular cash requirement for the bank to meet customers' demand. The Treasury Department fulfills the bank's fund requirements through cash management and investment management. Treasury maintains Cash Reserve Requirement (CRR) and Statutory Liquidity Requirement (SLR) set by the Central Bank. In line with global system, ICBIBL has independent Dealing Room, separate Back Office and online payment system equipped with SWIFT system for ensuring fast and prompt services to the customers.

ICBIBL has Asset Liability Committee (ALCO) which comprises of senior management of the Bank. The ALCO is headed by the Managing Director-cum-CEO of the Bank. The ALCO of the Bank ensures the formation of an optimal financial structure to provide the right liquidity balance and limiting the possible risk level. The ALCO also ensures the control over the capital adequacy, risk diversification and determination of the Bank's liquidity management policy.

# **Risk Management Overview**

Risk management is the process of analyzing exposure to risk and determining how to best handle such exposure. The Bank is sanguine to identifying areas of risks in the business, whether it is financial, operational, ICT, reputational or credit. The Board of Directors and the management take measures to monitor and manage the risks of the Bank. In accordance with Bangladesh Bank Guidelines, the Bank has established the risk framework that consists of six core risk management policies namely (i) Investment Risk (ii) Asset and Liability/Balance Sheet Risk (iii) Foreign Exchange Risk (iv) Internal Control and Compliance Risk (v) Money Laundering Risk and (vi) Information and Communication Technology Risk. Besides, the Bank has adopted Environmental Risk Management Guidelines in accordance with Bangladesh Bank quidelines and emphasizes it as a core Risk.

In order to achieve the objectives of effective risk management programs, the Bank has:

- (i) Proactive Board of Directors and Senior Management's Supervision;
- (ii) Adequate Policies and Procedures;
- (iii) Proper Risk-Measurement, Monitoring and Management Information Systems; and
- (iv) Comprehensive Internal Control measures;

#### **Audit Risk Management Committee (ARMC)**

Risk in banking has been evolving over the past decade. The global financial crisis underlined the importance of sound and comprehensive risk governance. Managing high risk in banking operations, issue of effective internal control system, corporate governance, transparency and accountability have become major components to ensure smooth performance of the banking industry throughout the world. Internal control system ensures the effective control measures of the whole operations; the scope of internal control is not limited to audit work. It is an integral part of the daily activity of a bank, which on its own merit identifies the risks associated with the process and adopts a measure to mitigate the same. Besides, Internal Audit reinforces the control system through regular review.

With a view to establishing an independent Risk Management Unit, ICB Islamic Bank Limited formed a Committee with senior management team, called Audit Risk Management Committee (ARMC). This committee oversees reviews, assesses and recommends on the findings and lapses reported by Internal Control and Compliance Department (ICCD) to the Audit Committee of the Board.

The Board of Directors and Senior Management of the Bank endeavors to develop a high ethical and moral standard to ensure a strong compliance culture in the Bank. In this context, the Bank gives priority to the following issues:-

- (i) To encourage employees to comply with all the policies, procedures and regulations;
- (ii) To maintain continuous liaison with the regulators to obtain regular information on regulatory changes; and
- (iii) To establish an effective communication process to sensitize the officials of the concerned Divisions and Branches of the relevant regulations.

#### **Internal Control and Compliance**

Internal Control is a process effected by bank's Board of Directors and Management team to provide reasonable assurance regarding the achievement of effective and efficient operations, reliable financial reporting and compliance with applicable laws, regulations and internal policies. The Internal Control Process of the bank reviews and updates



the operation procedure in line with laws and regulations imposed by bank company act, Bangladesh Bank and other regulatory bodies round the year.

Internal Control and Compliance ensures that the bank employees are performing their duties according to the laws, regulations and internal policies for achieving the goals of the bank. The Internal Control and Compliance Framework of the bank was designed to mitigate risks of the bank. It also provides reasonable assurance of effectiveness against material misstatement of management and financial information or against financial losses and fraud, and, compliance with the applicable laws and regulations.

ICB Islamic Bank Limited has a strong Internal Control and Compliance (ICC) Division comprising of three (3) departments; Audit and Inspection Department, ICC Compliance Unit and ICC Monitoring Unit as per ICC guidelines of Bangladesh Bank. The Audit and Inspection Department is responsible for periodic and special inspection of all branches and Head Office departments. The Compliance Unit ensures the corrective measures taken by the branches and Head Office department. The Monitoring Unit confirms that the branches and departments are following the instructions for avoiding repetition of the same mistakes.

#### **Information Technology**

Technology plays a critical role in the performance of core functions of the bank. The rapid progress in information technology is transforming the way by adapting state-of-art technology platform. For ICB Islamic Bank Limited (ICBIBL), the key to success in such a demanding market situation is to be equipped with a proven and versatile IT solution, which has the capability of defining new products and services, coupled with the ability to access and manage information on a continuous real time basis.

Bangladesh government also has taken IT as a thrust sector. Several initiatives have been taken during last couple of years to make a "Digital Bangladesh". Like other areas, Banking Sector in Bangladesh has also adopted IT as the key business enabler.

In line with the Core Banking Solution (CBS), ICBIBL has successfully introduced various services like Bangladesh Automated Cheque Processing System (BACPS) as well as Bangladesh Electronic Fund Transfer Network (BEFTN), ICBIBL system is also connected with central banks' National Payment System of Bangladesh (NPSB), Real Time Gross Settlement (RTGS), Anti Money laundering transactions online reporting module (GoAML), Bulk Data Upload of IMP/EXP data, Updated Online credit Information Bureau (CIB) reporting, Automation of Bangladesh Bank ISS (Integrated Supervision System) reporting, Automation of Bangladesh Bank's Risk Management Report module as per Bangladesh Bank (Central Bank) guide line. For betterment of customers' services, Bank has expressed and deployed different channels like ATM, POS, Debit Cards, Document Repository, easy Pay, and Transactions Alert through SMS etc. services. In order to secure financial transactions, customer data and prevent money laundering, ICBIBL has introduced Sanction Screening and a unique SMS and Mail notification system for SWIFT payment procedures which has reduced cyber-attack risk significantly. To make banking faster, easier, more efficient and even more effective to serve the customers on 24 hours a day, 365 days a year, Bank will soon provide the Internet and Mobile Banking facilities.

A dependable Management Information System (MIS) is essential for efficient management of data and providing the quick information to the management on an 'as and when required' basis which is used by the Bank. Nowadays, in financial sector, especially in the banking sector security is the main concern, to protect against any kind of intrusion by both internal and external threats. In order to meet this objective, ICBIBL has prepared an ICT Security Policy as per Bangladesh Bank guidelines which are used by the bank to accelerate in terms of information generation, utilization and applications.

#### **Anti-Money Laundering Department**

Money laundering refers to the process of taking illegally obtained money and making it appear to have come from a legitimate source. It involves putting the money through a series of commercial transactions in order to "clean" the money. Criminals are continuously inventing different ways to hide and move illicit money earned through illegal sources.

To safe guard the bank and the financial system of the country, ICBIBL is following best practices to counter AML and Terrorist Financing. Bank is following meticulously with the Money Laundering Prevention (Amendment) Act, 2015, Antiterrorism (Amendment) Act, 2013 and related circulars of BFIU, Bangladesh Bank to prevent money laundering and combating terrorism financing.

Following to Bangladesh bank's latest guidelines and special stress on Trade Based Money Laundering, special trainings are conducted to make all staff aware of Trade Based Money Laundering. Anti-Money Laundering Department lead by CAMLCO and supported by DCAMLCO promptly reports all CTR and STR on a regular basis to BFIU and Bangladesh Bank.



While onboarding new relationships, KYC process is followed meticulously with Verification of NID by using the database of Election Commission, Automated Sanction screening process (U.N., EU, OFAC and Bangladesh Bank and BFIU sanction list) and thorough background check where Enhanced Due Diligence is required. The Cash Officers and Branch Operation Managers monitor all the transactions and reports to CAMLCO/DCAMLCO where a mismatch is found with customer's Transaction Profile immediately updated with due diligence by the branch.

# **Anti-Money Laundering Risk Management**

ICBIBL has taken preventive measures against money laundering and terrorist financing by following the guidelines of Money Laundering Prevention Act (Amendment) 2012, Anti-Terrorism Act (Amendment) 2012 and circulars issued by Bangladesh Financial Intelligence Unit to mitigate the risk. As per the rules and regulation of BFIU, ICBIBL applies the sensitive Customer Due Diligence (CDD) measures. The activities of AML Department of ICBIBL are mentioned below:

- Update the Money Laundering and Terrorist Financing Risk Assessment guidelines according to Bangladesh Financial Intelligence Unit regulations which is approved by the Board of Directors;
- Implemented GoAML Software version 5.2 for CTR and STR reporting and now it is being reported online;
- Implemented Automated Sanction Screening in the branches and Head Office;
- Ensuring regular monitoring, compliance and accountability at Business points of ICBIBL through Chief Anti- Money Laundering Compliance Officer (CAMLCO), Deputy Chief Anti- Money Laundering Compliance Officer (D-CAMLCO) and Branch Anti- Money Laundering Compliance Officer (BAMLCO) of 33 Branches;
- Regularly conducting training program for prevention of money laundering and terrorist financing in all the branches of ICBIBL;
- Holding the meetings periodically both at Head Office and Branches to ensure compliance with BFIU instruction.

#### **Foreign Remittance**

Everyday millions of Taka remittance is disbursed to our customers, which ICBIBL have received from abroad through its foreign remittance service providers. ICBIBL have been paying remittances by Electronic Fund Transfer covering both account credit service and cash payout in Taka through its branches to the beneficiary customers. Now ICB Islamic Bank Ltd has the drawing/remittance arrangement with Western Union money Transfer, RIA Money Transfer, MESA Financial Service Spain, Placid NK Corporation USA.

ICBIBL handles both inward and outward remittances. The outward remittance includes issuing Foreign Demand Draft and Outward Customer Remittance through wire transfer by SWIFT. The Bank's inward remittance covers draft service, account credit service under Electronic Fund Transfer Network (EFTN) arrangement and cash payout service. To facilitate inward foreign remittance in Bangladesh, special focus has been given on establishment of drawing arrangement and also ICBIBL have introduced a payment solution product termed "ICBI Easy Pay" This product redefines the way individuals and organizations make/receive payments. Based on the Bangladesh Electronic Fund Transfer Network (BEFTN) ICBI Easy Pay allows our clients to pay/remit funds to any branch of any bank in Bangladesh within next 24 hours. Besides BEFTN service, ICBIBL have started local money transfer to all local banks through Bangladesh Bank Real Time Gross Settlement Service (RTGS). BEFTN and RTGS are faster, safer, simpler and smarter than conventional payment systems.

#### **Foreign Exchange Business**

The Bank has its stretched and enlarged global network reaching every corner of the world for extending every kind of foreign exchange related services to the customers. Trade services division not only facilitates foreign trade but also plays a vital role for the development, control and overall supervision of trade operation and trade settlement.

ICB Islamic Bank Ltd. has successfully set and made fully operational of the centralized Trade Service Operation of the Bank. At present Trade Service Division has a centralized import and export activity of all branches through Head Office and supports both Authorized Dealer (AD) and Non AD Branches of the Bank by opening all forms of LCs, issuing Shipping Guarantees, handling Import Documentary Collections, advising LCs, purchasing or negotiating Local and Foreign Export Documents and handling of Export Documentary Collections.

The ICB Islamic Bank Limited has been facilitating export based industries, such as garments and other industries to earn a substantial amount of foreign exchange for the country. In the past several years export receipts of this bank were increased significantly.



# **Branch Supervision and Operation Department**

Branch Supervision and Operations Department consists of three units, viz Account Services, Branch monitoring and Central Clearing. The Department is ensuring the services as per Service Level Agreement (SLA) and mitigating the risks of account opening procedure to avoid money laundering activities. It is a centralized department rendering services to all the branches by following local laws and guidelines provided by Bangladesh Financial Intelligence Unit (BFIU) and UN Sanctions. It always alerts the branches to avoid income leakage of the bank. The department coordinates with the branches in all kinds of operations issues.

#### **Consumer Banking**

Banks are increasingly focusing on retail customers as more and more people are coming under the formal banking channel. To cope with the highly competitive market in Bangladesh, ICBIBL repackaged its consumer products like home and auto finance with competitive price range and quality service. To make the most popular consumer banking product-Home Finance, more attractive to the customers, ICBIBL has introduced Mortgage Reducing Term Assurance (MRTA) since 03 March, 2021 which also reduces the repayment risk in case of death of the customer. In 2022, ICBIBL increased its focus on consumer banking business. To support the investment growth, the Bank has taken several initiatives to boost the deposit base like establishing dedicated deposit team at head office and conducing different deposit campaigns throughout the year. These initiatives will continue throughout 2023.

ICBIBL believes the employees are the main driving force behind the success of the Bank. Thus ICBIBL organized online and offline trainings, meetings etc. for the employees of the Bank on different aspects. In the meetings, the top management shared the overall position and performance of the Bank and its branches. Branch officials and the top management had open discussion on the current activities and the future action plans of the branches vis-a-vis Bank. To motivate the branch staff, top management also assured reward for the good performers.

Below are details of the consumer products that we are offering:

#### **ICB Manzil (Home) Finance**



ICB Manzil (Home) Finance is a shariah compliant investment product offered to consumers for purchase, construction, renovation or extension of existing/new apartment/house including takeover of existing home finance facility from other Banks /Financial Institutions with terms and conditions that better address client's immediate needs and allow repayment on more affordable terms. The facility is offered up to BDT 20,000,000 for maximum 25 years as per eligibility and in line with the regulatory guidelines.

# **ICB Rahabar (Auto) Finance**



ICB Rahabar (Auto) Finance facility is a product offered to consumers for purchase of a brand new, reconditioned or second hand car. The facility is offered for maximum 5 years and up to BDT 4,000,000 as per eligibility. This facility is based on the concept of Hire Purchase under ShirkatulMelk agreement.

#### **ICB Saahib (Personal) Finance**



Based on the concept of Bai-Muajjal, ICB Saahib (Personal) Finance facility is offered to meet the small requirements to purchase various consumer products that are permissible under Islamic Shariah and the Laws of the country. The maximum finance amount is up to BDT 1,000,000 for 5 years as per eligibility.

# **Deposit Products**

ICB Islamic Bank Limited is offering several deposit products since 2009 with attractive and competitive features and profit rates for all customer segments of Bangladesh.

#### **Amar Al Wadiyah Current Account**



It is a current account based on the Islamic contract of Al-Wadiah and refers to a concluded contract between the owner (depositor) of the goods (the money) and the custodian (Bank) for safe-keeping. The depositor grants the Bank permission to utilize the money for any purpose permitted by Shariah. The Bank in turn guarantees the value of the deposit thus creating a 'WadiahYad-Dhamanah' contract.



# **Foreign Currency (FCY) Account**



Resident and Non-Resident Bangladeshis can open a Foreign Currency Account where the denomination is in another currency other than BDT (US Dollar, European Euro, GB Pound).

# **Amar Apon Mudaraba Savings Account**



Amar Apon Mudaraba Saving Account is an account based on the Islamic concept of Al-Mudharabah. It refers to a contract made between a provider of capital (depositor) and an entrepreneur or fund manager (the Bank) to enable the Bank to carry out business ventures within Shariah guidelines. Both parties agree to share profits from the investment according to a mutually agreed ratio.

#### **Mudaraba Non-Executive Account**

Bangladesh Bank under the financial inclusion program instructed all scheduled Banks to create and offer a savings deposit product with minimum balance requirement for the disadvantageous and illiterate people of the society to bring them under the banking umbrella and their financial security. This account is high profit bearing account based on the Islamic concept of Al-Mudharabah.

#### **Mudaraba Future Leader Account**

Future Leader Account is a savings account for college and university students based on the Islamic concept of Al-Mudharaba.

#### **Mudaraba School Banking**

School Banking Account is a savings account for young savers based on the Islamic concept of Al-Mudharabah. It is a minor account to be operated by the guardian until the account holder (minor) becomes major.

# **Al-Muquafah Executive Account**



Al-Muquafah Executive Account is a salary account offered to salaried executives of corporate bodies of the country which have salary account relationship/Memorandum of Understanding (MOU) with ICB Islamic Bank Limited and under the MOU, the employees can also avail investment facilities at a discounted profit rate and service charges.

#### **Mudaraba Term Deposit**



Mudaraba Term Deposit Account is a non-transactional term deposit account that customers can open for a long term to earn higher profit on their deposits. Minimum amount required to open the account is BDT 10,000 and Tenure: 1 month, 3 months, 6 months, 1 year, 2 years or 3 years.

#### **Mudaraba Corporate Term Deposit**

Mudaraba Corporate Term Deposit is a non-transactional term deposit account offered only to different corporate bodies. It has a profit rate higher than the regular Mudaraba Term Deposits and it constitutes a significant portion in the Deposit Portfolio.

#### **Mudaraba Monthly Profit Term Deposit**

Mudaraba Monthly Profit Account is a non-transactional term deposit account that a customer maintains for earning profit on a monthly basis. It is offered at different tenors (6 months, 1 year or 2 years).

#### **Mudaraba Insta Profit Term Deposit**

In this term deposit, the customer receives profit on balance in advance. The customer can use the profit immediately and keep the investment intact until maturity. This is an attractive and smart plan for customers; as depositors gets the profit upfront, they can reinvest it by opening another term deposit for a tenor of 3 months, 6 months or 1 year.

#### **Mudaraba Provident Funds of Banks and other Organization**

Ilt is a non-transactional term deposit account offered to various corporate bodies to maintain their Provident Funds and monetary End Service Benefits with ICB Islamic Bank Limited to earn profit on deposits for the benefit of the organization's employees only.



# **Mudaraba Savings Plans**



ICB Islamic Bank offers different types of monthly savings plan such as Children Savings Plan, Hajj Savings Plan, Home Savings Plan, Gradual Savings Plan with tenor of 3 years or 5 years.

# **SME Banking:**

Inclusive finance has become a strong force for a change towards sustainable development. SME financing is a major way of achieving sustainability. Keeping this in mind the Bank has strongly focused on SME business.

We are also developing new products for SME customers to meet their changing needs. For ensuring quality service, we ensured faster processing of investment proposals and disbursement.

# Below are details of the Business Banking products that we are offering: BM Hypo

Bai-Muajjal (Hypo) is an agreement between the Bank and the client (Seller and Buyer) under which the Bank (Seller) sells to the client (Buyer) certain specified goods (permissible under Shariah and Law of the country), purchased as per order and specification of the client at an agreed price payable within a fixed future date in lump-sum or by fixed installments.

# **Investment against Property (IAP)**

With ICB Islamic Bank's Investment against Property Scheme, clients can buy the necessary equipment's, inventory, raw materials etc. to expand your business. ICBIBL is the first Islamic bank in Bangladesh to offer Term Investment against Property with maximum tenor of up to 12 years, whereas most of the competitors only offer overdraft facilities. IAP investment can have limitless usage in your business including but not limited to:

#### **SME Transportation Finance Scheme**

One of the most treasured desires of an entrepreneur is to drive his own business. ICBIBL Transportation Finance Scheme for SME offers clients a flexible and affordable investment with easy repayment options which would enable the customers to buy commercial vehicles and drive your own business. Purchase of vehicle should assist entrepreneurs to generate business or alternatively reduce cost.

#### **ICBIBL Sunibash:**

ICBIBL Sunibash is an EMI based Investment facility for construction of accommodation for workers and lowers income Job holders around the industrial and commercial areas across the country. Small entrepreneurs who own land, semi pacca /Tin shed house or building at urban, semi-urban, and rural areas with an opportunity to rent them out to the people of lower income group at the commercial and industrial area are the customer segment for ICBIBL Sunibash Investment.

#### **Bank Guarantee (BG)**

A BG may be defined as an irrevocable undertaking by a Bank to a third party to pay up to a certain sum of money in the event of non-performance of a contract between third party and the customer.

#### Murabaha Import Bill (L/C)

Murabaha import bills L/C is a facility of commercial credit unit under business banking division. This product's main objective is to help various small and medium sized imports oriented business to meet their trade finance requirements.

#### **Murabaha Post Import (MPI)**

The importers apply for investment facility against imported goods after shipment for payment of the invoice values of the goods to the seller/supplier including custom duty, VAT and other expenses.

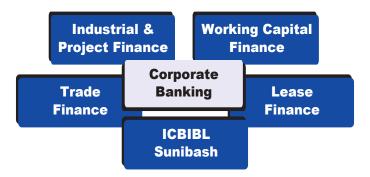
#### **Earnest Money finance**

ICB Earnest Money finance is a facility offered to different sole proprietorship/partnership farms/ private limited companies involved in construction or other civil works offered by different Govt./semi Govt. organization, autonomous body or other organizations accepted to the banks to complete public developmental projects. Earnest money finance facilities enable contractors/suppliers financial accommodation in the form of bid, Earnest Money to execute different work orders through bidding.



#### **Corporate Banking**

ICB Islamic Bank is focusing to build and maintain long-term mutually beneficial relationship with the corporate clients, and being a part of their journey towards development and growth. We are offering a wide range of corporate products and services including flexible and structured financial, advisory and operational support to meet the diverse financial needs of the growing corporate sector of the country. These products include various funded and non-funded facilities to assist manufacturers, traders and service industries as follows:



# **Bproperty and ICBIBL join hands to facilitate home finance**

Under the agreement, ICBIBL becomes one of Bproperty's exclusive mortgage partners who will provide faster home financing solutions to the clients of Bproperty in the shortest time possible. ICBIBL will also offer exclusive profit rates to the clients of Bproperty and provide faster home finance processing with the lowest processing fee, tactical campaigns, and other relevant benefits. Additionally, Bproperty will provide property valuation and validation support to ICBIBL so that Bproperty's clients receive home finance quicker than before.

Mr. Muhammad Shafiq Bin Abdullah (Managing Director and CEO) of ICBIBL and Mr. Anik Simanto (Director, Commercial and Area Operations) of Bproperty signed the agreement on behalf of their respective organizations. Apart from them, Mr. Arpit Vinodbhai Parikh (COO), Mr. Md. Tareq-Us-Salam (HOIRM), and Engr. Saki Ahmed (EO) from ICBIBL along with Mr. Khan Tanjeel Ahmed (General Manager, Product and Growth) and Mr. Md Imran Munna (Manager, Mortgage Solution) from Bproperty were present at the signing ceremony.



#### **Cash Management Wing**

In today's competitive financial environment, effective cash management has become a critical success factor. Keeping in view the challenges of our business environment, ICB Islamic Bank is putting its efforts in developing a range of cash management products and solutions that accelerate inflows, maximize liquidity, reduce credit risks, automate payments and strengthen reconciliation. At ICBIBL we strive to offer the target market with value added products and services, and improve end-to-end solutions that optimize cash flows, reduce operating costs and lead towards an enhanced interest income.

#### **Strategies and initiatives**

Banking industry passed a challenging year in 2022 due to certain external shocks aggravated by governance issues in some banks as well as the war between Russia-Ukraine. To face this situation and protect the Bank's revenue, the Bank has increased focus on fee based income products like Import and Export LCs, E Tender financing, Local Bill purchase and remittance business.



To support the branches with new business initiatives, several trainings and awareness programs were conducted to empower the front line staff. ICBIBL is and will continue to be committed to introduce innovative products to facilitate banking demands of the valuable customers.

For the promotion of our products, we would explore the opportunities in digital and social media platforms for increased reach to the mass. We will run special campaigns to improve the deposit mobilization. We would establish alliances with different organizations for the mutual business growth and better value addition to our banking channels.

Training and development is a continuous process to ensure quality human resources for the Bank. The Training Center provided "Foundation course" for the new joiners in the Bank. It also provides training program on "Sales techniques" and "Investment" for the Branch Managers and Relationship Managers. The center will be conducting similar kind of training programs round the year in 2022 and beyond.

# ICB Islamic Bank pays 98 percent of its Frozen Account Holders Money

As per the permission from Bangladesh Bank, ICB Islamic Bank has paid 98 percent account holders of frozen deposit accounts, which should inspire confidence among the customers of ICBIBL. ICB Islamic Bank aims to create a modern, efficient and profitable Bank and to build it to become one of the premier banks in the country. The support of the local shareholders as well as other stakeholders of the Bank, including customers, employees, the authorities especially Bangladesh Bank are crucial at this stage for ICBIBL.

#### **Administration and Property Department**

ICB Islamic Bank Ltd. is equipped with Administration and Property Department to provide logistic support to all branches of the bank for smooth functioning and ensuring proper maintenance of all equipment, machinery, transport and installations. This department also provide printing stationary items to all the branches for maintaining equal standard.

APD also provides ID card and Corporate Robi SIM to authorized bank officials. Printing of business cards centrally done by APD for the appointment holders. Dhaka branches greatly depend on solving urgent electric problem, CCTV connectivity, disturbance of local people, land telephone operation through PABX, making new signage for bank's branding and employment of security personnel to give security coverage to bank as per Bangladesh Bank compliance instruction.

APD always maintains operation state of branch DBBL Guns and ensuring renewal of gun licenses with test firing regularly. Requirement of Armed Security Guard is raised to HRD for recruitment and ensure training of newly recruited quards.

All instructions of Bangladesh Bank on compliance issues are also implemented by APD in the branch premises within reasonable time limit.

APD plays a decisive role in signing lease agreements with land owners for branches and Head Office premises and opening new branches or shifting branches to new locations with the approval of Bangladesh Bank. Implementation of management's cost reduction initiative and better business opportunities are always remain as main focus of APD for branch shifting. All non-banking assets are rented out to various business houses to generate income for the bank.

Renewal of Trade License, payment of holding tax, Municipality tax and City Corporation taxes are regularly paid on due dates and same is ensured by APD.

Fire insurance policies against fixed assets of head office and branches are taken by obtaining competitive offers from 'A' grade insurance companies. Apart from this, money insurance policies for Vault/Safe (CIS), Cash on Counter (COC), Cash in Transit (CIT) and ATMs of all branches are taken on annual basis. While branches exceeding Cash in Vault/Safe (CIS) limit after daily transaction, APD immediately provide insurance coverage.

Generally, Cash in Transit (CIT) is conducted by bank's vehicle. But for branches in Dhaka, 3rd party is engaged for cash carrying.

Keeping in view to minimize the maintenance cost of vehicles APD auctioned out old cars which were incurring huge maintenance cost. Auction sell proceeds are being used for buying new cars. Due to Bank's poor financial condition limited numbers of old cars are still maintained to augment CIT support to the branches and business related visits.

This department remains at urgent notice to provide all kinds of support to the brunches and bank management in need.

#### **Green Banking**

Since we have one world and one chance to protect it, ICB Islamic Bank makes continuous efforts to contribute its best to the environment. ICBIBL believes in improving social awareness in reducing wastes, reusing the resources, recycling the processes and re-using whenever possible. ICB Islamic Bank has adopted a comprehensive policy on Green Banking.

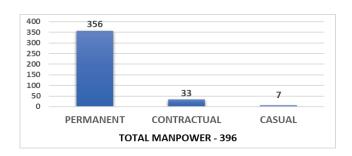


The policy includes in-house green banking practices for reduction of use of water, electricity, paper etc. ICBIBL has also adopted the Environment Risk Management Guidelines in line with the requirements of the Central Bank and the industry best practices. ICB Islamic Bank has set its green banking slogan as "Reduce, Reuse and Recycle". ICBIBL's green banking efforts include full-fledged online banking, data repository and, electronic correspondences. Future plans includes internet/mobile banking in order to make paper less communication with customers, creating awareness among the different level of stakeholders as well as mass population.

#### **Human Resources Department**

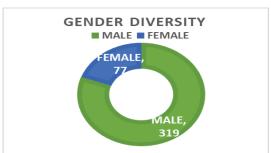
Human Resources are important for banks as banking is a service industry where management of people and management of risk are two most challenging factors. Thus, without efficient and skilled manpower efficient risk management may not be possible. ICB Islamic Bank Ltd. ends the year 2022 with a workforce of 396. This workforce is the driving force that runs 33 Branches including Head Office of the Bank.

#### **Status of Manpower**



# **Gender Diversity**

Among 396 workforce, 19.45% are female and 80.55% are male.



#### **Zone-wise Manpower**

The total workforce of 396 are now operating at different Zones of Bangladesh.

| MANPOWER STATUS | NO. | %      |
|-----------------|-----|--------|
| DHAKA           | 264 | 66.7%  |
| CHITTAGONG      | 37  | 9.3%   |
| SYLHET          | 36  | 9.1%   |
| KHULNA          | 35  | 8.8%   |
| RAJSHAHI        | 18  | 4.5%   |
| BARISHAL        | 6   | 1.5%   |
| TOTAL           | 396 | 100.0% |

#### **Average Age**

The average age of Manpower of the Bank was 42.41 years (as on 31.12.2022)

# Observe the National Mourning Day 2022 marking the 47<sup>th</sup> death anniversary of the Father of the Nation, Bangabandhu Sheikh Mujibur Rahman

ICBIBL observed the National Mourning Day of 15 August 2022 in heart breaking emotion showing highest gratitude to the Father of the Nation, Bangabandhu Sheikh Mujibur Rahman. In observing the day all staff including sub staff compulsorily wore Black badge on 16 August 2022 (Tuesday) as a symbol of mourning.

Later, a Tree Plantation Ceremony was held at the roof top of T.K. Bhaban, 13 Kazi Nazrul Islam Avenue on August 29, 2022 (Monday) by our honorable MD and CEO, Mr. Muhammad Shafiq Bin Abdullah in presence of all Head of Departments.



Branch employees of Dhaka Zone Branches wore Black Badge as a symbol of mourning



The high officials of the Bank were present during the Tree Plantation Program

After that, a Doa Mahfil program was arranged at our Head office (15<sup>th</sup> floor) after Zohr Prayer on August 29, 2022 (Monday) for the peace and salvation of departed soul of Bangabandhu Sheikh Mujibor Rahman and his family members.

Food was distributed to 375 orphans of Ashraful Madaris and Orphanage, Tejkunipara, Tejgaon on August 31, 2022 (Wednesday) by our honorable MD and CEO, Mr. Muhammad Shafiq Bin Abdullah with the presence of Captain Syed Sakhawat Hossain (Retd.), Mr. Ahmed Ullah, Mr. Parvez Yousuf Chowdhury, Mr. Md. Tareq Us Salam from Head Office. Before distributing food, a special prayer was conducted by the orphans for the peace and salvation of departed soul of Bangabandhu Sheikh Mujibor Rahman and his family members.



**Doa Mahfil arranged at Head Office** 



The MD and CEO distributed food after special prayer to the orphans

Finally, a Zoom Conference was conducted for all staffs (Head Office and Branch officials) on August 31, 2022 (Wednesday) where we discussed on the colorific life of Bangabandhu Sheikh Mujibur Rahman.



Zoom Conference to discuss on the colorific life of Bangabandhu by wearing black badge



# **Training and Development**

To increase the job knowledge of the employee, our HR Department organized several in house training during the year 2022 through offline and online platform.

ICBIBL organized a training program on "Anti Money Laundering and Combating Financing of Terrorism (AML and CFT) and Trade Based Money Laundering" for all of its Head Office officials and 33 Branch officials. The training was held on 02/04/2022 (Saturday) at Head Office of the Bank and all Branch Officials attended through online platform ZOOM from their respective Branches. The training session was conducted by Ms. Farzana Akhter, Deputy General Manager of Bangladesh Bank Training Academy (BBTA).

Besides that, a training program on "Shariah Based Islamic Banking" was held on 29/11/2022 (Tuesday) at ICB Islamic Bank Ltd. Head Office, TK Bhaban, Kawran Bazar, Dhaka. Mr. Mohammad Abdul Awwal Sarker, Member, Shariah Supervisory Committee, ICB Islamic Bank Limited, (Director General, Al-Arafah Islami Bank Training and Research Institute, Former Executive Director, Bangladesh Bank) shared his knowledge with the participants on the above-mentioned training topic. Participants from Dhaka Branches Managers, Relationship Managers, and the Head of the Departments participated in person while outside Dhaka city branches participated through an online platform.



Ms. Farzana Akhter, DGM, BBTA with Executive Level of our Bank



The trainer Mr. Abdul Awwal Sarker discussed on "Shariah Based Islamic Banking"

During the year 2022, ICBIBL also arranged training on "Foundation Course-Know your job" for it's newly appointed CSO/Cash Officers from different branches. Twenty Nine (29) officials developed their job related knowledge through this training. Our experienced Head of Departments were the resource persons of the training.



**During the training session of Foundation Course- Know your Job** 

A Training Program on "Awareness Program on Automated FC Clearing in RTGS System" was conducted at ICB Islamic Bank Ltd. HO TK Bhaban Kawran Bazar Dhaka. Training was conducted by Mr Zainul Abedin, Joint Director FRTMD of Bangladesh Bank and Mr. Md. MahbubSadique, Assistant Director PSD of Bangladesh Bank. Participants from Dhaka branches participated in person while outside Dhaka city branches participated through online platform.



A training on "Increase Capability to detect real note, increase awareness to prevent fake note and the necessary actions to be taken after detecting fake note" was organized for all of our cash related officials from Branches including Branch Managers and Operations Managers. It was conducted by Noor Mohammad Sheikh, General Manager, Bangladesh Bank Training Academy (BBTA).



During the training session of regarding fake note detection



During the training session on Automated FC Clearing in RTGS System

#### **Employee Engagement Program**

We believe that employees are the main strength of the Bank to achieve the organizational goal. Hence, to make our employee more motivated, different types of employee engagement program plays a vital role and it also increases employee commitment including a sense of belonging towards the Bank.



**Eid Ul Adha Celebration of Head office Officials** 





Hangout Plan on weekend of Branch Officials with higher Management



**Town Hall Meeting** 

#### **Integrity Award**

As per BRPD circular no-08 of Bangladesh Bank dated August 08, 2018, all scheduled Banks need to provide integrity award to its staff in every financial year. According to the Integrity Award giving policy of ICBIBL, we awarded four (04) employees in different categories by giving a certificate and prize money equivalent to one (01) month basic salary for the year 2021-2022.



**Integrity Award Winners for the year 2020-2021** 

# Alternate Delivery Channel and Cards Department Information Agent Banking Service:

The Management of the Bank is planning to introduce Agent Banking Service throughout the country. This will help us to promote new customer base as well as low cost deposits for the Bank. This new system will be operated through competent agents with prepaid system. Electronic devices will be used to do all types of banking transactions by the agents.

#### **Mobile Base Service:**

The Bank has introduced Bkash cash out service through the all ATMs of ICBIBL. Every person with Bkash account can withdraw cash amount from any ATM booth of the Bank. ICBIBL is also going to introduce Q-Pay mobile banking service for all the card holders of the Bank. Every card holder of the Bank will be able to transfer funds to mobile wallet account (like Bkash) as well as will be able to pay utility bills, tuition fees etc. from the Bank account of the card holder by the Q-Pay system.

#### **Suppliers**

ICBIBL believes that suppliers play a considerable role in sustaining its business, and so honors its commitments to suppliers. The Bank duly deducts requisite taxes from all the eligible suppliers' bill at prescribed rate and deposits to government exchequer timely.



#### **Creditors**

ICBIBL recognizes its contractual responsibility and obligations. It honors investment conditions and agreements made with creditors and depositors.

#### **Board and Audit Committee**

The Board of Directors of ICBIBL met for six (06) meetings including one Special meeting during the year 2022 and issued specific directions in conducting the affairs of ICBIBL. On the other hand, the Audit Committee of the Board of Directors had five (05) meetings and issued valuable directions on various matters during the period under review.

#### Retirement and Re-election/Resignation/Appointment of Director

In accordance with regulation 79 and 80 of Schedule-I of the Companies Act, 1994 and Articles 81 and 82 of the Articles of Association of ICB Islamic Bank Limited, the following Director will retire in the 36<sup>th</sup> Annual General Meeting:

#### Ms. Lee Ooi Kim

Accordingly she is eligible for re-election. Shareholders may re-elect her as Director on the Board.

**Mr. Datuk Mohd. Nasir Bin Ali** tendered his resignation as Director from the Board of ICBIBL. The Board accepted his resignation with effect from the date of 35<sup>th</sup> AGM of ICBIBL.

After successful completion of 09 (nine) years Ms. Hashimah Binti Ismail retired as Director from the Board of ICBIBL on 22-Feb-2023.

The Board of Directors and regulatory authorities accorded approval for appointment of Mr. Tan Seng Chye as a Director of ICBIBL subject to approval of the Shareholders at the 36<sup>th</sup> Annual General Meeting of ICBIBL.

#### **Corporate Governance**

ICBIBL has complied with the Bangladesh Securities and Exchange Commission notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 for ensuring corporate governance. The Compliance Status of ICB Islamic Bank Limited as per proforma given under condition no. 9 of the above notification has been presented in Corporate Governance Chapter of this report for information of all concerned.

#### **Acknowledgement**

I would like to thank my Board colleagues for their continued support and on their behalf to express my thanks to the ICB Islamic Bank team. We acknowledge the exceptional efforts of our employees who worked in partnership to meet many challenges of a difficult year. They were called upon to embrace some major challenges while at the same time maintain the highest standards of service to our clients.

The Board would also like to express deep sense of gratitude and extend their thanks to all the valued customers, depositors, vendors, patrons, shareholders and well-wishers for their continued support and cooperation in our quest for excellence without which the Bank would not be able to reach its present position.

The Board sincerely thanks M/s. Shafiq Basak and Co, Chartered Accountants for carrying out the external audit professionally and advising us on various compliance matters relating to International Accounting Standard and Bangladesh Accounting Standard. The continuous acclamation of our presented financial statements at home and abroad is the testimony of such compliance. The timely issuance of their report has helped us to present the Annual Report - 2022 as per schedule.

The members of the Board are indebted to the Ministry of Finance, Bangladesh Bank, Bangladesh Securities And Exchange Commission, Stock Exchange, Central Depository Bangladesh Limited, Board of Investment and other Government Agencies for providing necessary guidance, support and co-operation to the Bank.

In conclusion, the Board would also like to express its appreciation to every staff member of ICB Islamic Bank Limited for their sincere and hard work in implementing the revised strategies adopted to commensurate with the changes of competitive environment of the banking business. The Board believes that sound professionalism and commitment of the staff shall increase the level of productivity of the Bank and will have a positive impact on its value.

Ma'assalam,

On behalf of the Board of Directors

Mr. Aklif Bin Amir Chairman (Interim) Dhaka 28 March 2023



#### **Corporate Governance**

Fairness, Transparency, Accountability and Responsibility are the minimum standard of acceptable corporate behavior today. At ICB Islamic Bank Limited, corporate governance means increasing the shareholders' value by being proficient, translucent, professional and accountable to the organization, society and the environment.

#### **Board of Directors**

The number of Board member is four (04) as per the Bangladesh Bank and Bangladesh Securities and Exchange Commission guidelines. The Board members include persons of high caliber with academic and professional qualification in the field of business and professionals. This gives strength to the Board to carry out its duties and responsibilities effectively. The Board reviews the policies and manuals of the various segments of businesses in order to establish effective risk management in credit and other key areas of operations. The Board approves the Bank's budget and business plan and reviews those on monthly basis so as to give directions as per changing economic and market environment. The Board and the Executive Committee reviews the policies and guidelines issued by Bangladesh Bank regarding credit and other operations of the banking industry. The management operates within the policies, manuals and limits approved by the Board.

The Board of Directors of the Bank as of 31 December 2022 comprised the following Directors:

| 1. | Ms. Hashimah Binti Ismail | Chairman(Interim)    |
|----|---------------------------|----------------------|
| 2. | Ms. Lee Ooi Kim           | Director             |
| 3. | Mr . Md. Fariduddin Ahmed | Independent Director |
| 4. | Mr . Aklif Bin Amir       | Independent Director |

#### **Independent Director and Affirmation of Independence**

As part of good governance in the organization, participation of independent opinion in the Board is considered as an important instrument. Independent directors in the Board exert an independent view on the policies and decisions of the Board and ensure that the policies and decisions are for the best interest of the whole Bank. ICB Islamic Bank has two (02) independent directors on the Board. The Independent Director is the Chairman of the Audit Committee and Risk Management Committee.

As per the Circular No. BSEC/CMMRRCD/2006-158/207/Admin/80 dated 03 June 2018, issued by the BSEC, the elected directors of the Board of ICB Islamic Bank Limited already appointed two 'Independent Directors' so that the Board includes core competencies considered relevant in the context of the company. The total number of Board member is four (04) including two (02) independent directors as on 31st December 2022.

The Board of ICB Islamic Bank Limited affirms that the 'Independent Directors' appointed by the Board is in compliance with the clauses of Corporate Governance Guidelines issued by the BSEC on 'Independent Director'

#### **Role and Responsibilities of the Board**

The Board is committed to the Company to achieve superior financial performance and long term prosperity, while meeting stakeholders' expectations of sound corporate governance practices. The Board determines the corporate governance arrangements for the Company. As with all its business activities, the Board is proactive in respect of corporate governance and puts in place those arrangements which it considers are in the best interest of the Company and its shareholders, and consistent with its responsibilities to other stakeholders.

The Board duly complies with the guidelines issued by Bangladesh Bank regarding the responsibility and accountability of the Board, its Chairman and Managing Director and CEO, vide BRPD circular no. 11 and 18 dated 27.10.2013 respectively.

The Board of Directors is in full control of the Company's affairs and is also fully accountable to the shareholders. They firmly believe that the success of the Company largely depends on the credible corporate governance practices adopted by the Company. Taking this into consideration, the Board of Directors of ICB Islamic Bank Limited set out its strategic focus and oversees the business and related affairs of the Company. The Board also formulates the strategic objectives and policy framework for the Company. In discharging the above responsibilities, the Board carried out, inter alia, the following functions as per the charter of the Board and Bangladesh Bank's BRPD circular no 11 dated 27.10.2013:



|              | Stakeholders Responsibilities Reserved to the Board   |
|--------------|---|
|              | Approval of business strategy and vision in line with efforts to drive shareholder value    |
|              | creation;   |
|              | Approval of business plans, assuring that sufficient resources are available to implement   |
|              | strategy and monitoring of the implementation of strategy;                                  |
|              | Approval and monitoring of major investments or divestitures and strategic commitments;     |
|              | Determination of capital structure and dividend policy;                                     |
|              | Approval and monitoring of financial reporting;   |
|              | Oversight of risk management, internal control and compliance systems as per Bangladesh     |
| Shareholders |   |
|              | Recommendation for appointment or removal of external auditors and determination of the     |
|              | remuneration and terms of appointment of the auditors;                                      |
|              | Oversight of shareholder reporting and communications;                                      |
|              | Approval of annual budgets including major capital expenditure proposals;                   |
|              | Regular review of financial performance and overdue situation;                              |
|              | Monitoring the adequacy, appropriateness and operation of internal control;                 |
|              | Ensure that technology and information systems used in the organization are sufficient to   |
|              | operate the organization effectively and maintain competitiveness;                          |
| Customers    | Benchmarking the delivery of value to customers, clients and partners;                      |
|              | Review and approval of MD and CEO and Senior Management Teams contractual                   |
| Employees    | arrangements, remuneration and benefits;  |
| Elliployees  | Oversight of succession planning for the MD and CEO, Senior Management Team and such        |
|              | other executives as the Board may determine;  |
|              | Oversight of the management of social, economic and environmental concerns consistent       |
|              | with the delivery of sustainable outcomes for stakeholders and achievement of the Company's |
| Community    | Incident and Injury Free vision;  |
|              | Reinforcement of reputation, brand and community relations;                                 |
|              | Review of the size and composition of the Board;  |
| Directors    | Director's nomination, selection, removal, succession planning and remuneration; and        |
| בוופכוטוס    | Review of Board performance;  |
|              |   |

The Chairman of the Board is elected to the office of Chairman by the Directors. The Board considers that the Chairman is independent. He provides leadership to the company's Board and Executives. The Chair of the Board ensures that the company's duties to shareholders are being fulfilled by acting as a link between the Board and upper management.

#### **Directors' Meeting and Attendance:**

The Board of Directors as nominated by ICB Financial Group Holding A.G. under 'The Oriental Bank Limited (Reconstruction) Scheme – 2007' holds meeting on regular basis. At each meeting, the management provides information, reference and detailed working papers to all Directors. During the year 2022 a total of five (05) Board meetings held. The attendance in the Board meeting by each Director is shown below:

| SI No. | Name of Directors                   | Position                  | Total Meetings | Meetings Attended |
|--------|-------------------------------------|---------------------------|----------------|-------------------|
| 1.     | Datuk Mohd. Nasir Bin Ali           | Chairman                  | 5              | 2                 |
| 2.     | Ms. Hashimah Binti Ismail           | Chairman(Interim)         | 5              | 5                 |
| 3.     | Ms. Lee Ooi Kim                     | Director                  | 5              | 5                 |
| 4.     | Mr. Md. Fariduddin Ahmed            | Independent Director      | 5              | 5                 |
| 5.     | Mr. Aklif Bin Amir                  | Independent Director      | 5              | 5                 |
| 6.     | Mr. Muhammad Shafiq Bin<br>Abdullah | Managing Director and CEO | 5              | 5                 |

The Chairman Mr. Datuk Mohd. Nasir Bin Ali resigned on 09-June-2022.

#### **Code of Conduct for the Board Members**

The Board of Directors of ICB Islamic Bank Limited adopted the following Code of Conduct for Members of the Board to provide guidance to directors to carry out their duties in an honest, responsible and businesslike manner and within the scope of their authority, as set forth in the laws of the country as well as in the Memorandum and Article of Association of the company. Members are expected to comply with the following standards to enhance and maintain the reputation of the Company:



- The Members shall act honestly, in good faith and in the best interests of the shareholders and the company;
- The members shall not make improper use of information acquired as a director;
- The members shall not take improper advantage of the position of a director;
- The members will be obligated to be independent in judgment and actions and take all reasonable steps to be satisfied as to the soundness of decision taken by the Board of Directors;
- Confidential information acquired by the members in the course of exercise of directorial duties shall remain the property of the company and it will be improper to disclose or allow it to be disclosed, unless that disclosure has been authorized by the company, or the person from whom the information has been received:
- Members shall make every effort to attend all Board and Committee Meetings during their tenure. They
  will not absent themselves without good reasons or confirming leave of absence;
- To maximize effectiveness of the Board, Committee Meetings, contribution of individual director shall be monitored and appraised on an annual basis;
- Board members having interest of any nature in the agenda of the meeting, shall declare beforehand the nature of their interest and withdraw from the room, unless they have a dispensation to speak;
- Training opportunities /orientation/ workshops will be arranged for the members (especially for the newly inducted members) to make them acquainted with the international best practices, their fiduciary obligations, Code of Conduct etc.;
- Members shall always maintain' Fit and Proper Test Criteria' clean CIB status and other obligations declared by Primary and other Regulators;
- Members shall be judicious about their entitlement of benefit/Privileges as per Banking Companies Act-1991 (amended till 2018), Circulars issued by Bangladesh Bank and shall be willing to produce supporting documents, if required;
- Every Director will assure annually signing a confirmation that they have gone through, have complied with and will continue to comply with the set of codes approved by the Board of Directors;

#### Role and Responsibilities of the Chairman is defined by the Board

The Chairman runs the Board. The Chairman serves as the primary link between the Board and Management, and works with the Managing Director and CEO and Company Secretary to set the agenda for Board meetings. It is the Chairman's responsibility to provide leadership to the Board and ensure that the Board works effectively and discharges its responsibilities as Directors of the Company.

The role and responsibilities of the Chairman of the Board is defined and set by the Board.

#### **Role of the Chairman**

The Chairman's primary role is to ensure that the Board is effective in its tasks of setting and implementing the Company's direction and strategy. The Chairman is appointed by the Board. The main features of the role of the Chairman of ICBIBL are as follows:

- · Providing leadership to the Board;
- · Taking responsibility for the Board's composition and development;
- Ensuring proper information for the Board;
- Planning and conducting Board meetings effectively;
- Getting all directors involved in the Board's work;
- Ensuring the Board's focuses on its key tasks;
- Engaging the Board in assessing and improving its performance;
- Overseeing the induction and development of directors;
- Supporting the Managing Director and CEO;

#### **Responsibilities of the Chairman:**

The Chairman of the Board shall be responsible for the management, the development and the effective performance of the Board of Directors, and provides leadership to the Board for all aspects of the Board's work. The Chairman is responsible for leadership of the Board. In particular, he will:

• Ensure effective operation of the Board and its committees in conformity with the highest standards



- Ensure effective operation of the Board and its committees in conformity with the highest standards of corporate governance;
- Ensure effective communication with shareholders, host governments and other relevant constituencies and that the views of these groups are understood by the Board;
- Set the agenda, style and tone of Board discussions to promote constructive debate and effective decision-making;
- Ensure that all Board committees are properly established, composed and operated;
- Support the Managing Director and CEO in the development of strategy and, more broadly, to support and advise the Managing Director and CEO;
- Ensure an effective relationship among directors, acting as the principal conduit for communications and issues relating to business strategy, planned acquisitions and corporate governance;
- Establish a harmonious and open relationship with the Managing Director and CEO;
- Ensure that Board committees are properly structured and all corporate governance matters are fully addressed; and
- Encourage active engagement by all the members of the Board;

#### Chairman of the Board and Managing Director and CEO of the Company is different individuals

The Chairman of the Board is not the Chief Executive of the Company. The Chairman and the Managing Director and CEO are different individuals. The Role of the Chairman and the Managing Director and CEO are independent and separate.

#### **Role of the Managing Director and CEO**

The Managing Director and CEO is responsible for leading the development and execution of the Company's long term strategy with a view to creating shareholders value. The Managing Director and CEO's leadership role also entails being ultimately responsible for all day-to-day management decisions and for implementing the Company's long and short term plans.

The Managing Director and CEO acts as a direct liaison between the Board and Management of the Company and communicates to the Board on behalf of the management. The Managing Director and CEO also communicates on behalf of the Company to shareholders, employees, Government authorities, other stakeholders and the public.

#### **As Leader**

- Advises the Board;
- Advocates / promotes organization; and
- · Supports motivation of employees in organization.

#### **As Visionary/Information Bearer**

- Ensures staff and Board have sufficient and up to-date information;
- Looks to the future for change opportunities;
- · Interfaces between Board and employees;
- Interfaces between organization and community;

#### **As Decision Maker**

- Formulates policies and planning recommendations to the Board;
- Decides or guides courses of action in operations.

#### **As Manager**

- Oversees operations of organization;
- Implements plans;
- Manages human resources of organization;
- Manages financial and physical resources;

#### **Responsibilities of the Managing Director and CEO:**

The Managing Director and CEO is responsible for leadership of the business and managing it within the authorities delegated by the Board. In particular, he will:

• Develop strategy proposals for recommendation to the Board and ensure that agreed strategies are reflected in the business;



- Develop annual plans, consistent with agreed strategies, for presentation to the Board for support;
- Plan human resourcing to ensure that the Company has the capabilities and resources required to achieve its plans;
- Develop an organizational structure and establish processes and systems to ensure the efficient organization of resources;
- Be responsible to the Board for the performance of the business consistent with agreed plans, strategies and policies;
- Lead the executive team, including the development of performance contracts and appraisals;
- Ensure that financial result, business strategies and, where appropriate, targets and milestones are communicated to the investment community;
- Develop and promote effective communication with shareholders and other relevant constituencies;
- Ensure that business performance is consistent with the Business Principles;
- Ensure that robust management succession and management development plans are in place;
- Develop processes and structures to ensure that capital investment proposals are reviewed thoroughly, that associated risks are identified and appropriate steps taken to manage the risks;
- Develop and maintain an effective framework of internal controls over risk in relation to all business activities including the Group's trading activities;
- Ensure that the flow of information to the Board is accurate, timely and clear;

#### **Appraisal of the Managing Director and CEO**

At the beginning of each year the Board discusses with the Managing Director and CEO and sets financial and non-financial goals. The annual financial budget and job objectives are discussed, reviewed and finalized by the Board at the start of the financial year. The business and financial targets are evaluated in each quarter with actual achievements by the Board. The non-financial achievements are also reviewed by the Board in each quarter. Moreover, a yearly assessment and evaluation of the achievements of pre agreed targets are made at the close of the year along with the deviations, and reasons of deviations.

#### **Delegation of power**

The Board has delegated appropriate finance and business power to the Management as per guidelines of the Bangladesh Bank. In order to have proper functioning and quick disposal of credit proposal, the Board has delegated authority to the Executive Committee of the Board to approve proposal within certain limit. The delegation has supported the operation in positive manner.

#### **Committees of the Board**

The Board has three (3) standing committees; Executive Committee, Audit Committee and Risk Management. These Committees are functioning within the clear Terms of Reference (TOR). The Company Secretary act as the Secretary to each Committee.

#### **Executive Committee**

As approved by Bangladesh Bank, the Board has Executive Committee (EXCO) and the numbers of members of the Committee are three including Managing Director and CEO. The establishment of the EXCO is provided for under clauses 72 and 73 of the Bank's Memorandum and Articles of Association. In compliance with the BRPD circular No 11 dated 27 October 2013, the Board of Directors of ICB Islamic Bank Limited has reconstituted its Executive Committee with the following members:

| SI No. | Name of Members                  | Positions in the EXCO     |
|--------|----------------------------------|---------------------------|
| 1.     | Ms. Hashimah Binti Ismail        | Chairman(Interim)         |
| 2.     | Ms. Lee Ooi Kim                  | Member                    |
| 3.     | Mr. Muhammad Shafiq Bin Abdullah | Managing Director and CEO |

Since the current size of the Board of ICB Islamic Bank Limited (five members) is slim enough to hold meetings on a regular basis, there were not so many urgent issues for Executive Committee to deal with during 2022. Therefore, there was no Executive Committee meeting held during the period of 2022.



#### **Audit Committee**

In compliance with the directive of BRPD Circular No-11 dated October 27, 2013 of Bangladesh Bank and the Notification of Bangladesh Securities and Exchange Commission No. SEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 the Board constituted an Audit Committee. The Audit Committee examines the status of implementation of the Bank's policies, manuals and Bangladesh Bank's guidelines. The Internal Audit team of the Bank undertakes various special audits as per advice of the Audit Committee. The Audit Committee meets with the External Auditors to discuss audit plan, the risk management processes of the Bank. They also discuss the preparation of the financial statements of the Bank as per Bangladesh Accounting Standards (BAS) and International Accounting Standards (IAS).

#### **Audit Committee Meeting and Attendance 2022**

| Name of the Director                           | Position | Total Meetings | Total Attendance |
|--|----------|----------------|------------------|
| Mr. Md. Fariduddin Ahmed, Independent Director | Chairman | 5              | 5                |
| Mr. Aklif Bin Amir, Independent Director       | Member   | 5              | 5                |
| Mr. Mohammad Mamunul Hoque                     | Observer | 5              | 5                |

#### **Risk Management Committee**

The Board has Risk Management Committee and the number of members of the Committee is four including Managing Director and CEO. In compliance with the BRPD circular No 11 dated 27 October 2013, the Board of Directors of ICB Islamic Bank Limited has constituted its Risk Management Committee.

Besides, the Bank is consistently pursuing the governance principles as stated below:

- The Bank attaches high priority on timely submission of the statutory reports i.e. Half-yearly Statement of Accounts and Annual Accounts in detail enabling the existing and potential shareholders to make a fair assessment on the Bank's overall performance. In order to give more insight to our shareholders the numbers of disclosures are made in the Annual Report regarding risk management, capital adequacy, corporate governance etc. of the Bank;
- The Board continues to ensure strict compliance of rules and regulations of the Securities and Exchange Commission and Bangladesh Bank;
- The Bank also strictly adheres to regulatory requirements of submission of financial statements in time. The financial statements are published in two national dailies and given in web site of the Bank (www.icbislamic-bd.com);
- The members of the Board are always encouraged to attend seminar and symposium regarding corporate governance and corporate social responsibility;
- The Board encourages active participation of the shareholders in the Annual General Meeting. The suggestions of the shareholders are given due recognition;

#### **Benefit provided to Directors and Managing Director and CEO**

As per Bangladesh Bank BRPD Circular No.18 dated 27 October 2013, banks in Bangladesh can provide only the following facilities to the Directors:

- The Chairman of the Board of Directors may be provided car, telephone, office chamber and private secretary;
- In addition to the above, Directors including the 'Independent Director' are entitled to fees and other benefits for attending the Board, Executive Committee, Audit Committee, Risk Management Committee, and Shari'ah Supervisory Committee Meetings;
- Managing Director and CEO is paid salaries and allowances as per approval of the Board and the Bangladesh Bank;

#### Management

The Management team of ICB Islamic Bank Limited is headed by the Managing Director and CEO, Mr. Muhammad Shafiq Bin Abdullah. Several management committees have been formed to handle the banking operation and identify and manage risk. The committees are MANCOM, ALCO and Local Investment Committee. The Managing Director and CEO leads the Committees. As per Bangladesh Bank's instruction, 'Basel-II Implementation Committee' has been formed which is responsible for proper implementation of Basel-II capital adequacy guidelines in the Bank.

#### **Regulation and Supervision**

ICB Islamic Bank Limited is governed by Bangladesh Bank's rules and regulation on various issues of banking operation.



The Bank Company Act 1991 (amended till 2018) and various circulars issued by Bangladesh Bank forms the basis of supervision. Various requirements and controls are imposed covering inter-alia capital adequacy, depositors' protection, risk management, market and liquidity, anti-money laundering compliance, prudential guidelines on financing, reporting standard etc. They also undertake comprehensive and special audit of the Bank. Bangladesh Bank regularly meets with senior executives of the Bank, discusses issues regarding adherence to the standards and guidelines by the Bank.

#### **Audit by Bangladesh Bank**

Bangladesh Bank also conducted comprehensive inspection on Head Office and branches of the Bank during 2021. They have also audited our Treasury Operation and IT Risk Management processes. The reports are reviewed by the Board and its Audit Committee. The Bank gives utmost importance to the inspection report and corrective actions are taken regarding the inadequacies or lapses mentioned in the report.

#### **IT Audit and Security**

Information system is the means of support of any large business. Computer systems do not merely record business transactions, but actually drive the key business processes of the enterprise. In such a scenario, senior management and business managers do have concerns about information systems; primary concern is Information security. Information Security protects information from a wide range of threats in order to ensure business continuity, minimize business damage, and maximize return on investment. Information security system is built on the following needs:

⇒ Accessibility

: The system should be able to provide accurate data and information on time and whenever required. The system should be protected against all type of losses and disasters;

 $\Rightarrow$  Confidentiality:

To maintain adequate control on the users and uses of the data to maintain secrecy;

⇒ Reliability

: Information provided by the system should be always accurate, reliable and timely. There should be check and balances for stopping any unauthorized modification to the data or software.

Information Systems audit is a part of the overall audit process, which is one of the facilitators for good corporate governance. IT audit is basically the process of collecting and evaluating evidence to determine whether a computer system safeguards assets, maintains data integrity, achieves organizational goals effectively and consumes resources efficiently.

ICB Islamic Bank Limited is fully dependent on information technology for its smooth operation and to provide customer services. Information and information system controls in an IT driven environment suffer from significant inherent risks such as data loss, corruption of data, risk of unauthorized access to and modification to data in electronic form, risk of logical access to instruction sets, data les and critical systems settings etc.

Internal IT Audit provides an objective means of reviewing the risks faced by the bank in relation to use of information technology and assess whether they are being controlled/mitigated in an effective and efficient manner; provide an assessment of the Bank's IT control against "Guideline on ICT for Scheduled Banks and Financial Institutions" of Bangladesh Bank.

#### **Internal Control and Compliance**

Internal Control contains self-monitoring mechanisms, and actions are taken to correct deficiencies as they are identified. Effective internal control, no matter how well designed, has intrinsic precincts including the possibility of the circumvention or overriding of controls and therefore can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, internal control effectiveness may vary over the time.

Modern bank management and supervision mainly focus on risk factors in banking. ICB Islamic Bank Limited has taken all e orts to mitigate all sorts of risk as per guidelines issued by Bangladesh Bank. As a part of robust risk management process, the Bank has formulated a comprehensive Credit Risk Management Policy to address credit risk. To mitigate operational risk, money laundering and terrorist financing risk, circumvention or overriding the internal control procedure Internal Control and Compliance Departments are carrying out regular audit and inspection of the functions of the branches. Deficiencies/lapses/irregularities detected by these audit and inspection are rectified/regularized by the concerned branches at the earliest and compliance reports are being submitted to Head Office. The Bank prepared the Risk Assessment Matrix of various banking functions and incorporated the same in Departmental Control Function Checklist (DCFCL). The Branches and Divisions of Head Office are following the DCFCL attaching due importance to high risk and medium risk functions. The Bank also prepared Internal Control and Compliance Manual to strengthen internal control function.



#### **Corporate Social Responsibility**

There is increasing recognition by the Corporate that 'Corporate Social Responsibility' (CSR) can be a key differential element and means for achieving greater sustainability, delivering sustainable profit growth for long term benefits of our shareholders, building sustainable customer relationships and demonstrating to stakeholders that our business contributes to the environment, social and economic well-being of the world at large. ICB Islamic Bank Limited supports the concept of "Triple Bottom Line" which focuses on:

- Better economic performance
- · Superior social live out
- Excellent ecological practice

In respect of CSR, ICB Islamic Bank Limited has focused on following specific key areas of:

- Nation building
- Augmentation of market position
- Sponsorship of the work place
- Prop up to the community
- Fortification of environment

#### **Nation Building**

The nest way to shore up the country is to do something better in the area of operation. ICBIBL constantly showed sturdy performance which has helped the control of the banking sector. The local and international recognition of the published accounts has helped to establish integrity of the country's financial system. ICBIBL will continue to play the key role in this regard. Retail and SME financing have become keys to economic growth of the country and without opening up of the financial sector to semi urban and rural areas, the projected growth of 7.6 percent will not be achievable. ICBIBL has given strong focus in these areas which are evident from the growth rate achieved during the year. Public service has still to achieve a desirable level and as such emphasis is also given on infrastructure development which includes financing for communication, telecommunication, bridge, road and highways etc. This will have positive impact on national growth.

#### **Supplier payment policy**

ICBIBL always adheres to well set payment policies for all suppliers and explains them in details about the payment method and system and reviews process before providing work order. Bills are paid according to the payment terms and VAT and other withholding taxes are deducted from bills as per law. As of date there is no legal case led by the Bank or led against the Bank by any supplier.

#### **Contribution to National Exchequer**

ICBIBL has contributed significantly to the government e ort in collection of revenue. As per law, the Bank deducts at sources income taxes, VAT and excise duty from various payments and services and deposits the same to government exchequer. Besides, the Bank also pays income tax on its earnings.

#### **Capacity Development in the Banking and Financial Sector**

ICBIBL believes that professional development of the people working in the banking and financial sector will greatly help to mitigate various risk elements involved in banking transactions. With that aim in view, the Bank took some exclusive initiatives which were appreciated by the participants.

During the year 2021, the Head Office of ICBIBL arranged discussion meetings and held formal and informal discussions on various Shariah issues. Members of Shariah Supervisory Committee, prominent thinkers on Islamic principles and customers participated in the discussion meeting.

ICBIBL encourages the participation of graduates in the business processes of the Bank through its internship program. This program of the Bank allows fresh and meritorious graduates from Business Schools and Universities to get practical experience about the different processes in banking. These experiences help them to plan their career path more successfully.

#### **Sponsorship of Environment**

ICBIBL is always committed in discharging its due social obligation and is particularly concerned about the impact of Bank's financed projects on environment. A policy on Green Banking is formulated in accordance with guidelines issued by the Bangladesh Bank. As per the policy, ecological impact will be considered at the time of credit and lending risks analysis.

The Bank participated in many socially dependable and desirable projects/ventures during the year 2022. The Bank continued its support for establishment and operation of effluent treatment plants for ready-made garments and dyeing projects/companies and assisted conversion of vehicles of the Bank transportation pool and those of employees to run on CNG.





## PODDER & ASSOCIATES

Cost and Management Accountants

Annexure-B [Certificate as per condition No. 1(5)(xxvii)]

### Report to the Shareholders of ICB Islamic Bank Limited on compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by ICB Islamic Bank Limited for the year ended on 31<sup>st</sup> December 2022. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, Dated: 3 June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission except conditions number 1(7)(a),1(7)(b),4(ii),5(2)(a)&6;
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and

(d) The governance of the company is satisfactory.

For Podder & Associates

Jayanta Kumer Podder

Cost & Management Accountants

Place: Dhaka

Dated: June 11, 2023

6/A/1 (Ground Floor), Segun Bagicha, Dhaka-1000. Phone: 02-57160360, 02-57160425, E-mail: podderassociates@yahoo.com, Web: www.thepodders.com



#### **Compliance Report on BSEC Notification**

Status of Compliance with the conditions of Corporate Governance Code imposed by the Bangladesh Securities and Exchange Commission's Noti cation No. SEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 issued under section 2CC of the Securities and Exchange Commission Ordinance 1969 on "Comply or Explain" basis. The Board of Directors of the company has taken appropriate steps to comply with the conditions and implemented as many of those as practicable. Status report on compliance with those conditions is given below in prescribed format:

**ANNEXURE-C** 

As Per condition no.1(5)(xxvii)

#### **ICB Islamic Bank Limited**

Status of Compliance with the Corporate Governance Code (CGC)

For the year ended 31st December 2022

Status of compliance with the conditions imposed by the Commission's Notification No.BSEC/CMRRCD/2006-158/207/Admin/80, dated 03 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under Condition No. 9.00)

|               |   | Compliance                 | Status (Put √   |  |
|---------------|---|----------------------------|-----------------|--|
| Condition No. | Title   | in the appropriate column) |                 | Remarks (if any)   |
|               |   | Complied                   | Not<br>Complied |  |
| 1             | Board of Directors  |                            |                 |  |
| 1(1)          | Size of the Board of Directors The total number of members of a company's Board of Directors  |                            | 1               | The Board of ICB Islamic Bank Limited is comprised of 5                                  |
| 4(0)          | (hereinafter referred to as "Board") shall not to be less than 5 (five) and more than 20 (twenty).  | ٧                          |                 | Directors including Managing Director. Appointment of one new director is under process. |
| 1(2)          | Independent Directors   |                            |                 |  |
| 1(2)(a)       | At least one fifth (1/5) of the total number of directors in the company's<br>board shall be independent directors; any fraction shall be considered to<br>the next integer or whole number for calculating number of independent<br>director(s);   | ٧                          |                 |  |
| 1(2)(b)       | For the purpose of this clause "independent director" means a director  |                            |                 |  |
| 1(2)(b)(i)    | Who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company;  | ٧                          |                 |  |
| 1(2)(b)(ii)   | Who is not a sponsor of the company and is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company: | ٧                          |                 |  |
| 1(2)(b)(iii)  | Who has not been an executive of the company in immediately preceding 2 (two) financial years;  | ٧                          |                 | -  |
| 1(2)(b)(iv)   | Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies;   | ٧                          |                 | -  |
| 1(2)(b)(v)    | Who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange;  | V                          |                 | -  |
| 1(2)(b)(vi)   | Who is not a shareholder, director excepting independent direct or officer<br>of any member or TREC holder of stock exchange or an intermediary of<br>the capital market;   |                            |                 | -  |
| 1(2)(b)(vii)  | Who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;  | ٧                          |                 | -  |
| 1(2)(b)(viii) | Who is not an independent director in more than 5 (five) listed companies;  | V                          |                 | -  |
| 1(2)(b)(ix)   | Who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or a Non-Bank Financial Institution (NBFI);  | ٧                          |                 | •  |
| 1(2)(b)(x)    | Who has not been convicted for a criminal offence involving moral turpitude;  | ٧                          |                 | •  |
| 1(2)(c)       | The independent director(s) shall be appointed by the board and approved by the shareholders in the Annual General Meeting (AGM);   | V                          |                 | -  |
| 1(2)(d)       | The post of independent director(s) cannot remain vacant for more than 90 (ninety) days;  | ٧                          |                 |  |
| 1(2)(e)       | The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) tenure only:  | ٧                          |                 | -  |
| 1(3)          | Qualification of Independent Director   |                            |                 |  |
| 1(3)(a)       | Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business.  | ٧                          |                 | -  |
| 1(3)(b)(i)    | Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or business association;  |                            | -               | N/A  |



| 1(3)(b)(ii)  | Corporate Leader who is or was a top level executive not lower than Chief Executive officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company; | ٧ |   | -                   |
|--------------|---|---|---|---------------------|
| 1(3)(b)(iii) | Former official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law;  | _ | - | N/A                 |
| 1(3)(b)(iv)  | University Teacher who has educational background in Economics or Commerce or Business Studies or Law;  | ٧ |   | -                   |
| 1(3)(b)(v)   | Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification;  | - | - | N/A                 |
| 1(3)(c)      | The independent director(s) shall have at least 10( ten) years of experiences in any field mentioned in clause (b);   | ٧ |   | -                   |
| 1(3)(d)      | In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission.   | - | - | N/A                 |
| 1(4)         | Duality of Chairperson of the Board of Directors and Managing   |   |   |                     |
| 1(4)(a)      | Director or Chief Executive Officer The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;  | ٧ |   | -                   |
| 1(4)(b)      | The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;   |   |   | -                   |
| 1(4)(c)      | The Chairperson of the Board shall be elected from among the non-executive directors of the company;  | ٧ |   | -                   |
| 1(4)(d)      | The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive officer;   | ٧ |   | -                   |
| 1(4)(e)      | In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.  | _ | - |                     |
| 1(5)         | The Directors' Report to the Shareholders   |   |   |                     |
| 1(5)(i)      | An industry outlook and possible future developments in the industry;   | ٧ |   | -                   |
| 1(5)(ii)     | The Segment-wise or product-wise performance; Risks and concerns including internal and external risk factors, threat to  | ٧ |   | -                   |
| 1(5)(iii)    | sustainability and negative impact on environment, if any;  | ٧ |   | -                   |
| 1(5)(iv)     | A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;  | ٧ |   | -                   |
| 1(5)(v)      | A discussion on continuity of any extraordinary activities and their implications (gain or loss);   | - | - | No such event arose |
| 1(5)(vi)     | A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;   |   |   | -                   |
| 1(5)(vii)    | A statement of utilization of proceeds raised through public issues, rights issues and/or through any others instruments;   | - | - | N/A                 |
| 1(5)(viii)   | An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing etc.;  |   | - | N/A                 |
| 1(5)(ix)     | An explanation on any significant variance that occurs between Quarterly Financial Performance and Annual Financial Statements;   | ٧ |   | -                   |
| 1(5)(x)      | A statement of remuneration paid to the directors including independent directors;  | ٧ |   | -                   |
| 1(5)(xi)     | A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;   |   |   | -                   |
| 1(5)(xii)    | A statement that proper books of account of the issuer company have been maintained;  | ٧ |   | -                   |
| 1(5)(xiii)   | A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment;  | ٧ |   | -                   |
| 1(5)(xiv)    | A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;   |   |   | -                   |
| 1(5)(xv)     | A statement that the system of internal control is sound in design and has been effectively implemented and monitored;  | ٧ |   | -                   |
| 1(5)(xvi)    | A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either   |   |   |                     |



| 1(5)(xvii)                  | A statement that there is no Significant doubt upon the issuer company's ability to continue as going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;   | ٧      |   | -  |
|-----------------------------|--|--------|---|--|
| 1(5)(xviii)                 | An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;   | ٧      |   |  |
| 1(5)(xix)                   | A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized;   | ٧      |   | -  |
| 1(5)(xx)                    | An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;  | -      | - | The Board recommends no dividend for the year ended on 31 December 2022.   |
| 1(5)(xxi)                   | Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;   | -      | - | N/A  |
| 1(5)(xxii)                  | The total number of Board meetings held during the year and attendance by each director;   | ٧      |   | -  |
| 1(5)(xxiii)                 | A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:-  |        | , |  |
| 1(5)(xxiii)(a)              | Parent or Subsidiary or Associated Companies and other related parties (name-wise details);  | ٧      |   | -  |
| 1(5)(xxiii)(b)              | Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance their spouses and minor children (name- wise details);   | ٧      |   | -  |
| 1(5)(xxiii)(c)              | Executives;  | ٧      |   | -  |
| 1(5)(xxiii)(d)              | Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details).   | ٧      |   | -  |
| 1(5)(xxiv)                  | In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:-   |        | • | ,  |
|                             | a brief resume of the director   | ٧      |   | -  |
| 1(5)(xxiv) (b)              | nature of his/her expertise in specific functional areas; Names of companies in which the person also holds the directorship and   | ٧<br>٧ |   | -  |
| 1(5)(xxiv) (c)<br>1(5)(xxv) | the membership of committees of the board.  A management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations   | v      |   | -  |
|                             | along with a brief discussion of changes in financial statements, among others, focusing on:  Accounting policies and estimation for preparation of financial  |        | T | Γ  |
| 1(5)(xxv)(a)                | statements;  | ٧      |   | -  |
| 1(5)(xxv)(b)                | Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;   | -      | - | N/A  |
| 1(5)(xxv)(c)                | Comparative analysis (including effects of inflation) of financial<br>performance or results and financial position as well as cash flows for<br>current financial year with immediate preceding five years explaining<br>reasons thereof;   | ٧      |   | -  |
| 1(5)(xxv)(d)                | compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;  | ٧      |   | -  |
| 1(5)(xxv)(e)                | briefly explain the financial and economic scenario of the country and the globe;  | ٧      |   | -  |
| 1(5)(xxv)(f)                | risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and   | ٧      |   | -  |
| 1(5)(xxv)(g)                | future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;   | ٧      |   | -  |
| 1(5)(xxvi)                  | Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per <b>Annexure-A</b> and  | ٧      |   | -  |
| 1(5)(xxvii)                 | The report as well as certificate regarding compliance of conditions of this code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C.   | ٧      |   | -  |
| 1(6)                        | Meetings of the Board of Directors  The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code. | V      |   | -  |
| 1(7)                        | Code of Conduct for the Chairperson, other Board members and Chief Executive Officer.  The Board shall lay down a code of conduct, based on the  |        |   |  |
| 1(7)(a)                     | recommendation of the Nomination and Remuneration Committee (NRC), for the Chairperson of the Board, other board members and Chief Executive Officer of the company;   |        | ٧ | The Bank informed that they can not constitute NRC as per rules of Bangladesh Bank. Based on as per instruction from Bangladesh Bank (Source: BRPD(R-1) 717/2021-5064 dated on |
| 1(7)(b)                     | The code of conduct as determined by the NRC shall be posted on the website of the company   |        | ٧ | 16-June-2021).   |
| 2<br>2(a)                   | Governance of Board of Directors of Subsidiary Company:- Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company;  |        |   | N/A  |
|                             | At least 1 (one) independent director of the Board of the holding company  |        |   | N/A  |



|             | T  |   |   |   |
|-------------|--|---|---|---|
| 2(c)        | The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company.   |   |   | N/A   |
| 2(d)        | The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;   |   |   | N/A   |
| 2(e)        | The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.   |   |   | N/A   |
| 3.          | Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO) Head of Internal Audit and Compliance (HIAC) and Company Secretary(CS):-  |   | • |   |
| 3(1)(a)     | The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC);   | ٧ |   | -   |
| 3(1)(b)     | The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;   |   |   | -   |
| 3(1)(c)     | The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;   | ٧ |   | -   |
| 3(1)(d)     | The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;  | ٧ |   | -   |
| 3(1)(e)     | The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s).   | ٧ |   | -   |
| 3(2)        | Requirement to attend Board of Director's Meetings  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board:   | ٧ |   | -   |
| 3(3)        | Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer(CFO)   |   | • |   |
| 3(3)(a)     | The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:   |   |   |   |
| 3(3)(a)(i)  | These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;  | ٧ |   | -   |
| 3(3)(a)(ii) | These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;  | ٧ |   | -   |
| 3(3)(b)     | The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent illegal or violation of the code of conduct for the company's Board or its member;  | ٧ |   | -   |
| 3(3)(c)     | The certification of the MD or CEO and CFO shall be disclosed in the<br>Annual Report.   | ٧ |   | -   |
| 4.          | Board of Director's Committee For ensuring good governance in the company, the Board shall have at least following sub-committees:   |   |   |   |
| 4(i)        | Audit Committee;   | ٧ |   | -   |
| 4(ii)       | Nomination and Remuneration Committee  |   | ٧ | The Bank informed that they can not constitute NRC as per rules of Bangladesh Bank. Based on as per instruction from Bangladesh Bank (Source: BRPD(R-1) 717/2021-5064 dated on 16-June-2021). |
| 5.<br>5(1)  | Audit Committee Responsibility to the Board of Directors   |   |   |   |
| 5(1)(a)     | The company shall have an Audit Committee as a sub-committee of the  | ٧ |   | -   |
| 5(1)(b)     | Board;  The Audit Committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;  |   |   | -   |
| 5(1)(c)     | The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.  | ٧ |   | -   |
| 5(2)(a)     | The Audit Committee shall be composed of at least 3 (three) members;   |   | ٧ | One (01) Member is resign and appointing new member is under process as per Bangladesh Bank rules and regulation.   |
| 5(2)(b)     | The Board shall appoint members of the audit committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1(one) independent director;  | ٧ |   | -   |
| 5(2)(c)     | All members of the audit committee should be "financially literate" and at least I (one) member shall have accounting or related financial management background and 10(ten)years of such experience;  | ٧ |   | -   |
| 5(2)(d)     | When the term of service of any Committee members expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 1 (one) month from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee; |   |   | -   |



| 5(2)(e)               | The company secretary shall act as the secretary of the Committee.  | ٧   |   | -                                  |
|-----------------------|---|---|---|------------------------------------|
| 5(2)(f)               | The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.   | ٧   |   | -                                  |
| 5(3)(a)               | The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an Independent director;   | ٧   |   | -                                  |
| 5(3)(b)               | In the absence of the Chairperson of the audit committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No.5(4)(b) and the reason of absence of the regular chairperson shall be duly recorded in the minutes.  | ٧   |   | -                                  |
| 5(3)(c)               | Chairperson of the Audit Committee shall remind present in the Annual General Meeting (AGM):  | ٧   |   | -                                  |
| 5(4)(a)               | The Audit Committee shall conduct at least its four meetings in a financial year: Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee;   |   |   | -                                  |
| 5(4)(b)               | The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must.   | ٧   |   | -                                  |
| 5(5)                  | The Audit Committee shall:-   |   |   |                                    |
| 5(5)(a)<br>5(5)(b)    | Oversee the financial reporting process;  Monitor choice of accounting policies and principles;   | V<br>√  |   | -<br>-                             |
| 5(5)(c)               | Monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance plan and review of the Internal Audit and Compliance Report;   |   |   | -                                  |
| 5(5)(d)               | Oversee hiring and performance of external auditors.  | ٧   |   | -                                  |
| 5(5)(e)               | Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval  | ٧   |   | -                                  |
| 5(5)(f)               | or adoption; Review along with the management, the annual financial statements before submission to the board for approval;   | ٧   |   | -                                  |
| 5.5(g)                | Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval;   | ٧   |   | -                                  |
| 5.5(h)                | Review the adequacy of internal audit function;   | ٧   |   | -                                  |
| 5(5)(i)               | Review the Management's Discussion and Analysis before disclosing in the Annual Report;   | ٧   |   | -                                  |
| 5(5)(j)               | Review statement of all related party transactions submitted by the management;   | ٧   |   | -                                  |
| 5(5)(k)               | Review Management Letters or Letter of Internal Control weakness issued by statutory auditors.  | ٧   |   | -                                  |
| 5(5)(I)               | Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors;  | ٧   |   | -                                  |
| 5(5)(m)               | Oversee whether the proceeds raised through Initial public Offering (IPO) or Repeat public Offering(RPO) or Rights Share offer have been utilized as per the purpose stated in relevant offer document or prospectus approved by the Commission:  | -   | - | N/A                                |
| 5(6)                  | Reporting of the Audit Committee  |   |   |                                    |
| 5(6)(a)<br>5(6)(a)(i) | Reporting to the Board of Directors  The Audit Committee shall report on its activities to the Board.   | ٧   | l | _                                  |
|                       | The Audit Committee shall immediately report to the Board of Directors  | V   |   | <u> </u>                           |
| 5(6)(a)(ii)           | on the following findings, if any:-   |   | 1 |                                    |
| 5(6)(a)(ii)(a)        | report on conflicts of interests;<br>suspected or presumed fraud or irregularity or material defect identified in   | -   | - | No such Incidence arose            |
| 5(6)(a)(ii)(b)        | the internal audit and compliance process or in the financial statements; control system;   | -   | - | No such Incidence arose            |
| 5(6)(a)(ii)(c)        | suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations;  | -   | - | No such Incidence arose            |
| 5(6)(a)(ii)(d)        | any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;   | -   | - | No such Incidence arose            |
| 5(6)(b)               | Reporting to the Authorities:-  If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier. | -   | - | No such reportable incidence arose |
| 5(7)                  | Reporting to the Shareholders and General Investors   |   |   |                                    |
|                       | Report on activities carried out by the Audit Committee, including any report made to the Board under condition 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.  | v   |   | -                                  |
| 6.                    | Nomination and remuneration Committee(NRC)  | The Bank informed that they can not constitute NRC as per rules of Bangladesh Bank. Based on as per instruction from Bangladesh Bank (Source: BRPD(R-1) 717/2021-5064 dated on 16-June-2021). |   |                                    |



| 6(1)          | Responsibility to the Board of Directors   |   |   |  |
|---------------|--|---|---|--|
| 6(1)(a)       | The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;  | - | - |  |
| 6(1)(b)       | The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;          | - | - |  |
| 6(1)(c)       | The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b).  | - | - |  |
| 6(2)          | Constitution of the NRC  |   |   |  |
| 6(2)(a)       | The Committee shall comprise of at least three members including an independent director;  | - | - |  |
| 6(2)(b)       | All member of the Committee shall be non-executive directors;  Members of the Committee shall be nominated and appointed by the  | - | - |  |
| 6(2)(c)       | Board;   | - | - |  |
| 6(2)(d)       | The Board shall have authority to remove and appoint any member of the Committee:  | - | - |  |
| 6(2)(e)       | In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;   |   | - |  |
| 6(2)(f)       | The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion form such external expert and/or member(s) of staff shall be required or valuable for the Committee; | - | - |  |
| 6(2)(g)       | The company secretary shall act as the secretary of the Committee;   | - | - |  |
| 6(2)(h)       | The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;   | - | - |  |
| 6(2)(i)       | No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.  | - | - |  |
| 6(3)          | Chairperson of the NRC   |   |   |  |
| 6(3)(a)       | The Board shall select 1(one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;  | - | - |  |
| 6(3)(b)       | In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;  | • | - |  |
| 6(3)(c)       | The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders:  | - | - |  |
| 6(4)          | Meeting of the NRC   |   |   |  |
| 6(4)(a)       | The NRC shall conduct at least one meeting in a financial year;  | - | - |  |
| 6(4)(b)       | The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;  | - | - |  |
| 6(4)(c)       | The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);  | _ | - |  |
| 6(4)(d)       | The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.   | - | - |  |
| 6(5)          | Role of the NRC  |   |   |  |
| 6(5)(a)       | NRC shall be independent and responsible or accountable to the Board and to the shareholders;  | - | - |  |
| 6(5)(b)       | NRC shall oversee, among others, the following matters and make report with recommendation to the Board:   | - | - |  |
| 6(5)(b)(i)    | Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:  | - | - |  |
| 6(5)(b)(i)(a) | The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;   | - | - |  |
| 6(5)(b)(i)(b) | The relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and   | - | - |  |
| 6(5)(b)(i)(c) | Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;   | - | - |  |
| 6(5)(b)(ii)   | Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;   | - | - |  |



| 6(5)(b)(iii) | Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;   | - | - |   |
|--------------|---|---|---|---|
| 6(5)(b)(iv)  | Formulating the criteria for evaluation of performance of independent directors and the Board;  | - | - |   |
| 6(5)(b)(v)   | Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;  | - | - |   |
| 6(5)(b)(vi)  | Developing, recommending and reviewing annually the company's human resources and training policies;  | - | - |   |
| 6(5)(c)      | The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.   |   | - |   |
| 7.           | External or Statutory Auditors  |   |   |   |
| 7(1)         | The issuer shall not engage its external or statutory auditors to perform the following services of the company, namely:  |   |   |   |
| 7(1) (i)     | Appraisal or valuation services or fairness opinions;   | ٧ |   | - |
| 7 (1) (ii)   | Financial information system design and implementation;   | ٧ |   | - |
| 7 (1) (iii)  | Book-keeping or other services related to the accounting records or financial statement;  | ٧ |   | - |
| 7 (1) (iv)   | Broker –dealer services;  | ٧ | ĺ | - |
| 7 (1) (v)    | Actuarial services;   | ٧ |   | - |
| 7 (1) (vi)   | Internal audit services or special audit services;  | ٧ |   | - |
| 7 (1) (vii)  | Any services that the Audit Committee determines.   | ٧ |   | - |
| 7 (1) (viii) | Audit or certification services on compliance of corporate governance as required under condition No.9(1);  | ٧ |   | - |
| 7 (1) (ix)   | Any other service that creates conflict of interest   | ٧ | ĺ | - |
| 7(2)         | No Partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold ant shares in the said company:   |   |   | - |
| 7(3)         | Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General meeting or Extraordinary General Meeting) to answer the queries of the shareholders.   | ٧ |   | - |
| 8.           | Maintaining a website by the Company  |   | • |   |
| 8(1)         | The Company shall have an official website linked with the website of the stock exchange.   | ٧ |   | - |
| 8(2)         | The company shall keep the website functional from the date of listing.   | ٧ |   | - |
| 8(3)         | The company shall make available the detailed disclosures on its website as required under the regulations of the concerned stock exchange(s)   | ٧ |   | - |
| 9.           | Reporting and Compliance of Corporate Governance  |   | • |   |
| 9(1)         | The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report. | ٧ |   |   |
| 9(2)         | The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the Shareholders in the annual general meeting.   |   |   |   |
| 9(3)         | The directors of the company shall state, in accordance with the<br>Annexure-C attached, in the directors' report whether the company has<br>complied with these conditions or not.   |   |   | - |

## **Compliance Condition no. 1.5 (x)**

Remuneration to Directors including Independent Directors:

| S<br>No | SI<br>o. | Name of Directors         | Position                   | Remuneration paid for attending the meetings (Amount in BDT) | Remarks                   |
|---------|----------|---------------------------|----------------------------|--|---------------------------|
| 1.      |          | Datuk Mohd. Nasir Bin Ali | Chairman                   | 16,000.00  | Resigned on 09-June-2022. |
| 2.      |          | Ms. Hashimah Binti Ismail | Director/Chairman(Interim) | 40,000.00  |                           |
| 3.      |          | Ms. Lee Ooi Kim           | Director                   | 40,000.00  |                           |
| 4.      |          | Mr. Md. Fariduddin Ahmed  | Independent Director       | 112,000.00   |                           |
| 5.      |          | Mr. Aklif Bin Amir        | Independent Director       | 112,000.00   |                           |
|         |          |                           | Total =                    | 320,000.00   |                           |



#### **Compliance Condition no. 1.5 (xxii)**

#### **Directors' Meeting & Attendance:**

| SI No. | Name of Directors                | Position                | Total Meetings | Meetings Attended |
|--------|----------------------------------|-------------------------|----------------|-------------------|
| 1.     | Datuk Mohd. Nasir Bin Ali        | Chairman                | 5              | 2                 |
| 2.     | Ms. Hashimah Binti Ismail        | Director                | 5              | 5                 |
| 3.     | Ms. Lee Ooi Kim                  | Director                | 5              | 5                 |
| 4.     | Mr. Md. Fariduddin Ahmed         | Independent Director    | 5              | 5                 |
| 5.     | Mr. Aklif Bin Amir               | Independent Director    | 5              | 5                 |
| 6.     | Mr. Muhammad Shafiq Bin Abdullah | Managing Director & CEO | 5              | 5                 |

The Chairman Mr. Datuk Mohd. Nasir Bin Ali resigned on 09-June-2022 from the Board of Directors.

#### **Compliance Condition no. 1.5 (xxiii)**

#### The pattern of Shareholding as on December 31, 2022

| Name  | Description                           | Number of Shares                          |
|---|---------------------------------------|---|
| A. Parent/Subsidiary/Associated Companies and other related parties (name wise details) |                                       | Nil                                       |
| B. Directors, Chief Executive Officer, Con Audit and Compliance their spouses ar        |                                       |   |
| Ms. Hashimah Binti Ismail   | Director                              | Nominated by ICB Financial Group Holdings |
| Ms. Lee Ooi Kim   | Director                              | A.G. held by 52.76 percent shares         |
| Mr. Md. Fariduddin Ahmed  | Independent Director                  | Nil                                       |
| Mr. Aklif Bin Amir  | Independent Director                  | Nil                                       |
| Mr. Muhammad Shafiq Bin Abdullah  | Managing Director & CEC               | ) Nil                                     |
| Mr. Sabbir Ahmed  | Head of Internal Audit and Compliance | d Nil                                     |
| Mr. Rabeul Alam Uzzal   | Company Secretary                     | Nil                                       |

#### C. Executives [Top 5 salaried employees]

| 1. | Captain Syed Sakhawat Hossain (Retd.) | Sr. Vice President   | Nil |
|----|---------------------------------------|----------------------|-----|
| 2. | Mr. Md. Tareq Us Salam                | Vice President       | Nil |
| 3. | Mr. Ahmed Ullah                       | Vice President       | Nil |
| 4. | Ms. Nafisa Jareen                     | Vice President       | Nil |
| 5. | Mr. Md. Nur Hossen                    | Asst. Vice President | Nil |

#### D. Shareholders holding ten percent (10 percent) or more voting interest in the company

| Name of the Shareholder(s)        | Shares No.  | Percent |
|-----------------------------------|-------------|---------|
| ICB Financial Group Holdings A.G. | 350,674,300 | 52.76%  |

#### **Compliance Condition no. 1.5 (xxiv)**

#### A brief resume of the Directors

#### Ms Lee Ooi Kim, Director

Ms. Lee Ooi Kim has been appointed to the Board of ICB Islamic Bank Ltd. on 10-Nov-2014. She obtained her BA (Hons.) and Diploma in Education (Distinction) from the University of Malaya, Malaysia. She further obtained her Master's in Education from the University of California, Los Angeles (UCLA). She joined the Ministry of Education, Malaysia and after retirement started her own business ventures dealing with company secretarial and consultancy services, share registration, employment and recruitment services.

Status of Compliance of Bangladesh Bank's guidelines for Corporate Governance (BRPD circular no 11 dated 27.11.2013).



| SI<br>No. | Particulars  | Compliance<br>Status |
|-----------|--|----------------------|
| 1.        | Regarding the Constitution of the Board of Directors       | Complied             |
| 1.1.      | Appointment of New Director                                | Complied             |
| 1.2       | Vacation of office of Director                             | N/A                  |
| 1.3       | Removal of directors                                       | N/A                  |
| 1.4       | Appointment of Alternate Director                          | N/A                  |
| 2.        | Depositor Director   | N/A                  |
| 3.        | Information of Directors                                   | Complied             |
| 4.        | Board of Directors liabilities-obligation                  | Complied             |
| 4.1.      | Responsibilities and Authorities of the Board of Directors | Complied             |
| 4.2       | Meetings of the Board of Directors, etc.                   | Complied             |
| 4.3       | Responsibility of the Chairman of the Board of Directors   | Complied             |
| 5.        | Formation of Supporting Committees:                        |                      |
| 5.1       | Executive Committee (EC)                                   | Complied             |
| 5.2       | Audit Committee  | Complied             |
| 5.3       | Risk Management Committee                                  | Complied             |
| 6.        | Training of the Directors                                  | Complied             |

In compliance of BRPD Circular letter No.-02, dated 16.01.2014 of Bangladesh Bank, the Bank furnished the following information related to usage and operating expenditures of motor-vehicle fleet for the year 2022 for perusal and review of the honorable shareholders:

| SI. No. | Particulars          | Amount (in<br>BDT) |
|---------|----------------------|--------------------|
| 1       | Fuel                 | 11,58,656.00       |
| 2       | Repair & Maintenance | 4,71,364.00        |
| 3       | Depreciation         | 11,22,308.00       |
| 4       | Road Tax & Fitness   | 2,82,694.00        |
| 5       | Insurance            | 50,266.00          |
|         | Total                | 30,85,288.00       |



Annexure-A As per condition No. 1(5) (xxvi)

### **ICB Islamic Bank Limited**

Declaration by CEO and CFO

28<sup>th</sup> March, 2023

The Board of Directors ICB Islamic Bank Limited T.K. Bhaban (15<sup>th</sup> floor), 13 Kazi Nazrul Islam Avenue Kawran Bazar, Dhaka -1215

Subject: Declaration on Financial Statements for the year ended 31st December, 2022;

Dear Sirs.

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of ICB Islamic Bank Limited for the year ended on 31<sup>st</sup> December, 2022 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed;
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that :-

- (i) We have reviewed the financial statements for the year ended on 31<sup>st</sup> December, 2022 and that to the best of our knowledge and belief:
  - (a) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (b) These statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours.

Muhammad Shafiq Bin Abdullah Managing Director & CEO Arpit Vinodbhai Parikh Chief Financial Officer (CFO)



# Annual disclosure under Pillar-III of Basel-III as of December 31, 2022 Scope and purpose

The purpose of disclosures in pursuance of the Market Discipline as required by the Revised Capital adequacy Framework under Basel III is to complement the minimum capital requirements and the supervisory review process. The aim of such disclosure is to establish more transparent and more disciplined financial market so that stakeholders can assess the position of the Bank regarding holding of assets and to identify the risks relating to the assets and capital adequacy to meet plausible loss of assets. For the said purpose, the Bank developed the set of disclosure containing the key pieces of information on the assets, risk exposures, risk assessment processes, and hence the capital adequacy to meet the risks.

The Bank is in a process of obtaining approval by the Board of Directors of a formal disclosure framework which will include the validation and frequency of such disclosure.

#### **Relations with accounting disclosures**

- a) The disclosure framework does not conflict with requirements under accounting standards as set by Bangladesh Bank from time to time. Moreover, Bank's disclosures are consistent with how senior management and the Board of Directors make assessment and manage the risks of the Bank.
- b) Under Minimum Capital Requirement, Bank used specified approaches/ methodologies for measuring the various risks they face and the resulting capital requirements. It is believed that providing disclosures that are based on a common/ harmonized framework is an effective means of informing the stakeholders about the Bank's exposure to those risks and provides a consistent and comprehensive disclosure framework of risks and its management that enhances comparability
- c) The disclosure has adequate validation and is consistent with the audited Financial Statements.

#### **Materiality of disclosure**

The Bank disclosures all relevant and material Information individually or in aggregate whose omission or misstatement could change or influence the assessment or decision of an user relying on such information for the purpose of making economic decision.

#### **Frequency of disclosure**

- a) The Bank provided all required disclosures in both qualitative and quantitative forms annually, as at end of March every year along with the annual financial statements. The Bank also submits a copy of the disclosures to the Department of Off-site Supervision of Bangladesh Bank. The Bank made the annual disclosures in the official website of the Bank: www.icbislamic-bd.com. Qualitative disclosures provide a general summary of the Bank's risk management objectives and policies, reporting system and definitions.
- b) The disclosure on the websites is made in a web page titled "Disclosures on Risk Based Capital (Basel III)" and the link to this page prominently provides on the home page of the bank's website. Each of these disclosures pertaining to a financial year is available on the websites until disclosure of the 4th subsequent annual (as on March 31) disclosure is made.

#### **Disclosure framework**

According to the revised Risk Based Capital Adequacy Guidelines the Bank requires general qualitative disclosure for each separate risk area (e.g. Investment, market, operational, banking book interest rate risk, equity). The Bank must describe their risk management objectives and policies, including:

- Strategies and processes;
- The structure and organization of the relevant risk management function;
- The scope and nature of risk reporting and/or measurement systems;
- Policies for hedging and/or mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges/mitigations.

The following components set out in tabular form are the disclosure requirements:

- a) Scope of application
- b) Capital structure
- c) Capital adequacy
- d) Investment Risk



- e) Equities: disclosures for banking book positions
- f) Interest rate risk in the banking book (IRRBB)
- g) Market risk
- h) Operational risk

| Table as per Disclosure Framework – 1  | Scope of application  |  |
|--|---|--|
| Qualitative Discl  | osures  |  |
| (a) The name of the top corporate entity in the group to which this guidelines applies.  | (a) The Bank is incorporated in the Registered Joint Stock Companies of Bangladesh. ICB Financial Holdings AG holds Majority Shares (52.76%).         |  |
| (b) An outline of differences in the basis of consolidation for accounting and regulatory purposes, with a brief description of the entities within the group (a) that are fully consolidated; (b) that are given a deduction treatment; and (c) that are neither consolidated | Presently the Bank neither has any associates or subsidiary; nor is operating under any joint venture.  |  |
| nor deducted (e.g. where the investment is risk-weighted).   | The Bank is running under the Directive of Bangladesh Bank (DOBB) and transfer of Regulatory Capital  |  |
| (c) Any restrictions, or other major impediments, on transfer of funds or regulatory capital within the group.   | requires prior approval of Bangladesh Bank. Raising capital by right issue could pose a challenge given the legal restrictions and market challenges. |  |
| Quantitative Disclosures   |   |  |
| (d) The aggregate amount of capital deficiencies in all subsidiaries not included in the consolidation that are deducted and the name(s) of such subsidiaries.   | Not Applicable  |  |

| Table as per Disclosure<br>Framework – 2  | Capital structure  |  |  |
|---|--|--|--|
|   | Qualitative Disclosures  |  |  |
| Summary information on the terms and conditions of the main features of all capital instruments, especially in the case of capital instruments eligible for inclusion in Tier 1 or in Tier 2. | As per the guidelines of Bangladesh Bank, Tier-1 capital of ICBIBL consists of Share capital, free reserves, retained earnings.  Tier-2 capital consists of general provision against unclassified investment and off balance sheet items. |  |  |
| Quantitative Disclosures  |  |  |  |

| Particulars Particulars   | Crore Taka |
|---|------------|
| Tier-1 (Core Capital )  |            |
| Fully Paid-up Capital/Capital lien with BB  | 664.70     |
| Statutory Reserve   | 7.88       |
| Non-repayable Share premium account   | 0          |
| General Reserve   | 0.11       |
| Retained Earnings   | (1,948.87) |
| Minority interest in Subsidiaries   | 0          |
| Non-Cumulative irredeemable Preferences shares  | 0          |
| Dividend Equalization Account   | 0          |
| Other (if any item approved by Bangladesh Bank)   | 0          |
| Sub-Total: (1.1 to 1.9)   | (1,276.18) |
| Regulatory Adjustment:-   |            |
| Shortfall in provisions required against classified assets  |            |
| Shortfall in provisions required against investment in shares                                       |            |
| Remaining deficit on account of revaluation of investments in securities after netting off from any |            |
| other surplus on the securities.  |            |
| Reciprocal crossholdings of bank capital/subordinated debt  |            |
| Deferred Tax Assets (DTA)   | (11.27)    |
| Goodwill & all other intangible assets  |            |
| Investments in subsidiaries which are not consolidated  |            |
| Other if any  |            |



| Sub Total (1.11 to 1.18)   | (11.27)    |
|--|------------|
| Total Eligible Tier-1 Capital (1.10-1.18)  | (1,287.45) |
| Tier-2 (Supplementary Capital)   |            |
| General Provision (Unclassified + SMA + Off Balance Sheet exposure)  | 1.50       |
| Assets Revaluation Reserves up to 50%  |            |
| Revaluation Reserve for equity instruments up to 10%   |            |
| All other preference shares  |            |
| Regulatory Adjustment:   |            |
| Revaluation Reserve for fixed Assets ,Securities & Equity Securities   |            |
| Other if any   |            |
| Sub-Total Tier 2 Capital (2.1 to 2.7)  | 1.50       |
| Deductions if any (being the tier - I Capital less than Zero)  |            |
| Total Eligible Tier-2 Capital (2.8-2.9)  | -          |
| Maximum Limit of Tier 2 Capital(Tier 2 Capital can be maximum up to 4.0%of the total RWA or 88.89% CET1 Whichever is higher) | 37.03      |
| Excess amount over Maximum Limit of T-2  | 0          |
| Total Admissible Tier-2 Capital  | 1.50       |
| Total Eligible Capital (1+2)   | (1,285.95) |

### Table as per Disclosure Framework – 3 Capital Adequacy

#### **Qualitative Disclosures**

Bangladesh Banking sector has entered into the regime of Basel III implementation in order to have a stabilized financial system in the country. According to the Bangladesh Bank Guidelines latest Minimum Capital Requirement (MCR) has been fixed at 10% of risk weighted assets or BDT 400 Crore whichever is higher. ICBIBL is currently running with capital deficit of BDT (1685.95)Crore as of 31 December 2022.

The Bank has adopted Standardized Approach (SA) for computation of capital charge for credit risk and market risk, and Basic Indicator Approach (BIA) for operational risk. Assessment of capital adequacy is carried out in conjunction with the capital adequacy reporting to the Bangladesh Bank.

ICBIBL is going through a reconstruction phase as per stipulation of "The Oriental Bank (Reconstruction) Scheme 2007", since February 28, 2008, when the Bank came under the ICB Management and the Bank has been exempted for maintaining the Minimum Capital till May 2022 as per latest BRPD circular No.15 dated 03 November 2016.

| Quantitative Disclosures   |               |  |
|--|---------------|--|
| Particulars Particulars Particulars Particulars                            | Taka in Crore |  |
| Capital Requirements for Investment Risk                                   | 87.54         |  |
| Capital Requirements for On- Balance sheet exposure                        | 86.44         |  |
| Capital Requirements for Off-Balance sheet exposure                        | 1.10          |  |
| Capital Requirements for Market Risk                                       | 0.42          |  |
| Capital Requirements for Operational Risk                                  | 4.61          |  |
| Total Capital Requirements   | 92.57         |  |
| Minimum capital requirement (10% of RWA or BDT 400 crore, which is higher) | 400.00        |  |
| Total and Tier-1 Capital Ratio:  |               |  |
| Total CRAR   | -138.91%      |  |
| Tier-1 CRAR  | -139.07%      |  |
| Tier-2 CRAR  | 0.16%         |  |

#### Table as per Disclosure Framework - 4

#### **Investment Risk: General Disclosure**

#### **Qualitative Disclosures**

(a) **Definition of Past Due and Impaired Investments:** ICBIBL is following the Bangladesh Bank guidelines and definition of past due and impaired investments for accounting purposes as below:

#### (1) Past Due/Over Due:

(i) Any **Continuous Investment** if not repaid/renewed within the fixed expiry date for repayment bank will be treated as past due/overdue from the following day of the expiry date.



- (ii) Any Demand Investment if not repaid/rescheduled within the fixed expiry date for repayment will be treated as past due/overdue from the following day of the expiry date.
- (iii) In case of any installment(s) or part of installment(s) of a Fixed Term Investment is not repaid within the fixed expiry date, the amount of unpaid installment(s) will be treated as past due/overdue from the following day of the expiry date.
- (iv) The Short-term Agricultural and Micro-Credit if not repaid within the fixed expiry date for repayment will be considered past due/overdue after six months of the expiry date.
- (2) All unclassifiedInvestment other than Special Mention Account (SMA) will be treated as Standard.
- (3) A ContinuousInvestment, Demand Investment or a Term Investment which will remain overdue for a period of 02 (two) months or more, will be put into the "Special Mention Account (SMA)". This will help banks to look at accounts with potential problems in a focused manner and it will capture early warning signals for accounts showing first sign of weakness. Investments in the "Special Mention Account (SMA)" will have to be reported to the Credit Information Bureau (CIB) of Bangladesh Bank.
- (4) Investment except Short-term Agricultural & Micro-Credit in the "Special Mention Account" and "Sub-Standard" will not be treated as defaulted Investment for the purpose of section 27KaKa(3) [read with section 5(GaGa)] of the Banking Companies Act, 1991.
- (5) Any continuous Investment will be classified as: i. 'Sub-standard' if it is past due/overdue for 03 (three) months or beyond but less than 06 (six) months. ii. 'Doubtful' if it is past due/overdue for 09 (Nine) months or beyond but less than 12 (twelve) months iii. 'Bad/Loss' if it is past due/overdue for 12 (twelve) months or beyond.
- (6) In case of any installment(s) or part of installment(s) of a Fixed Term Investment is not repaid within the due date, the amount of unpaid installment(s) will be termed as "past due or overdue installment". In case of Fixed Term Investments: i. If the amount of past due installment is equal to or more than the amount of installment(s) due within 09 (Nine) months, the entire Investment will be classified as "Sub-standard". ii. If the amount of past due installment is equal to or more than the amount of installment(s) due within 15 (Fifteen) months, the entire Investment will be classified as "Doubtful". iii. If the amount of 'past due installment is equal to or more than the amount of installment(s) due within 18 (Eighteen) months, the entire Investment will be classified as "Bad Loss".

**Explanation:** If any Fixed Term Investment is repayable on monthly installment basis, the amount of installment(s) due within 06 (six) months to the sum of 06 monthly installments. Similarly, if the Investment is repayable on quarterly installment basis, the amount of installment(s) due with 06 (six) months will be equal to the sum of 2 quarterly installments.

(7) The Short-term Agricultural and Micro-Credit will be considered irregular if not repaid within the due date as stipulated in the investment agreement. If the said irregular status continues, the credit will be classified as 'Substandard' after a period of 12 months, as 'Doubtful' after a period of 24 months and as 'Bad/Loss' after a period of 36 months from the stipulated due date as per the Investment agreement.

**Description of approaches followed for specific and general allowances and statistical methods:** ICBIBL is following the general and specific provision requirement as prescribed by Bangladesh Bank time to time.

#### **Investment Risk Management Policies:**

The Bank has put in place a well-structured Investment Risk Management Policy known as Investment Policy Manual (IPM) approved by the Board in 2008 and subsequently reviewed in 2018& 2021. The Policy document defines organization structure, role and responsibilities and, the processes whereby the Investment Risks carried by the Bank can be identified, quantified and managed within the framework that the Bank considers consistent with its mandate and risk tolerance.

Besides the IPM, ICBIBL also frames Product Program Guidelines (PPG) as and when necessary to address any regulatory issues or establish control points. Bank also has a system of identifying and monitoring problem accounts at the early stages of their delinquency through implementation of Sales Routine so that timely corrective measures are initiated.

The Bank manages its Investment risk through continuous measuring and monitoring of risks at each obligor (client) and portfolio level. The Bank is following the Bangladesh Bank prescribed Credit Risk Grading modules (CRGM) and has internally developed well-established Investment appraisal/approval processes. The CRGM capture quantitative and qualitative issues relating to management risk, business risk, industry risk, financial risk and project risk. Besides, such ratings consider transaction specific Investment features while assessing the overall rating of a client. ICBIBL is also considering credit ratings of the client assessed by ECAIs while initiating any Investment decision. A well-structured Delegation and Sub-delegation of Investment Approval Authority is prevailing at ICBIBL for ensuring goods governance and better control in Investment approval and monitoring



#### **Quantitative Disclosures**

Total gross Investment risk exposures broken down by major types of Investment exposure:

Taka in Crore

| Exposure type   | Exposure | RWA    |
|---|----------|--------|
| Claims categorized as retail portfolio & Small Enterprise (excluding SME, Consumer  |          |        |
| Finance &Staff Loan Up to 1 Crore )   |          |        |
| Consumer finance  | 4.81     | 4.81   |
| Claims fully secured by residential property  |          |        |
| Where specific provisions are less than 20 percent of the outstanding amount of the | 154.07   | 231.10 |
| past due claim1   | 104.07   | 201.10 |
| Where specific provisions are no less than 20 percent of the outstanding amount of  | 165.20   | 165.20 |
| the past due claim  | 100.20   | 100.20 |
| Where specific provisions are more than 50 percent of the outstanding amount of the | 366.83   | 183.41 |
| past due claim  | 000.00   | 100.41 |
| Claims on Corporate (Unrated)   | 1.30     | 1.62   |
| Claims under Credit Risk Mitigation   | 13.12    | 1.36   |

Geographical distribution of exposures, broken down in significant areas by major types of Investment exposure:

Taka in Crore

| Division-wise Classification | Exposure |
|------------------------------|----------|
| Dhaka                        | 691.67   |
| Chittagong                   | 70.09    |
| Khulna                       | 35.55    |
| Rajshahi                     | 6.91     |
| Barishal                     | 0.34     |
| Sylhet                       | 8.97     |
| Rangpur                      | -        |
| Total                        | 813.53   |

Industry or counterparty type distribution of exposures, broken down by major types of Investment exposure:

Taka in Crore

|  | I d    |
|--|--------|
| Investments to customer groups:        |        |
| Export financing                       | 0.31   |
| House building investment              | 44.28  |
| Consumers credit scheme                | 16.97  |
| Small and medium enterprises           | 523.32 |
| Staff investment                       | 0.57   |
| Other Investments                      | 110.17 |
| Sub Total                              | 695.63 |
| Industrial Investments                 |        |
| Agricultural industries                | 0      |
| Textile industries                     | 0      |
| Food and allied industries             | 0      |
| Leather, chemical, cosmetics, etc.     | 0      |
| Service Industries                     | 103.93 |
| Transport and communication industries | 0      |
| Others                                 | 13.97  |
| Sub Total                              | 117.90 |
| Grand Total                            | 813.53 |
|  |        |
|  |        |

 $Residual\ contractual\ maturity\ breakdown\ of\ the\ whole\ portfolio,\ broken\ down\ by\ major\ types\ of\ Investment\ exposure:$ 

Taka in Crore

| Repayable on demand                    | 24.41  |
|--|--------|
| With a residual maturity of            |        |
| Not more than 3 months                 | 40.68  |
| Over 3 months but not more than 1 year | 244.06 |
| Over 1 year but not more than 5 years  | 406.76 |
| More than 5 years                      | 97.62  |
| Total                                  | 813.53 |



By major industry or counterparty type: • Amount of impaired investments and if available, past due investments, provided separately; • Specific and general provisions; and • Charges for specific allowances and charge-offs during the period:

| Major Counterparty               | NPIs<br>(Taka in Crore) | Specific Provision | Ramarke  |  |  |
|----------------------------------|-------------------------|--------------------|--|--|--|
| Corporate and Individuals        | 686.10                  |                    | Full Provision has been made in accordance with the latest Guidelines of |  |  |
| Financial institutions & Banks   | -                       | 357.60             | Bangladesh Bank  |  |  |
| Public Enterprise & Govt. Depts. | _                       |                    |  |  |  |
|                                  | 686.10                  |                    |  |  |  |

| Gross Non Performing Assets ( NPAs)                                 | 686.10        |
|---|---------------|
| Non Performing Assets ( NPAs) to Outstanding Investments & advances | 84.34%        |
| Movement of Non Performing Assets ( NPAs)                           | Taka in Crore |
| Opening balance   | 679.08        |
| Additions   | 7.71          |
| Reductions  | (0.69)        |
| Closing balance   | 686.10        |

| Movement of specific provisions for NPAs                           | Taka in Crore |
|--|---------------|
| Opening balance  | 361.63        |
| Less: Fully provided debts written off/Waved during the year       | (0.03)        |
| Less: Provision transfer to Special General Provision for COVID-19 |               |
| Less:Net charge to profit and loss account (note-36)               | (4.00)        |
| Closing balance  | 367.60        |

# Table as per Disclosure Framework – 5 Equities: Disclosures for Banking Book Positions Qualitative Disclosures

Differentiation between holdings on which capital gains are expected and those taken under other objectives including for relationship and strategic reasons; and

Discussion of important policies covering the valuation and accounting of equity holdings in the banking book. This includes the accounting techniques and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices.

The Bank is currently not exposed in equity investments. The Bank holds shares of Bangladesh Commerce Bank Limited (BCBL) obtained at the time of reconstruction of BCBL. Besides, it holds shares of Central Depository Bangladesh Limited (CDBL). Both shares are not quoted in the stock market.

Cost and book value of the investment in shares of the Bank:

Taka in Crore

| Name of the Company                          | Amount |
|--|--------|
| Bangladesh Commerce Bank Limited (BCBL)      | 0.90   |
| Central Depository Bangladesh Limited (CDBL) | 0.16   |
| Total  | 1.06   |

| Table as per Disclosure Framework – 6   | Interest rate risk in the banking book (IRRBB) |
|---|--|
| Qualitative Disclosu  | res  |
| The general qualitative disclosure requirement including the nature of IRRBB and key assumptions, including assumptions regarding investment prepayments and behavior of non-maturity deposits, and frequency of IRRBB measurement. |  |
| Quantitative Disclosu   | ıres   |
| The increase (decline) in earnings or economic value (or relevant measure used by management) for upward and downward rate shocks according to management's method for measuring IRRBB, broken down by currency (as relevant).      | Nil  |



#### Table as per Disclosure Framework - 7

Market risk

#### **Qualitative Disclosures**

Market Risk is defined as the possibility of loss to a Bank caused by changes in the market variables such as interest rates, foreign currency exchange rates, equity prices and commodity prices. Bank's exposure to market risk arises from investments (interest related instruments and equities) in trading book [HFT categories] and the Foreign Exchange positions. The objective of the market risk management is to minimize the impact of losses on earnings and equity.

The Bank has put in place Board approved Asset Liability Management Policy for effective management of Market Risk in the Bank. In order to assess impact on capital due to adverse movement in trading book, ICBIBL calculated Stress Testing in accordance with the requirements of the Bangladesh Bank Guidelines. The Bank already finalized comprehensive Investment policy. The policies set various risk limits for effective management of Market Risk and ensuring that the operations are in line with Bank's expectation of return to market risk through proper Asset Liability Management. The policies also deal with the reporting framework for effective monitoring of Market Risk.

The ALM Policy specifically deals with liquidity risk management and interest rate risk management framework. As envisaged in the policy, Liquidity Risk is managed through GAP & Duration analysis, based on residual maturity/behavioral pattern of assets and liabilities, on a daily basis based on best available data coverage, as prescribed by the Bangladesh Bank. Liquidity profile of the Bank is evaluated through various liquidity ratios.

The Asset Liability Management Committee (ALCO)/Board monitors adherence of prudential limits fixed by the Bank and determines the strategy in light of market conditions (current and expected) as articulated in the ALM policy. The Mid Office at the Treasury also monitors adherence of prudential limits on a continuous basis.

#### **Qualitative Disclosures**

Capital Allocation for Market Risk is calculated using Standardized Duration Analysis Model as below:

| Particulars Particulars                       | Amount in Tk. Crore |
|---|---------------------|
| Interest rate risk                            | -                   |
| Equity position risk                          | -                   |
| Foreign Exchange risk                         | 0.42                |
| Commodity risk                                | -                   |
| Total capital requirement against Market Risk | 0.42                |

#### Table as per Disclosure Framework – 8

Operational risk

#### Qualitative Disclosures

Operational Risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. Operational risk includes legal risk but excludes strategic and reputation risks.

Bank already established required policies and procedures for all areas of its operations. Bank strictly follows KYC norms for its customer dealings and other banking operations. The Bank is going to frame Operational Risk Management Policy to be approved by the Board. Supporting policies already been adopted by the bank which deal with management of various areas of operational risk are (a) Operational Manual for General Banking (b) Compliance Risk Management Policy,(c) FX Risk Management Policy (d) Policy Document on Know Your Customers (KYC) and Anti Money Laundering (AML) Procedures (e) IT Business Continuity and Disaster Recovery Policy etc. Risk Management Unit and Risk Management Department are working on preparing risk inventory for Bank to introduce Risk Log as well as Risk Register.

For the current year Bank has adopted Basic Indicator approach to assess the capital under operational risk. In terms of new capital adequacy norms, Banks' operational risk capital charge has been assessed at 15% of positive annual average Gross Income over the previous three years as defined by BB.

#### **Qualitative Disclosures**

Capital Requirement for Operational Risk as of Dec 31, 2022:

| Year | Gross Income (GI)<br>(in Tk. Crore) | Average (GI)<br>(in Tk. Crore) | Capital Charge @ 15% of Average Gross Income<br>(in Tk. Crore) |
|------|-------------------------------------|--------------------------------|--|
| 2020 | 38.83                               |                                |  |
| 2021 | 17.12                               | 30.75                          | 4.61   |
| 2022 | 36.25                               |                                |  |
|      |                                     |                                |  |

Table as per Disclosure Framework - 9

Liquidity Risk

As per Bangladesh Bank BRPD circular No. 18 dated December 21, 2014, Bangladesh Bank has strengthened the liquidity framework by developing two minimum standards for funding liquidity; one is Liquidity Coverage Ratio (LCR) and another is Net Stable Funding Ratio (NSFR).



| Qualitativa               | 1. | -/                              | i) Vious of POD on  | Liquidity rick ariogs when the Benk servet me  | intain or concrete   |
|---------------------------|----|---------------------------------|---|--|--|
| Qualitative<br>disclosure | a  | a)                              | i) Views of BOD on<br>system to reduce Liquidity<br>Risk  | Liquidity risk arises when the Bank cannot ma sufficient funds to meet its payment obligations a can only do so at a material loss. This counterparties who provide funding to the Bank or roll over a line of funding or as a result of a ge financial markets which lead to normal liquid illiquid. The main sources of the Bank's funding deposits from retail and commercial clients, whole access to borrowed funds from the interbank m Islamic Bank manages liquidity risk in accordan guidelines internal benchmarks. A Board approv to manage liquidity on a day-to-day basis ar Funding Plan to deal with crisis situations are in pl  | as they fall due or can arise when withdraw or do not neral disruption in assets becoming a re capital, core esale deposits and coney market. ICB ce with regulatory ed Liquidity Policy and a Contingency |
|                           |    |                                 |   | The state of the s |  |
|                           |    |                                 | ii) Methods used to                                       | Measurement Methodology:   |  |
|                           |    |                                 | measure Liquidity risk.                                   | The equation:<br>Liquidity Coverage Ratio (LCR):-  |  |
|                           |    |                                 |   | Stock of high quality liquid assets  |  |
|                           |    |                                 |   | LCR=   |  |
|                           |    |                                 |   | 41.00crore   |  |
|                           |    |                                 |   | LCR =<br>187.40crore   |  |
|                           |    |                                 |   | LCR = 21.77%   |  |
|                           |    |                                 |   | Net Stable Funding Ratio(NSFR):  |  |
|                           |    |                                 |   | The equation:  Available amount of stable funding  NSFR=≥ 100  Required amount of stable funding   | %  |
|                           |    |                                 |   | 1598.08crore   |  |
|                           |    |                                 |   | NSFR =   |  |
|                           |    |                                 |   | 971.93crore  |  |
|                           |    |                                 |   | NSFR = 164.42%   |  |
|                           |    |                                 | iii) Liquidity Risk<br>Management system.                 | Treasury Division manages the liquidity risk and A activities of Treasury Division in managing such risk   |  |
|                           |    |                                 | iv) Policies and processes for mitigating liquidity risk. | To mitigate the several liquidity risks, the Ba<br>Liability Management Committee (ALCO) w<br>Treasury Division's activities to minimize the liqu<br>primarily responsible for establishing the liquidity<br>and asset liability management of the Bank, p<br>implementing core risk management framewo<br>regulator, best risk management practices follow<br>ensuring that internal parameters, procedures,  | ho monitors the idity risk. ALCO is risk management rocedures thereof, rk issued by the ed by globally and practices / polices   |
|                           |    |                                 |   | and risk management prudential limits are adhere   | to. DT in Crore  |
|                           | b) |                                 |   |  | Solo   |
| Quantitative              |    | Liquidity Coverage Ratio     21 |   |  |  |
| disclosure                |    |                                 | Net Stable Funding Rat                                    | •  | 164.42%  |
|                           |    | -                               | Stock of High quality liq  Tatal and analy sufficient     | uid assets   | 41.00crore   |

| Tahla as | ner Disclosure Framework | _ 10 |
|----------|--------------------------|------|

Leverage Ratio

As per Bangladesh Bank BRPD circular No. 18 dated December 21, 2014, leverage ratio has been introduced.

Total net cash outflows over the next 30 calendar days

Available amount of stable funding Required amount of stable funding

187.40crore 1598.08crore

971.93crore



| Qualitative<br>disclosure | a) | i) Views of BOD on<br>system to reduce excessive<br>leverage | In order to avoid building-up excessive on- and off-balance sheet leverage in the banking system, a simple, transparent, non-risk based leverage ratio has been introduced. The leverage ratio is calibrated to act as a credible supplementary measure to the risk based capital requirements. The leverage ratio is intended to achieve the following objectives: |  |  |
|---------------------------|----|--|---|--|--|
|                           |    |  | <ul> <li>a) constrain the build-up of leverage in the banking sector which can damage the broader financial system and the economy; and</li> <li>b) Introduce additional safeguards against model risk and measurement error by supplementing the risk-based measure with a simple, transparent, independent measure of risk.</li> </ul>                            |  |  |
|                           |    | ii) Policies and processes for mitigating market risk.       | To mitigate excessive on and off-balance sheet leverage, the Bank formed Basel Unit who monitors the implementing status of Basel – III within the Bank as per the guidelines on risk based capital adequacy issued by Bangladesh Bank.   |  |  |
|                           |    | iii) Approach for calculating leverage ratio                 | A minimum Tier 1 leverage ratio of 3% is being prescribed both at solo and consolidated level.  |  |  |
|                           |    |  | The banks will maintain leverage ratio on quarterly basis. The calculation at the end of each calendar quarter will be submitted to BB showing the average of the month end leverage ratios based on the following definition of capital and total exposure.  |  |  |
|                           |    |  | Tier 1 Capital (after related deductions) Leverage Ratio =  |  |  |
|                           |    |  | Total Exposure (after related deductions)   |  |  |
|                           |    |  | (1282.12) Crore<br>Leverage Ratio =   |  |  |
|                           |    |  | 690.18Crore   |  |  |
|                           |    |  | Leverage Ratio = (-185.77)%   |  |  |

| BDT | in | Crore |
|-----|----|-------|
|-----|----|-------|

| 0 "" "                  | b) |  | Solo        |
|-------------------------|----|--|-------------|
| Quantitative disclosure |    | Leverage Ratio   | -185.77%    |
| disclosure              |    | <ul> <li>On balance sheet exposure (Less total deduction from On and Off-</li> </ul> | 681.38Crore |
|                         |    | balance sheet exposure / Regulatory Adjustments made to Tier –I Capital)             |             |
|                         |    | Off balance sheet exposure   | 8.81Crore   |
|                         |    | Total exposure   | 690.18Crore |

#### Table as per Disclosure Framework – 11 Remuneration

The disclosure requirements on Remuneration allow market participants to assess the quality of the bank's compensation practices.

| Qualitative<br>disclosure | a) | i.   | Information relating to the bodies that oversee remuneration   | The Management Committee (MANCOM) of the Bank oversees the remuneration on as and when required basis. No external consultant's has been appointed to do the exercise.   |
|---------------------------|----|------|--|--|
|                           |    | ii.  | Information relating to the design and structure of remuneration processes   | ICB Islamic Bank Limited has a flexible compensation and benefits system that helps to ensure best recruitment of employees as per their performance. Salaries and increments approved by the competent authority. |
|                           |    | iii. | Description of the ways in which current and future risks are taken into account in the remuneration processes.                          | The Salaries and increments are regularly reviewed through market and peer group study so that the employee retention risk is lower.   |
|                           |    | iv.  | Description of the ways in which the Bank seeks to link performance during a performance measurement period with levels of remuneration. | All permanent employees of ICB Islamic Bank Ltd. undergo half-yearly and annual performance appraisal process to link performance during the period.   |
|                           |    | V.   | Description of the ways in which the bank seek to adjust remuneration to take account of longer-term performance.                        | Through promotion longer-term performance of the Bank seeks to adjust.   |
|                           |    | vi.  | Description of the different forms of variable remuneration that the bank utilizes and the rationale for using these different forms     | There are no other forms but cash form of variable remuneration is utilized by the Bank.   |



#### **BDT in Crore**

|                         |    |  |                           | עם                             | i in Crore                               |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|-------------------------|----|--|---------------------------|--------------------------------|--|-----------------------------|---------------------------------|-----|---------------------------|--|--|-----|--|------------------------------|--------------------------|----------------|-----|
|                         | b) |  |                           |                                | Solo                                     |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
| Quantitative disclosure |    | Number of meetings held remuneration paid to its mer     |                           | overseeing remuneration and    | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Number of employees having received a variable r bonus). |                           | remuneration award (incentive  | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Number of guaranteed bonu                                | ses awarded (festival bo  | onus).                         | Two                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Total amount of guaranteed                               | bonuses awarded.          |                                | 1.34                                     |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Number of sign-on awards n                               | nade.                     |                                | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Total amount of sign-on awa                              | irds made.                |                                | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  |                           |                                |  |                             |                                 |     | Number of severance payme |  |  | Nil |  |                              |                          |                |     |
|                         |    |  |                           | Total amount of severance p    | •  |                             | Nil                             |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Total amount of outstandin share-linked instruments and  |                           | n, split into cash, shares and | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  | +                         |                                |  |                             |                                 |     |                           |  |  |     |  | Total amount of deferred rer | nuneration paid out (inc | entive bonus). | Nil |
|                         |    | Breakdown of amount of ren                               | nuneration awards for th  |                                |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  |                           | BDT in Crores                  |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  | alary & allowances)       | 19.52Crores                    |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Variable   |                           | Nil                            |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Deferred   |                           | Nil                            |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Non-defe   |                           | Nil                            |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  | forms used (cash,         | Cash                           |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  | nd share linked           |                                |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | instrume   | nts, other forms).        |                                |  |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    |  |                           | _                              | -  | Total amount of outstanding | deferred remuneration           |     | Nil                       |  |  |     |  |                              |                          |                |     |
|                         |    |  |                           |                                | Total amount of retained renadjustments. | nuneration exposed to e     | x post explicit and/or implicit | Nil |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Total amount of reductions of adjustments.               | luring the financial year | due to ex post explicit        | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |
|                         |    | Total amount of reductions of adjustments                | luring the financial year | due to ex post implicit        | Nil                                      |                             |                                 |     |                           |  |  |     |  |                              |                          |                |     |

## **Annual General Meeting**

#### 35th Annual General Meeting of ICB Islamic Bank Limited

The 35<sup>th</sup> Annual General Meeting of ICB Islamic Bank Bangladesh Limited (ICBIBL) was held on July 14, 2022 at "Digital Platform". The Chairman, Directors and Managing Director and CEO and representatives guests and shareholders attended the meeting.





#### **DHAKA OFFICE - (1):**

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#### INDEPENDENT AUDITOR'S REPORT

To the Shareholders of ICB Islamic Bank limited

#### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of ICB Islamic Bank Limited (the "Bank"), which comprise the balance sheet as at 31 December 2022 and the profit and loss account, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial statements of the Bank give a true and fair view of the financial position of the Bank as at 31 December 2027- and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (I I: RSs) as explained in note 03.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code), Bangladesh Securities and Exchange Commission (BSEC) and Bangladesh Bank, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAII) By-Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for Our opinion.

#### Material Uncertainty Related to Going Concern

We draw users attention to Note 3.3 in the financial statements which shows, The Bank has an accumulated loss of Tk. 19,488.66 million for the year ended 31 December 2022; Negative equity of Tk 12,306.48 million as at 31 December 2022 and capital adequacy ratio of (138.91%) as against minimum of 1250%, Profit paying deposits aggregates to 111/1 8,024.22 million as against the profit earning investment of BUT 1,274.32 million as at 31 December 2022; Overall 84.34% of investment of the bank is classified. These events or conditions, along with other matters as set forth in Note 33. indicate that a material uncertainty exists that may cast significant doubt on the Bank's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



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Annual Report 2022





# Risk Our response to the risk Measurement of provision for Investments

The process for estimating the provision for customer investments associated with credit risk is significant and complex.

For the individual analysis for large exposure, provisions calculation considers the estimates of future business performance and the market value of collateral provided for availing investment facilities.

For the collective analysis of exposure on portfolio basis, provision calculation and estimates.

At year end the Bank reported total gross investment of BDT 8,135 million (2021: BDT 3,435 million and the Bank reported provision for investments of BDT 3,602 million (2021: BDT 3,542 million).

Our provision substantive procedures in relation to the for investment portfolio comprised the following:

- Reviewed the adequacy of the general, and specific provisions in line with related Bangladesh Bank guidelines and;
- Assessed the methodologies on which the provision amounts are based, recalculated the provisions and tested the completeness and accuracy of the underlying information;
- Evaluated the appropriateness and voluminous databases, assumptions and presentation of disclosures against relevant accounting standards and Bangladesh Bank guidelines.
- Finally, compared the amount of provision requirement as determined by Bangladesh Bank Department of Banking Inspection (DBI) team to the actual amount of provision maintained.

See note no 8 and 14 to the financial statements

# Risk Our response to the risk IT Systems and controls

Our audit procedures have a focus on IT systems and controls due to the pervasive nature and complexity of the IT environment, the large volume of transactions processed in numerous locations daily and the reliance on automated and IT dependent manual controls.

Our areas of audit focus included user access management, developer access to the production environment and changes to the IT environment These are key to ensuring IT dependent and applicationbased controls are operating effectively We tested the design and operating effectiveness of the Bank's IT access controls over the information systems that are critical to financial reporting.

We tested IT general controls (logical access, changes management and aspects of IT operational controls). This included testing that requests for access to systems were appropriately reviewed and authorized.

We tested the Bank's periodic review of access rights and reviewed requests of changes to systems for appropriate approval and authorization. We considered the control environment relating to various interfaces, configuration and other application layer controls identified as key to our audit.

#### **Reporting on other Information**

Management is responsible for the other information. The other information comprises all of the information in the annual report other than the statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditor's report

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above





when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the financial statements of the Bank in accordance with IFRSs as explained in note 3, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Bank Company Act, 1991 and the Bangladesh Bank Regulations require the Management to ensure effective internal audit internal control and risk management functions of the Bank. The Management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting Unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Bank's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional through Audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the bank to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit we remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements



## শফিক বসাক এন্ড কোং SHAFIQ BASAK & CO. CHARTERED ACCOUNTANTS

regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other Legal and Regulatory Requirements

In accordance with the Companies Act, 1994, the Securities and Exchange Rules 2020, the Bank Company Act, 1991 and the rules and regulations issued by Bangladesh Bank, we also report that:

- (i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- (ii) to the extent noted during the course of our audit work performed on the basis stated under the Auditor's Responsibility section in forming the above opinion on the financial statements and considering the reports of the Management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the financial statements and internal control:
  - (a) internal audit, internal control and risk management arrangements of the Bank as disclosed in the financial statements appeared to be materially adequate;
  - (b) nothing has come to our attention regarding material instances of forgery or irregularity or administrative error and exception or anything detrimental committed by employees of the Bank and its related entities (other than matters disclosed in these financial statements);
- (iii) in our opinion, proper books of account as required by law have been kept by the Bank so far as it appeared from our examination of those books;
- (iv) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (v) the balance sheet and profit and loss account together with the annexed notes dealt with by the report are in agreement with the books of account and returns;
- (vi) the expenditures incurred were for the purpose of the Bank's business for the year;
- (vii) the financial statements have been drawn up in conformity with prevailing rules, regulations and accounting standards as well as related guidance issued by Bangladesh Bank;
- (viii) adequate provisions have been made for investments and other assets in accordance with the quick summary report issued by Bangladesh Bank which are in our opinion, doubtful of recovery;
- (ix) the information and explanations required by us have been received and found satisfactory;
- (x) we have reviewed over 80% of the risk weighted assets of the Bank and spent over 2800 person hours; and,
- (xi) Capital to Risk-weighted Asset Ratio (CRAR) as required by Bangladesh Bank has not been maintained adequately during the year. Capital adequacy ratio was negative (138.91%) as against 12.5% (including 2.5% for capital conservation buffer). Besides as per Oriental Bank Limited Reconstruction Scheme 2007, the paid-up capital should be raised to Taka 7,000 million whereas actual paid-up capital stood at Taka 6,647 million on 31 December 2022. Cash Reserve and Statutory Liquidity Reserve stood at Tk. 171.24 million and Tk. 263.19 million respectively on 31 December 2022 against required Cash Reserve and Statutory Liquidity reserve of 11. 386.50 million and Tk. 531.44 million respectively resulting shortfall of Cash Reserve by Tk. 215.26 million and Statutory Liquidity Reserve by Tk. 268.25 million.

Place: Dhaka

Date: March 29, 2023

Md. Shafiqul Islam FCA Enrolment # 595 Partner

Shafiq Bank & Co. Chartered Accountants DVC: 2303290595AS229352



| ICB ISLAMIC BANK LIMITED  | Notes          | Amount ir        | n Taka           |
|---|----------------|------------------|------------------|
| Balance Sheet   | Notes          | 31-Dec-22        | 31-Dec-21        |
| as at 31 December 2022  |                |                  |                  |
| PROPERTY AND ASSETS   |                |                  |                  |
| Cash in hand  | 4.00           | 413,018,445      | 922,990,674      |
| Cash In hand (including foreign currencies) Balance with Bangladesh Bank and its agent bank |                | 183,697,580      | 242,535,652      |
| (including foreign currencies)  |                | 229,320,865      | 680,455,022      |
| Balance with other banks and financial institutions   | 5.00           | 15,622,498       | 32,692,499       |
| In Bangladesh   |                | 11,341,530       | 16,944,499       |
| Outside Bangladesh  | L              | 4,280,968        | 15,748,000       |
| Placement with banks & other financial institutions   | 6.00           | 516,694,999      | 718,343,155      |
| Investments in shares and securities  | 7.00           | 10,569,450       | 110,569,450      |
| Government<br>Others  |                | 10,569,450       | -<br>110,569,450 |
| oners   | L              |                  | 110,309,430      |
| Investments   | 8.00           | 8,135,283,721    | 8,435,110,894    |
| General Investments etc.  |                | 8,132,348,255    | 8,432,178,428    |
| Bills purchased and discounted  | L              | 2,935,465        | 2,932,465        |
| Fixed assets including premises   | 9.00           | 224,376,423      | 287,594,553      |
| Other assets  | 10.00          | 339,527,398      | 325,455,350      |
| Non - banking assets  | 11.00          | 750,276,130      | 750,276,130      |
| Total assets  | =              | 10,405,369,063   | 11,583,032,705   |
| LIABILITIES AND CAPITAL   |                |                  |                  |
| Liabilities   |                |                  |                  |
| Placement from banks & other financial institutions   | 12.00          | 4,788,269,861    | 4,788,469,861    |
| Deposits and other accounts   | 13.00          | 12,121,915,140   | 12,925,582,536   |
| Al-wadeeah current and other deposits accounts  |                | 659,310,706      | 636,702,353      |
| Bills payable   |                | 152,086,640      | 166,996,482      |
| Mudaraba savings deposits   |                | 1,402,091,199    | 1,537,749,155    |
| Mudaraba term deposits  | L              | 9,908,426,596    | 10,584,134,547   |
| Other liabilities   | 14.00          | 5,801,666,553    | 5,923,049,996    |
| Total liabilities   | _              | 22,711,851,555   | 23,637,102,393   |
| Capital / Shareholders' equity  | _              |                  |                  |
| Paid up capital   | 15.00          | 6,647,023,000    | 6,647,023,000    |
| Statutory reserve   | 16.00          | 78,810,975       | 78,810,975       |
| Other reserve Surplus in profit and loss account / Retained earnings                        | 17.00<br>18.00 | 456,341,806      | 456,341,806      |
|   | 18.00          | (19,488,658,273) | (19,236,245,469) |
| Total Shareholders' equity  | =              | (12,306,482,492) | (12,054,069,688) |
| Total liabilities and Shareholders' equity  | =              | 10,405,369,063   | 11,583,032,705   |
| Net Asset Value (NAV) Per Share   | 18.1           | (18.51)          | (18.13)          |



### **ICB ISLAMIC BANK LIMITED** Amount in Taka **Notes Balance Sheet** 31-Dec-22 31-Dec-21 as at 31 December 2022 **OFF- BALANCE SHEET ITEMS** 19.00 Contingent liabilities 219,704,536 319,112,113 6,374,000 Acceptances and endorsements 6,374,000 Letters of guarantee 19.1 145,587,600 126,956,700 Irrevocable letters of credit 19.2 22,920,592 137,593,045 48,188,367 Bills for collection 19.3 44,822,344 Other commitments Documentary credits and short term trade -related transactions Forward assets purchased and forward deposits placed Undrawn note issuance and revolving underwriting facilities Undrawn formal standby facilities, credit lines and other commitments Liabilities against forward purchase and sale Others Total Off-Balance Sheet items including contingent liabilities 219,704,536 319,112,113

The accompanying notes form an integral part of this financial statement.

Chairman Director Director

Managing Director

As per our report of even date.

Dated, Dhaka March 28,2023 Shafiq Basak & CO.
Chartered Accountants



| ICB ISLAMIC BANK LIMITED  | Notes    | Amount in T    | aka           |
|---|----------|----------------|---------------|
| Profit and Loss Account   | Notes    | 31-Dec-22      | 31-Dec-21     |
| for the year ended 31 December 2022                               |          |                |               |
| Investment Income   | 20.00    | 213,075,562    | 292,123,534   |
| Profit paid on deposits   | 21.00    | (381,657,610)  | (419,102,743) |
| Net investment income   |          | (168,582,048)  | (126,979,209) |
| Income from investments in shares and securities                  | 22.00    | 2,277,953      | 4,679,912     |
| Commission, Exchange and Brokerage                                | 23.00    | 27,041,518     | 7,550,156     |
| Other operating income  | 24.00    | 269,012,811    | 73,378,485    |
| Total operating income (A)  |          | 129,750,233    | (41,370,656)  |
| Less: Operating Expenditure                                       |          |                |               |
| Salary and Allowances   | 25.00    | 195,153,956    | 164,210,744   |
| Rent, Taxes, Insurance and Electricity                            | 26.00    | 49,795,657     | 117,709,508   |
| Legal expenses  | 27.00    | 4,587,243      | 2,467,160     |
| Postage, Stamp and Telecommunication                              | 28.00    | 4,941,729      | 6,400,377     |
| Stationery, Printing and Advertisements                           | 29.00    | 4,936,801      | 3,381,293     |
| Chief Executive's salary and fees                                 | 30.00    | 15,045,820     | 14,491,877    |
| Directors' fees & expenses  | 31.00    | 4,747,310      | 2,425,675     |
| Shariah Supervisory Committee's fees & expenses                   | 32.00    | 96,000         | 72,000        |
| Auditors' fees  |          | 500,000        | 500,000       |
| Depreciation and repair of Bank's assets  Zakat expenses          | 33.00    | 85,721,980     | 31,688,590    |
| Other expenses  | 34.00    | 53,568,093     | 47,832,535    |
| Total operating expenses (B)                                      |          | 419,094,590    | 391,179,759   |
| Profit / (loss) before provision (C=A-B)                          |          | (289,344,357)  | (432,550,415) |
| Less: Provision for investments                                   | 35.00    | 40,000,000     | 40,000,000    |
| Specific provision (charged)/released                             |          | 40,000,000     | 40,000,000    |
| General provision (charged)/released                              |          |                |               |
| Provision for off-balance sheet items (charged)/released          |          | L              | -             |
| Provision for diminution in value of investments                  |          |                | -             |
| Provision for contingency   |          | -              | -             |
| Other provisions Total provision (D)                              |          | 40,000,000     | 40,000,000    |
|   |          |                |               |
| Total profit / (loss) before taxes (C-D)                          |          | (249,344,357)  | (392,550,415) |
| Less: Provision for taxation                                      | 35.01    | 3,068,447      | 2,266,393     |
| Current tax   |          | 3,068,447      | 2,266,393     |
| Deferred tax  Net profit/(loss) after taxation                    |          | (252,412,804)  | (394,816,808) |
| ,   |          | (232,412,004)  | (554,010,000) |
| Appropriations Statutory records                                  |          |                | -             |
| Statutory reserve<br>General reserve                              |          |                | <u>-</u>      |
| Retained earnings carried forward                                 | 19.00    | (252,412,804)  | (394,816,808) |
| Earnings per share (EPS)  | 40.00    | (0.38)         | (0.59)        |
| The accompanying notes form an integral part of this financial st | atement. |                |               |
| Home & all  | ()m      | $\bigwedge$    | 1             |
|   | Director | Managing Direc | tor           |

As per our report of even date.

Dated, Dhaka March 28,2023 Shafiq Bashak & Co.
Chartered Accountants



### ICB ISLAMIC BANK LIMITED Amount in Taka Notes **Cash Flow Statement** 31-Dec-21 31-Dec-22 for the year ended 31 December 2022 A. Cash flows from operating activities Investment income receipts in cash 265,381,330 340,210,124 Profit paid on deposits (397.535.764) (397.960.361) Dividend receipts 1,427,953 856,772 Fees and commission receipts in cash 27,041,518 5,918,580 Recoveries of Investments previously written off 230,031,079 35,163,517 (210,199,776) Cash payments to employees (178,702,621) (4,321,847) (2,946,274)Cash payments to suppliers Income taxes paid (1,018,321) (655,429)36.00 Receipts from other operating activities 38.981.733 73.378.485 Payments for other operating activities 37.00 (132,481,928) (200,717,181) Cash generated from operating activities before changes in (182,694,025) operating assets and liabilities (325,454,389)Increase / (decrease) in operating assets and liabilities Statutory deposits (Purchase)/Maturity of trading securities (Treasury bills) Investments to other banks Investments to customers 299,827,173 130,121,077 Placement from banks & other financial institutions (200,000) (5,400,000) 38.00 (7.137.911) (8.088.534) Other assets Deposits from other banks / borrowings (1,099,485)(1,888,781) Deposits received from customers (655,385,306) 502,166,141 Other liabilities account of customers Trading liabilities Other liabilities 39.00 (39,448,625) 3,924,003 (403,444,154) 620,833,906 Net cash used in operating activities (586,138,179) 295,379,516 B. Cash flows from investing activities Debentures Proceeds from sale of securities Payments for purchases of securities Purchase of property, plant and equipment (8,872,908) (6,961,226)Payment against lease obligation Proceeds from sale of property, plant and equipment 87.377 583.330 Net cash used in investing activities (8,785,531)(6,377,896)C. Cash flows from financing activities Increase in paid-up capital Dividend paid Net Cash from financing activities D. Net increase / (decrease) in cash and cash equivalents (A + B + C)(594,923,710) 289,001,621 E. Effects of exchange rate changes on cash and cash equivalents 22,106,951 2,844,675 F. Cash and cash equivalents at beginning of the period 1,556,083,173 1,264,236,877 G. Cash and cash equivalents at end of the period (D+E+F) 983,266,414 1,556,083,173 Cash and cash equivalents at end of the period Cash in hand (including foreign currencies) 183,697,580 242,535,652 Balance with Bangladesh Bank and its agent bank (s)(including foreign currencies) 229,320,865 680.455.022 Balance with other banks and financial institutions 15,622,498 32,692,499 600,400,000 Placement with banks & other financial institutions 554,625,471 Reverse repo Prize bonds 983,266,414 1,556,083,173 Net Operating Cash Flows per share (Taka) 39.01 (0.88)0.44 Director Managing Director As per our report of even date.

Dated, Dhaka March 28,2023





## **ICB ISLAMIC BANK LIMITED**

Statement of Changes in Equity for the year ended 31 December 2022

### Amount in Taka

| Particulars  | Paid-up capital | Statutory<br>reserve | Share<br>premium | General/<br>Other<br>reserves | revaluation<br>reserve | Kevaluation<br>surplus on<br>Investment | Retained earnings | Total            |
|--|-----------------|----------------------|------------------|-------------------------------|------------------------|---|-------------------|------------------|
|  |                 |                      |                  |                               |                        |   |                   |                  |
| Balance as at 1 January 2021                                 | 6,647,023,000   | 78,810,975           |                  | 1,065,676                     | 455,276,130            |   | (19,236,245,469)  | (12,054,069,688) |
| Prior year adjustment  | 1               |                      | •                | •                             |                        | ٠                                       | 1                 | 1                |
| Restated balance   | 6,647,023,000   | 78,810,975           |                  | 1,065,676                     | 455,276,130            |   | (19,236,245,469)  | (12,054,069,688) |
| Surplus / (deficit) on account of revaluation of properties  | 1               |                      |                  | •                             |                        |   | ,                 | 1                |
| Surplus / (deficit) on account of revaluation of investments | 1               |                      |                  | •                             |                        | •                                       | ,                 | 1                |
| Currency translation differences                             | 1               | •                    | •                | •                             | 1                      | 1                                       | 1                 |                  |
| Net gains and losses not recognized in the income statement  |                 |                      |                  |                               |                        |   | ,                 |                  |
| Net profit for the period                                    | 1               |                      | •                | •                             |                        | ٠                                       | (252,412,804)     | (252,412,804)    |
| Dividends (Bonus shares)                                     | 1               |                      |                  | •                             |                        |   | ,                 | 1                |
| Issue of share capital                                       | 1               |                      |                  | •                             |                        |   | ,                 | 1                |
| Appropriation made during the period                         | -               |                      | -                |                               |                        |   | -                 | -                |
|  |                 |                      |                  |                               |                        |   |                   |                  |
| Balance as at 31 December 2022                               | 6,647,023,000   | 78,810,975           | ,                | 1,065,676                     | 455,276,130            |   | (19,488,658,273)  | (12,306,482,492) |
| Balance as at 31 December 2021                               | 6,647,023,000   | 78,810,975           |                  | 1,065,676                     | 455,276,130            |   | (19,236,245,469)  | (12,054,069,688) |

J

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Director

Chairman

Director

Managing Director



## **ICB ISLAMIC BANK LIMITED**

Liquidity Statement

(Maturity analysis of assets and liabilities) as at 31 December 2022 Amount in Taka

|   |                 |                 |               |               |   | AIIIUUIII III IANA |
|---|-----------------|-----------------|---------------|---------------|---|--------------------|
| Particulars   | Up to 1 month   | 1-3 months      | 3-12 months   | 1-5 years     | Above 5 years                           | Total              |
|   |                 |                 |               |               |   |                    |
| Assets:   |                 |                 |               |               |   |                    |
| Cash in hand  | 413.018.445     | •               | ,             | •             | •                                       | 413.018.445        |
| Ralance with other hanks and financial institutions | 15 622 498      |                 | •             |               |   | 15,622,498         |
| Discoment with banks & other financial institutions | 150 400 000     | 000 007 076     | ,             |               |   | 399 800 000        |
|   | 130,400,000     | 243,400,000     | 1             | '             | 1 4                                     | 000,000,666        |
| Investments in shares and securities                | 1               | 1               |               |               | 10,569,450                              | 10,569,450         |
| Investments   | 244,058,512     | 406,764,186     | 2,440,585,116 | 4,067,641,860 | 976,234,046                             | 8,135,283,721      |
| Fixed assets including premises                     | 1               | 1               | 6,731,293     | 17,950,114    | 199,695,016                             | 224,376,423        |
| Other assets  | 33,952,740      | 45,836,199      | 69,603,117    | 71,300,754    | 118,834,589                             | 339,527,398        |
| Non - banking assets                                | 1               | 50,000,000      | 300,000,000   | 400,276,130   | 1                                       | 750,276,130        |
| Total assets (A)                                    | 857,052,194     | 752,000,385     | 2,816,919,525 | 4,557,168,857 | 1,305,333,103                           | 10,288,474,064     |
| Liabilities:  |                 |                 |               |               |   |                    |
| Placement from banks & other financial institutions | ,               | 1,100,000       | 1,100,000     | 8,800,000     | 4,777,269,861                           | 4,788,269,861      |
| Deposits and other accounts                         | 363,657,454     | 727,314,908     | 2,424,383,028 | 4,363,889,451 | 4,242,670,299                           | 12,121,915,140     |
| Other liabilities                                   | 2,923,091,339   | 1,753,854,803   | 1,169,236,536 | (44,516,125)  | •                                       | 5,801,666,553      |
| Total liabilities (B)                               | 3,286,748,793   | 2,482,269,712   | 3,594,719,564 | 4,328,173,326 | 9,019,940,160                           | 22,711,851,555     |
| 10 0/   | (001 000 000 0) | (000 000 000 0) | (000 000 EEE) | 100 000       | 100000000000000000000000000000000000000 | (000 === 000 00)   |
| Net liquidity gap (A - B)                           | (2,429,696,599) | (1,730,269,328) | (777,800,038) | 228,995,531   | (7,714,607,057)                         | (12,423,377,492)   |
|   |                 |                 |               |               |   |                    |
| 4   |                 |                 | < \           |               | •                                       |                    |
|   | 7               | `               | M             |               | 6                                       |                    |
|   | # No. 1         | J               |               |               | >                                       |                    |
| Chairman  | Director        |                 | Director      |               | Managing Director                       |                    |
|   | בייני           |                 | חוברוסי       |               | ואומוומפווופ היירינים                   |                    |



### **ICB ISLAMIC BANK LIMITED**

### Notes to financial statements as at and for the year ended 31 December 2022

### 1. The Bank and its activities

### 1.1 Corporate information

ICB Islamic Bank Limited (the Bank) is the new legal name of former "The Oriental Bank Limited" which was incorporated on 30 April 1987 as a Public Limited Company titled "Al-Baraka Bank Bangladesh Limited" under the Companies Act, 1913. Certificate for commencement of business was issued to the Bank on 30 April 1987. Bangladesh Bank (country's central bank) authorised the Bank to carry on the banking business in Bangladesh with effect from 04 May 1987 and to undertake and carry out all kinds of banking, financial and business activities, transactions and operations in strict compliance with the principles of Islamic Law (Shariah) relating to business activities in particular avoiding usury in credit and sales transactions and any practice which accounts to usury and actual banking operations commenced on 20 May 1987. Registrar of Joint Stock Companies & Firms approved the revised name (The Oriental Bank Limited) on 31 December 2002 and Bangladesh Bank's approval was accorded on 13 April 2003.

Bangladesh Bank took control of the management of the Bank on 19th June 2006 and appointed Chairman and Managing Director to carry out the functions of day to day affairs of the Bank. Steps were taken by the Government of Bangladesh and Bangladesh Bank to protect the interest of depositors. Measures were taken to restructure and recapitalise the Bank to keep the Bank functioning so that interest of all stakeholders of the Bank could be protected. The Government imposed a moratorium on the business of the Bank and Bangladesh Bank issued "The Oriental Bank Limited (Reconstruction) Scheme 2007" (The "Scheme").

Switzerland-based ICB Financial Group Holdings AG has become the new majority owner of former Oriental Bank, a Bangladeshi Shariah-compliant bank as on 28 February 2008. Emphasis has been placed on improving the technology and infrastructure of the Bank, as well as retaining employees, with a view to provide an improved range of competitive products to customers.

### 1.2 Nature of business and principal activities

All kinds of commercial banking services are provided by the Bank to the customers following the principles of Islamic Shariah, the provisions of the Banking Companies Act 1991 and Bangladesh Bank's directives.

The Bank renders commercial banking services to all types of customers. The range of services offered by the Bank includes accepting deposits, making investments, discounting bills, conducting domestic and international money transfers, carrying out foreign exchange transactions in addition to international money transfers, and offering other customer services such as locker service, collections and issuing letters of credit, guarantees and acceptances. Core business of the Bank includes deposit mobilisation and investing activities comprising short-term, long-term, import and export financing. Financing activities are extended to different sectors of the economy that could be grouped into several sectors including Rural and Agriculture, Garments and Textiles, Jute, Cement and Bricks, Tannery, Steel and Engineering, Food and Beverage, Chemical and Pharmaceuticals, Printing and Packaging, Glass and Ceramics and Miscellaneous.

At a glance, the principal activities of the Bank are to:

- facilitate and handle all kinds of commercial banking services to its customers authorised by Bangladesh Bank;
- b) handle the export and import trade; and
- c) take part in international banking, etc.

### 2. Internal audit, internal control and risk management

The Banking Companies Act, 1991 and the Bangladesh Bank Regulations require the Management to ensure effective internal audit, internal control and risk management functions of the Bank. The Management is also required to make a self-assessment on the effectiveness of antifraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

Bangladesh Bank Department of Off-site Supervision (DOS) has issued Circular No.-02 dated 15 February 2012 on Risk Management Guidelines for Banks and instructed all scheduled banks operating in Bangladesh to follow this Guidelines for managing various risks which have been complied by the Bank.

Risk Management is the key element for sound corporate governance of the Bank. With a recent addition in regulatory mandates and increasingly active participation of shareholders, the Bank has become increasingly concerned to identify areas of risks in the business, whether it is financial, operational, ICT or reputation risk. The Bank identifies, measures, monitors and manages all risks of the Bank. Sophisticated risk management framework is going to be implemented to carry out efficient risk management exercises of the Bank including documenting and assessing risks, defining controls, managing assessments and audit, identifying issues, implementing recommendations and corrective plans. In accordance with Bangladesh Bank Guidance, the Bank has established a risk framework that consists of six core factors, i.e. (i) Credit/Investment Risk (ii) Asset and Liability/Balance Sheet Risk (iii) Foreign Exchange Risk (iv) Internal Control and Compliance Risk (v) Money Laundering Risk and (vi) Information and Communication Technology Risk.

In addition, the Bank is also following relevant Bangladesh Bank guidelines on risk based capital adequacy, stress testing and managing the banking risks in other core risk areas.

The Bank has established an independent Risk Management Unit (RMU). The RMU conducts stress testing for examining the Bank's capacity of handling future shocks, as well as deals with all potential risks that might occur in future.

The Bank has also identified the following four key infrastructure components for effective risk management programs:

- a) Proactive Board of Directors and Senior Management's Supervision;
- b) Adequate Policies and Procedures;
- c) Proper Risk-Measurement, Monitoring and Management Information Systems; and
- d) Comprehensive Internal Controls.



### 2.1 Investment/Credit risk

Investment/Credit risk is simply defined as the failure of a bank borrower or counterparty to meet its obligations in accordance with agreed terms. Financial institutions have been facing difficulties over the years for a multitude of reasons. The major causes of serious banking problems continue to be directly related to tax Investment/Credit standards for borrowers and counterparties, poor portfolio risk management, or a lack of attention to changes in economic or other circumstances that can lead to deterioration in the Investment standing of a bank's counterparties. The goal of Investment/Credit risk management is to maximise a bank's risk-adjusted rate of return by maintaining Investment/Credit risk exposure within acceptable levels. The effective management of Investment/Credit risk is a critical component of a comprehensive approach to risk management and essential to the long-term success of any banking organization. The Basel Committee is encouraging Banks to promote sound practices for managing Investment/Credit risk. The sound Investment/Credit risk management practices include the following areas:

- i. Establishing an appropriate Investment/Credit risk environment;
- ii. Operating under a sound Investment/Credit-granting process;
- iii Maintaining an appropriate Investment administration, measurement and monitoring process; and
- iv. Ensuring adequate controls over Investment risk.

ICB Islamic Bank Limited is keenly aware of the need to identify, measure, monitor and control Investment/Credit risk as well as to hold adequate capital against these risks for adequate compensation of risks incurred since exposure to Investment/Credit risk continues to be the leading source of problems in Banks world-wide. In this line Bank is following the system as per Guidelines of Bangladesh Bank. Bank has also adopted a policy to review the whole system, from time to time to cope with the multifarious situations.

To comply with the Directive of Bangladesh Bank (DOBB), the Bank has also taken steps for strengthening the function of Investment/Credit Administration i.e. Disbursement, Custodial Duties, Compliance, Investment/credit Monitoring and Recovery to maintain Investment/Credit Risk at the minimum level. In order to achieve this goal, Investment Administration and Supervision Department (IASD) is exerting all out efforts for completion of Security Documentation before disbursement, ensuring adequate Insurance Coverage to cover unforeseen risks, monitoring and follow up after disbursement of Investment/Credit to maintain the investment standard.

Recovery and Monitoring Department is engaged in monitoring the total Investment/Credit Classification position of the Bank vigilantly, managing all Classified and Special Mention Accounts to regularise for maximisation of recovery and ensuring appropriate investment loss provision timely.

### 2.2 Asset liability risk management

Asset Liability Management (ALM) is one of the key areas of risk management which mainly focuses on liquidity and profit rate risk of the bank. Decisions taken in the ALCO meetings were duly recorded and action plans were implemented by the branches/departments to optimize Bank's financial performances. As a part of regulatory requirement, the Board of Directors also reviewed the ALM manual and its components regularly.

### 2.3 Foreign exchange risk management

Foreign exchange risk is defined as the potential change in earnings due to unfavourable movement in exchange rates. Generally, the bank is less exposed to foreign exchange risk as all the transactions are carried out on behalf of the customers against L/C commitments and other remittance requirements. The bank has undertaken policy guidelines to minimize the foreign exchange risk for exposure in currency movement. Treasury department has separate front office. Its back office desks are responsible for currency transactions, deal verification and limit monitoring and settlement of transactions separately. The bank continuously revalued all foreign exchange positions at market rate as per the guidelines of Bangladesh Bank. All Nostro Accounts are timely reconciled and all outstanding entries are reviewed on a regular basis.

### 2.4 Anti-Money laundering risk management

The financial aspects of crime have become more complex due to rapid advancement in technology and the globalize character of the financial services industry. Money-Launderers often use their front companies which co-mingle the proceeds of illicit activity with legitimate funds in order to hide the ill-gotten gains. Therefore, prevention of laundering the proceeds of crime has become a major priority from all jurisdictions from which financial activities are carried out. The policy of the bank includes establishing adequate procedures of customer due diligence, reporting, record keeping, internal control, risk management and communication in order to forestall and prevent operations related to money laundering or financing of terrorism. Central Compliance Unit (CCU) of the Bank is performing supervisory and monitorial activities for the bank's internal procedures on anti-money laundering and anti-terrorism financing. It also ensures that bank complies with the anti-money laundering and anti-terrorism financing legislation, including the Know Your Customer rules.

### 2.5 Internal control and compliance risk management

Adequate Internal Controls contribute significantly to the improvement of the performance of the banks through enforcing efficient managerial guards. Such control culture is duly reflected in the Policy Guidelines and Structural Changes of the Bank. Now the bank is considering sophisticated organisational structure to exercise strong control culture within the organisation by implementing policy guidelines of internal controls appropriately and strengthening internal controls system.

Internal Control and Compliance Division (ICCD) of the Bank comprises three units, namely (i) Compliance Unit, (ii) Monitoring Unit and (iii) Audit and Inspection Unit. The Division reviews and monitors Bank's Internal Control and Compliance Risk to help the Bank perform better through the use of its resources. The units of the Division are performing their functional activities in accordance with the Bank's own policies as well as guidance notes issued by Bangladesh Bank from time to time for mitigating the Internal Control and Compliance Risks of the Bank.



During the year 2015, Inspection teams of ICCD of the Bank and Bangladesh Bank carried out inspections on different Branches of the Bank and submitted reports thereof. Necessary remedial measures/corrective steps have been taken on the suggestions/observations made in the said reports. The summary of key points of the reports were also placed and discussed in the meeting of the Audit Committee of the Board of Directors. Appropriate actions have also been taken as per the decisions of the said Committee for protecting the Bank's assets.

Compliance: The bank has complied with the regulatory requirements including, the directives of Bangladesh Bank (primary regulator), National Board of Revenue, Securities and Exchange Commission, Registrar of Joint Stock Companies and Finance Ministry etc. having significant impact on the Bank's business.

Compliance is not a one-time event rather it is a continuous process. For this purpose, the bank's Internal Controls have been designed in such a manner so that the compliance with all the relevant regulatory requirements is carried out in each activity of the bank.

Now the Board of Directors and Senior Management of the bank has developed a high ethical and moral standard to ensure strong compliance culture in the bank. In this context, the bank gives priority on the following issues:-

- i. To encourage employees to comply with all the policies, procedures and regulations;
- ii. To maintain continuous liaison with the regulators at all level to obtain regular information on regulatory changes; and
- iii To establish an effective communication process to distribute smoothly the relevant regulations among the officials of the concerned divisions and branches.

### 2.6 Information and communication technology risk management

The bank has adequately addressed ICT Risk Management. It is an in-depth exercise and continual process. The ICT Risk Management exercise mainly includes minimising financial loss to the institution in all events such as natural disaster, technological failure, human error etc.

In line with Central Bank directives, the Bank has redrawn its own Information and Communication Technology (ICT) Policies for operations and Services. Under these policy guidelines, a security policy must be worked out and implemented in the server system through Active Directory Services (ADS). It has also been trying to implement through Password Policy, Kerberos Policy, Audit Policy, Group Policy, User Rights, and Permission Policy etc. to abide by and adhere to what is laid down in the policy. It tries to centralize the administrative control to access the Network, Mailing System and access to Internet under this policy.

### 2.7 Internal audit

Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Bank are consistently followed. However, there are inherent limitations that should be recognised in weighing the assurances provided by any system of internal controls and accounting.

The Audit Committee of the Bank meets periodically with the internal audit team to review their audit plans, assess the manner in which these auditors are performing their responsibilities and to discuss their reports on, internal controls and financial reporting issues. To ensure complete independence, the internal auditors have full and free access to the members of the Audit Committee to discuss any matter of substance.

A robust Risk Based Internal Audit (RBIA) has been implemented. Risk assessment by Internal Control focuses on compliance with the Bank's policies together with regulatory requirements, social, ethical and environmental risks for risk minimisation and to determine the future growth of the Bank.

Internal audit activities

- i. To review and approve "Internal Audit Charter";
- ii. To guide and approve "Internal Audit Plan";
- iii To guide and review "Internal Audit Process and Procedure";
- iv. To guide bank management body for ensuring compliance on audit recommendation(s) and scope of development;
- v. To review compliance status of audit recommendation;
- vi To review annual assessment of the performance of audit and inspection activity; and
- vii. To recommend audit findings to be placed to the Board of Directors.

### 2.8 Fraud and Forgeries

Bank fraud is the use of potentially illegal means to obtain money, assets, or other property owned or held by a financial institution, or to obtain money from depositors by fraudulently posing as a bank or other financial institution.

To mitigate the fraud the Bank has taken following initiatives:

- a) To review the corrective measures taken by the management with regard to reports relating to fraud-forgery, deficiencies in internal control and external auditors and inspectors of the regulatory authority and inform the Board on a regular basis;
- b) Significantly improving the compliance culture and introducing stricter controls to eliminate fraud exposures; and
- c) To the best of our knowledge and belief, no transactions have been undertaken by the company during the year which are fraudulent, illegal or in violation of the company's code of conduct.



- 3. Summary of significant accounting policies and basis of preparation of financial statements
- 3.1 Reporting framework and compliance thereof:

The Bank is being operated in strict compliance with the rules of Islamic Shari'ah. The financial statements have been prepared in accordance with the guidelines of Islamic Banking issued by Bangladesh Bank through BRPD Circular No. 15 dated 09.11.2009. The Financial Reporting Act (FRA) was enacted in 2015. Under the FRA, the Financial Reporting Council (FRC) is formed and it is yet to issue financial reporting standards for public interest entities such as banks hence International Financial Reporting Standards (IFRS) as approved by the Institute of Chartered Accountants of Bangladesh (ICAB) are still applicable. Accordingly, the financial statements of the Bank continue to be prepared in accordance with International Financial Reporting Standards (IFRS) and the requirements of the Bank Company Act 1991, as amended, the rules and regulations issued by Bangladesh Bank (BB), the Companies Act 1994, the Securities and Exchange Rules 1987 and Standards issued by the accounting and auditing organization for Islamic Financial Institutions (AAOIFI). In case any requirement of the Banking Companies Act 1991, and provisions and circulars issued by Bangladesh Bank differ with those of IFRS, the requirements of the Banking Companies Act 1991, and provisions and circulars issued by Bangladesh Bank shall prevail. Material departures from the requirements of IFRS are as follows:

### i) Investment in shares and securities

IFRS: As per requirements of IFRS 9, financial assets generally fall either under at amortized cost, or at fair value through profit and loss account, fair value throgh other comprehensive income where any change in the fair value at the year-end is taken to profit and loss account or other comprehensive income respectively.

Bangladesh Bank: As per BRPD Circular no. 14 dated 25 June 2003, investments in quoted and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet respectively. Provision should be made for any loss arising from diminution in value of investment; otherwise investments are measured at cost.

### ii) Revaluation gains/ losses on Government securities

IFRS: As per requirement of IFRS 9, an entity shall classify financial assets as subsequently measured at amortised cost, fair value through other compreshensive income or fair value through profit or loss on the basis both of the following crieteria:

- a) the entity's business model for managing the financial assets and
- b) the contractual cash follow characteristics of the financial asset.

Bangladesh Bank: HFT securities are revalued on the basis of marked to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognised in other reserves as a part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortisation of discount are recognised in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortised at the year end and gains or losses on amortisation are recognised in other reserve as a part of equity.

### iii) Provision on investments

IFRS: As per IFRS 9 an entity shall recognize a loss allowance for expected credit losses on a financial asset through amortised cost or fair value through other comprehensive income to which impairemet requirments apply.

Bangladesh Bank: As per BRPD circular No.14 (23 September 2012), BRPD circular No. 19 (27 December 2012) and BRPD circular No. 05 (29 May 2013) a general provision @ 0.25% to 5% under different categories of unclassified investments (good and special mentioned accounts) has to be maintained regardless of objective evidence of impairment. Also provision for sub-standard loans, doubtful loans and bad losses has to be provided at 20%, 50% and 100% respectively for loans and advances depending on the duration of overdue. Again as per BRPD circular no. 10 dated 18 September 2007 and BRPD circular no. 14 dated 23 September 2012, a general provision at 1% is required to be provided for all off-balance sheet exposures except bills for collection and forward guarantees (BRPD circular no. 7 dated 21 June 2018). Such provision policies are not specifically in line with those prescribed by IFRS 9.

### iv) Recognition of profit in suspense

Bangladesh Bank: As per BRPD circular no. 14 dated 23 September 2012, once an investment is classified, profit on such investments is not allowed to be recognised as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet.

IFRS: There are no specific guidelines about profit in suspense in IAS/IFRS.

### v) Other comprehensive income

IFRS: As per IAS 1 Other Comprehensive Income (OCI) is a component of financial statements or the elements of OCI are to be included in a single Other Comprehensive Income statement.

Bangladesh Bank: Bangladesh Bank has issued templates for financial statements through BRPD Circular no.14 dated 25 June 2003 which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to be included in a single Other Comprehensive Income (OCI) Statement. As such the Bank does not prepare the other comprehensive income statement. However, elements of OCI, if any, are shown in the statements of changes in equity.



### vi) Financial instruments - presentation and disclosure

In several cases Bangladesh Bank guidelines categorise, recognise, measure and present financial instruments differently from those prescribed in IFRS 9. As such full disclosure and presentation requirements of IFRS 7 cannot be made in the financial statements.

### vii) Financial guarantees

IFRS: Financial guarantees are contracts that require an entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are recognised initially at their fair value minus the cost that are directly attributable to issue of the financial guarantee. After initial recognition, an issuer of such a guarantee shall subsequently measure it at higher of:

### i. the amount of the loss allowance and

ii. the amount initially recognised less, when appropriate, the cumulative amount of the income recognised.

Bangladesh Bank: As per BRPD 14, dated 23 September 2012 financial guarantees such as letter of credit, letter of guarantees will be treated as off-balance sheet items. No liability is recognised for the guarantees except the cash margin.

### viii) Cash and cash equivalent

IFRS: Cash and cash equivalent items should be reported as cash item as per IAS 7.

Bangladesh Bank: Some cash and cash equivalent items such as 'money at call and on short notice', treasury bills, Bangladesh Bank bills and prize bonds are not shown as cash and cash equivalents. Money at call and on short notice presented on the face of the balance sheet, and treasury bills, prize bonds are shown in investments.

### ix) Non-banking asset

IFRS: No indication of Non-banking asset is found in any IFRS.

Bangladesh Bank: As per BRPD 14, dated 25 June 2003 there must exist a face item named Non-banking asset.

### x) Cash flow statement

Cash flow statement has been prepared in accordance with IAS-7, "Statement of Cash Flows" and under the guidelines of Bangladesh Bank BRPD Circular No.14 dated June 25, 2003. The cash flow statement shows the structure of changes in cash and cash equivalents during the financial year. It is segregated into operating activities, investing activities and financial activities.

### xi) Balance with Bangladesh Bank: (Cash Reserve Requirement)

IFRS: Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per IAS 7.

Bangladesh Bank: Balance with Bangladesh Bank is treated as cash and cash equivalents.

### xii) Presentation of intangible asset

IFRS: An intangible asset must be identified and recognised, and the disclosure must be given as per IAS 38.

Bangladesh Bank: Intangible assets are included in Fixed Assets including premises, furnitures and fixtures according to BRPD 14/2003.

### xiii) Off-balance sheet items

IFRS: There is no concept of off-balance sheet items in any IFRS; hence there is no requirement for disclosure of off-balance sheet items on the face of the balance sheet.

Bangladesh Bank: As per BRPD 14, off balance sheet items (e.g. Letter of credit, Letter of guarantee, etc.) must be disclosed separately on the face of the balance sheet.

### xiv) Investments net of provision

IFRS: Investments should be presented net of provision.

Bangladesh Bank: As per BRPD 14, provision on investments is presented separately as a liability and can not be netted off against investments

### xv) Leases

The International Accounting Standards Board (IASB) issued IFRS 16, Leases, which replaces IAS 17 and sets out the principle for the recognition, measurement, presentation and disclosure of leases. The standard has become effective for all annual reporting periods beginning on or after 1 January, 2019. The Bank has adoped IFRS 16 from the year 2021.

### 3.2 Consolidation

Separate set of records for consolidation of the statement of affairs and income and expense statement of the branches was maintained at the Head Office of the bank based on which these financial statements have been prepared. All significant inter-branch transactions are eliminated on consolidation.



### 3.3 Going concern assumption

The Bank has an accumulated loss of Tk. 19,488.66 million for the year ended 31 December 2022; Negative equity of Tk. 12,306.48 million as at 31 December 2022 and capital adequacy ratio of (138.91%) as against minimum of 12.50%; Profit paying deposits aggregates to BDT 8,024.22 million as against the profit earning investment of BDT 1,274.32 million as at 31 December 2022; Overall 84.34% of investment of the bank is classified. Six legal cases have been initiated by the erstwhile promoters against Bangladesh Bank in connection with forfeiture of their shares, the present majority shareholders of ICBIBL are awaiting the outcome of these cases which are still pending in the Appellate Division of the Supreme Court for hearing. The management is optimistic about the cases that the final ruling of the court will be in favour of Bangladesh Bank which will pave the path for injecting fresh capital.

The Bank had presented its financial statements for the year ended 31st December 2022 on a going concern basis.

The initiatives taken by the Bank are cost optimisation, profit maximisation through increasing loans and advances, launching new products, etc. The Bank is considering various options and plans to address the issue of working capital deficiency.

Bangladesh Bank had allowed us to pay the frozen deposits within 4th November 2021. We had applied to Bangladesh Bank on 1st November 2021 for next five years moratorium. We are waiting for the response of Bangladesh Bank for the moratorium of frozen deposits.

### 3.4 Accruals and deferrals

Deferrals and accruals have been made as per the guidance of IASB Framework: IAS 1: Presentation of Financial Statements. In order to meet their objectives, financial statements except for Statement of Cash Flows and related information are prepared on an accrual basis of accounting. Under this basis, the effects of transactions and other events are recognised when they occur (and not when cash or its equivalent is received or paid) and they are recorded in accounts and reported in the financial statements of the periods to which they relate.

### 3.5 Revenue recognition

The revenues during the year are recognised on an accrual basis, which comply with the conditions of revenue recognition as provided in IFRS 15: Revenue from Contracts with Customer, except interest on classified loans which are recognized as interest income on realization basis as per Bangladesh Bank guidelines.

### 3.5.1 Profit and expenses

Profit income and expenses for all profit-bearing financial instruments except for those classified as held-for-trading or designated at fair value are recognised in the income statement using the effective Profit rates of the financial assets or financial liabilities to which they relate. The effective Profit rate is the rate that exactly discounts estimated future cash receipts or payments earned or paid on a financial asset or financial liability through its expected life or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability. When calculating the effective profit rate, the Group estimates cash flows considering all contractual terms of the financial instrument but not future credit losses. The calculation includes all amounts paid or received by the ICB Islamic Bank that are an integral part of the effective Profit rate, including transaction costs and all other premiums or discounts. Profit on impaired financial assets is calculated by applying the original effective Profit rate of the financial asset to the carrying amount as reduced by any allowance for impairment.

### 3.5.2 Non-profit Income

### 3.5.2.1 Fees and commissions

Fees and commissions are accounted for as follows:

- i. Income earned on the execution of an activity is recognised as revenue when the activity is completed;
- ii. Income earned from providing services over a period of time is recognised over the service period during which the related service is provided or credit risk is undertaken; and
- iii Income which forms an integral part of the effective profit rate of a financial instrument is recognised and recorded as profit income.

### 3.5.2.2 Dividend income

Dividend income is recognised when the right to receive the payment is established.

### 3.5.2.3 Income from Investment in Bangladesh Government Islamic Investment Bond (BGIIB)

Profit from Investment in Bangladesh Government Islamic Investment Bond (BGIIB) is accounted for on an accrual basis.

### 3.5.2.4 Letters of credit, letters of guarantee and others

Commission charged to customers on letters of credit and letters of guarantee is credited to income at the time of effecting the transactions.

### 3.5.2.5 Profit paid and other expenses

In terms of the provision of IAS 1: Presentation of Financial Statements, profit paid and other expenses are recognised on an accrual basis.



### 3.6 Foreign currency translation

### 3.6.1 Foreign currency transactions (IAS 21)

- i. Transactions in foreign currencies are translated into Taka at the foreign exchange rates prevailing on the balance sheet date.
- ii. Monetary assets and liabilities in foreign currencies are expressed in Taka at the rates of exchange prevailing on the balance sheet
- iii Forward foreign exchange contracts and foreign bills purchased are valued at forward rates applicable to their respective maturities.

The assets and liabilities in foreign currencies are translated to Taka at exchange rates prevailing at the balance sheet date. The results of foreign entities are translated at the average rate of TT clean and TT and OD for the year ended 31 December 2020.

Exchange rates with major foreign currencies on 31 December 2022 were as follows:

| Currency name | Exchange rate (Taka) |
|---------------|----------------------|
| US Dollar     | 103.29               |
| Euro          | 109.91               |
| GBP           | 121.77               |

### 3.6.2 Commitments

Commitments for outstanding forward foreign exchange contracts disclosed in these financial statements are translated at contracted rates. Contingent liabilities / commitments for letters of credit and letters of guarantee denominated in foreign currencies are expressed in Taka terms at the rates of exchange ruling on the balance sheet date.

### 3.6.3 Translation gains and losses (IAS 21)

As per provision of IAS 21: The Effects of Changes in Foreign Exchange Rates, foreign currency transactions are translated into Taka at rates prevailing on the dates of such transactions and exchange gains or losses arising out of the said transactions are recognised as income or expense for the year in which the exchange account is dealt with.

### 3.7 Assets and their basis of valuation

### 3.7.1 Cash and cash equivalents

As per provision of IAS 7: Statement of Cash Flows, for the purpose of the Statement of Cash Flows of the Bank, cash and cash equivalents comprise balances with less than 90 days maturity from the date of acquisition including: cash and balances with central bank, treasury bills, and other eligible bills, amounts due from other banks and dealing securities other than those which are not available to finance the ICB- Islamic Bank's day to day operations.

### 3.7.2 Investments

Investments are stated at gross amount. Provision and Profit suspense against investments are shown separately as liability. Profit income is accounted for on an accrual basis until the investments are defined as classified accounts as per Bangladesh Bank guidelines.

As per BRPD circular no. 14 dated 23 September 2012, Profit on classified Investments (other than bad/loss investments) is required to be credited to profit suspense account instead of income account. Such profit kept in suspense account should be reversed to income account only when respective investment accounts become regular and / or realised in cash.

### 3.7.2.1 Provision for Investment

Provision against classified loans and advances is made on the basis of periodical review by the management and instruction contained in BCD Circular No. 12 dated 04 September 1995, BRPD circular No. 16 dated 06 December 1998, BRPD circular No. 09 dated 14 May 2001, BRPD circular No. 02 dated 15 February 2005, BRPD circular No. 05 dated 27 April 2005 and BRPD circular No. 32, dated 27 October 2010, BRPD Circular No 14 dated 23 September 2012, BRPD Circular No. 05 dated 29 May 2013 and BRPD Circular No. 03 dated 21 April 2019. The provisioning rates as per Bangladesh Bank circulars are as follows:

|             | Business Unit   | Unclass  | ified |     | Classi | fied |
|-------------|---|----------|-------|-----|--------|------|
|             | Business Offic  | Standard | SMA   | SS  | DF     | BL   |
| Short tern  | n Agri. Credit  | 2.5%     | -     | 5%  | 5%     | 100% |
|             | Housing Finance   | 1%       | 1%    | 20% | 50%    | 100% |
| Consu-      | Loan for Professionals                                  | 2%       | 2%    | 20% | 50%    | 100% |
| mer         | Other than Housing Financing & Professionals            | 5%       | 5%    | 20% | 50%    | 100% |
| Housing F   | inance  | 0.25%    | 0.25% | 20% | 50%    | 100% |
| Loan for P  | Professionals   | 2%       | 2%    | 20% | 50%    | 100% |
| Other tha   | n Housing Financing & Professionals                     | 1%       | 1%    | 20% | 50%    | 100% |
| Off balance | ce sheet exposure - 1% (except for bills for collection | on)      |       |     |        |      |

### 3.7.2.2 Security against Investments:

i. Project investment-land and building, FDR and other movable assets have been taken as a security in the form of mortgage.



- ii. Working capital and trading investment–Goods are taken as security in the form of pledge and also goods are taken as security in the form of hypothecation along with land and building, FDR and other movable assets as a mortgage.
- iii House building investment-Lands and buildings are taken as security in the form of mortgage.

### 3.7.2.3 Bills purchased and discounted

Bills purchased and discounted do not include Government Treasury bills and have been classified into two sub-heads viz.

- i. Payable in Bangladesh and
- ii. Payable outside Bangladesh.

The bills purchased and discounted have been analysed in the form/terms as per the maturity grouping.

### 3.8 Investment in shares and securities

The Bank determines the classification of its investments at initial recognition and classifies its financial assets as follows:

### 3.8.1 Financial assets at fair value through profit or loss

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss at inception. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term if so designated by management.

### 3.8.2 Investment and receivables

Investment and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Bank provides money, goods or services directly to a debtor with no intention of trading the receivables.

### 3.8.3 Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Bank's management has the positive intention and ability to hold to maturity. If the Group sells other than an insignificant amount of held-to-maturity assets, the entire category would be tainted and reclassified as available-for-sale.

### 3.8.4 Available-for-sale investment

Available-for-sale investments are those intended to be held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in profit rates, exchange rates or equity prices.

Purchases and sales of financial assets at fair value through profit or loss, held-to-maturity and available-for-sale are recognized on trade-date (the date on which the ICB Islamic Bank commits to purchase or sell the asset). Investment is recognized when cash is advanced to the borrowers. Financial assets are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or where the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Investment and receivables and held-to-maturity investments are carried at amortized cost using the effective Profit method. Gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement in the period in which they arise.

Gains and losses arising from changes in the fair value of available-for-sale financial assets are recognized directly in equity, until the financial asset is derecognized or impaired at which time the cumulative gain or loss previously recognized in equity is recognized in profit or loss. However, Profit calculated using the effective Profit method is recognized in the income statement. Dividends from available-for sale equity instruments are recognized in the income statement when the entity's right to receive payment is established. The fair values of quoted investments in active markets are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), ICB Islamic Bank establishes fair value by using the book value of last audited balance sheet.

### 3.8.5 Valuation Method

Investments have been shown under two broad categories viz Government Securities and Other Investments.

Investments have been considered as follows:

| Particulars                      | Valuation Method |
|----------------------------------|------------------|
| Government Securities:           |                  |
| Government Treasury Bills        | Market Value     |
| Other Investments:               |                  |
| Shares of CDBL                   | Cost Price       |
| Bangladesh Commerce Bank Limited | Cost Price       |

### 3.9 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset

the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.



### 3.10 Acceptance receivables and payables

Acceptance receivables and payables are stated at the value of the Letter of Credit or realised value of the Letter of Credit accepted by accepting banks. The acceptance receivables are presented net of allowance for possible losses.

### 3.11 Foreclosed properties

Foreclosed properties are recorded at the lower of its fair value (less costs to sell) and the carrying amount of the investment (net of impairment allowance) at the date of foreclosure. No depreciation is provided in respect of foreclosed properties. Any subsequent write down of foreclosed properties to fair value (less cost to sell) is recorded as a fair value change and included in the income statement. Any subsequent increase of the fair value (less cost to sell), to the extent this does not exceed the cumulative fair value change, is recognised in the income statement.

### 3.12 Software

Acquired computer software licenses are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised on straight-line basis over the expected useful lives of three to five years. Costs associated with developing or maintaining computer software programmers are recognised as an expense as incurred. Costs that are directly associated with the production of identifiable and unique software products controlled by the Bank and that will probably generate economic benefits exceeding costs beyond one year are recognised as Core Banking Software.

### 3.13 Property and equipment

All property and equipment are stated at historical cost/revaluation less any impairment losses and depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset as appropriate, only when it is probable

that future economic benefits associated with the items will flow to the Bank and the cost of the items can be measured reliably. All other

repairs and maintenance are charged to the Profit and Loss Account during the financial period in which they are incurred.

Depreciation on fixed assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

|      | Name of the assets     | Depreciation rate |
|------|------------------------|-------------------|
| i.   | Furniture and fixtures | 10%               |
| ii.  | ATM                    | 20%               |
| iii. | Software               | 20%               |
| iv.  | Office equipments      | 20%               |
| v.   | Vehicles               | 20%               |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. Property and Equipment is subject to an impairment review if there are events or changes in circumstances which indicate that the carrying amount may not be recoverable. Up to 31 December 2007 bank charged depreciation on fixed assets using the reducing balance method which changed in 2008 and adjustment are incorporated with current year depreciation.

### 3.14. Non banking assets

This represents assets acquired by the Bank upon the agreement with the client and Honourable Court's order against investment. Bank has taken the ownership of the non-banking assets on the basis of power of attorney of Bishal Centre on 8 March 2005 and Kushal Centre on 13 June 2000 against settlement of Investments. Bank is now trying to transfer the ownership related document in its name by obtaining mutation. First acquisition amount against two properties i.e. Bishal Centre BDT 220,000,000; Kushol Centre BDT 75,000,000 and total amounting BDT 295,000,000. Subsequently M/s Huda Vasi Chowdhury & Co. revaluated the Properties on 31 December 2009 Bishal Centre at BDT 607,776,130 and Kushol Centre at BDT 142,500,000.

### 3.15 Taxation

Tax expenses represent the sum of the tax currently payable and deferred tax.

### 3.15.1 Current tax

Income tax on the profit or loss for the year comprises current tax and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognized directly in shareholder's equity in which case it is recognized in shareholder's equity.

As per requirement of IAS 12: Income Taxes, the Bank has a policy to measure current tax liability at the amount expected to be paid to the taxation authorities, using the tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Tax rate is 37.5% as prescribed in Finance Act 2020 on taxable profits of the banks and financial institutions. The Bank was not required to provide income tax as it has previous assessed loss which will offset the taxable income. But as per requirement of Income Tax Ordinance 1984, minimum tax @ 0.60% of gross receipts has been provided for in the financial statements.



### 3.15.2 Deferred Tax

As per provision of IAS 12: Income Taxes, deferred tax assets and deferred tax liabilities shall be measured and reflect the tax consequence of the entity at the balance sheet date.

Deferred tax is recognised, using the liability method on temporary differences between the carrying amount of assets and liabilities in the balance sheet and the amount attributed to such assets and liabilities for tax purposes. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent it is probable that future taxable profits will be available against which deductible temporary differences; unused tax loss and unused tax credit can be utilised. The tax rate 37.5 prevailing at the balance sheet date is used to determine deferred tax.

The Bank did not recognise any deferred tax during the year as there would have arisen deferred tax income if deferred tax was recognised due to huge loss of the Bank at balance sheet the date which is adjustable against future profits.

### 3.16 Functional and presentation currency

The financial statements are presented in Bangladesh Taka (BDT). All values are rounded to the nearest Taka.

### 3.17 Critical accounting estimates and judgments in applying accounting policies

As per provision of IAS 1: Presentation of Financial Statements, the preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

The Bank makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### 3.17.1 Valuation of financial instruments

The Bank's accounting policy for valuation of financial instruments is included in Note 3.1. As required by IAS 19: Employee Benefit, provident fund and gratuity benefits are given to eligible staff of the Bank in accordance with the locally registered rules and the entity shall disclose the amount recognized as an expense for defined contribution plan.

### 3.18 Liabilities and provision

### 3.18.1 Retirement benefits of employees

### 3.18.1.1 Provident fund

Provident fund benefits are given to the staff of the Bank in accordance with the registered Provident fund rules. The commissioner of Income Tax, Large Tax Payers Unit, Dhaka has approved the Provident Fund as a recognised fund within the meaning of section 2(52) read with the provisions of Part - B of the First Schedule of Income Tax Ordinance 1984. The fund is operated by a Board of Trustees consisting of 06 (six) members of the Bank. All confirmed employees of the Bank are contributing 10% of their basic salary as subscription of the fund. The Bank also contributes equal amount to the fund. Contributions made by the bank are charged as an expense. Profit earned from the investments is credited to the members' account on half yearly basis.

### 3.18.1.2 Gratuity

As per service rules of the Bank, every permanent employee is entitled to 50% of basic salary for 5 to 10 years, 75% of basic salary for 10 to 15 years and 100% of basic salary for more than 15 years for every completed year of services with the Bank. Sufficient provision has created for gratuity in the financial statements as at 31 December 2022.

### 3.18.2 Provisions and accrued expenses

Provisions and accrued expenses are recognised in the financial statements when the bank has a legal or constructive obligation as a result of past event, it is probable that an outflow of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### 3.19 Deposits and other accounts

As per requirement of paragraph 39 of IFRS 7: Financial Instruments: Disclosures, deposits and other accounts including bills payable of the

Bank have been analysed in terms of the maturity grouping showing separately other deposits and inter-bank deposits.

### 3.20 Contingent liabilities, commitments and other off-balance sheet items

As required by BRPD 14/2003, contingent Liabilities, commitments and other off-balance sheet items are presented in details in the financial statements.

### 3.21 Nostro reconciliation position:

The Bank maintains 04 Nostro accounts with various banks outside the country. Reconciliation of Nostro accounts has been completed up to 31 December 2022.



### 3.22 Statement of cash flows

IAS 1: Presentation of Financial Statements, requires that a statement of cash flows is to be prepared as it provides information about cash flows of the enterprise which is useful in providing users of financial statements with a basis to asses the ability of the enterprise to generate cash and cash equivalents and the needs of the enterprise to utilize those cash flows. Statement of Cash Flow has been prepared in accordance with BRPD Circular No. 14 dated 25 June 2003.

### 3.23 Comparative Information

As per requirement of IAS 1: Presentation of Financial Statements, comparative information in respect of the previous year have been presented in all numerical information in the financial statements and the narrative and descriptive information where, it is relevant for understanding of the current year's financial statements.

Comparative information is rearranged wherever necessary to conform with the current presentation.

### 3.24 Earnings Per Share (EPS)

Earnings per share has been calculated in accordance with IAS 33: Earnings Per Share (EPS) which has been shown on the face of profit and loss account and the computation of EPS has been stated in Note 40.

### 3.24.1 Basic earnings

This represents earnings for the year attributable to ordinary shareholders. As there was no preference dividend or extra ordinary items, the net profit after tax for the year has been considered as fully attributable to the ordinary shareholders.

### 3.24.2 Weighted average number of ordinary shares outstanding during the year

This represents the number of ordinary shares outstanding at the beginning of the year plus the number of shares issued during the year multiplied by a time-weighted factor. The time-weighted factor is the numbers of days the specific shares are outstanding as a proportion of the total number of days in the year.



|      |  |  | Amount in                             | Taka                                   |
|------|--|--|---------------------------------------|--|
|      |  |  | as at                                 |  |
| 4.00 | Cash in hand   |  | 31-Dec-22                             | 31-Dec-21                              |
|      | (a) Cash in hand   | _  |                                       |  |
|      | i) In local currency   |  | 175,174,408                           | 231,451,579                            |
|      | ii) In foreign currency (note - 4.1)   |  | 8,523,172                             | 11,084,073                             |
|      | Sub-total (a)  |  | 183,697,580                           | 242,535,652                            |
|      | (b) Cash with Bangladesh Bank and its ager   | its (Sonali Bank) (note - 4.2)   |                                       |  |
|      | Balance with Bangladesh Bank (note - 4   | .2)  | 200,383,996                           | 634,880,231                            |
|      | Balance with Sonali Bank (as agent of Ba   | angladesh Bank)  | 28,936,868                            | 45,574,791                             |
|      | Sub-total (b)  |  | 229,320,865                           | 680,455,022                            |
|      | Grand Total (a+b)  |  | 413,018,445                           | 922,990,674                            |
| 4.1  | In foreign currency  |  |                                       |  |
|      | Foreign Currency Amo   | ount in F.C Exchange Rate  |                                       |  |
|      | US Dollar  |  | - 1                                   | 3,011,580                              |
|      | Great Britain Pound  | 69,520 121.77  | 8,465,471                             | 8,021,753                              |
|      | Euro   | 525 109.91   | 57,701                                | 50,740                                 |
|      | Total  |  | 8,523,172                             | 11,084,073                             |
| 4.2  | Cash with Bangladesh Bank and its agent bank(s   | 5)   |                                       |  |
|      | Balance with Bangladesh Bank   |  |                                       |  |
|      | (i) In local currency  |  | 162,685,588                           | 614,415,607                            |
|      | (ii) In foreign currency   |  | 37,698,408                            | 20,464,624                             |
|      | Sub-total (a)  |  | 200,383,996                           | 634,880,231                            |
|      | Balance with Sonali Bank   |  |                                       |  |
|      | In local currency (b)  |  | 28,936,868                            | 45,574,791                             |
|      | Grand Total (a+b)  |  | 229,320,865                           | 680,455,022                            |
| 4.3  | Cash Reserve Requirement (CRR) and Statutory Cash Reserve Requirement and Statutory Liqui Bank Companies Act, 1991 and MPD circular no The Cash Reserve Requirement on the Bank's ti with Bangladesh Bank in current account and requirement as follows:  (a) Cash Reserve Requirement | dity Ratio have been calculate<br>s. 03 dated April 09,2020<br>me and demand liabilities at th | ne rate of 4.00% has been ca          | lculated and maintained                |
|      | Required reserve   |  | 386,508,000                           | 387,026,000                            |
|      | Actual reserve maintained  |  | 171,240,000                           | 610,801,000                            |
|      | Surplus / (deficit)  |  | (215,268,000)                         | 223,775,000                            |
|      | (b) Statutory Liquidity Ratio  |  |                                       |  |
|      | Required reserve Actual reserve maintained   |  | 531,449,000<br>263,196,000            | 532,160,000<br>611,786,000             |
|      | Surplus / (deficit)  |  | (268,253,000)                         | 79,626,000                             |
| 4.4  | Held for Statutory Liquidity Ratio   |  | , , ,                                 |  |
|      | Cash in hand (note -4.a)   |  | 183,697,580                           | 242,535,652                            |
|      | Cash with Bangladesh Bank (after maintaining 0   | CRR) and its agents (Sonali  | 31,924,325                            | 194,479,887                            |
|      | Bank)  |  |                                       |  |
|      | Foreign Currency in Bangladesh Bank Government securities (note-7. a)  |  | 47,574,000                            | -                                      |
|      | Government bonds (note-7.c. iii)   |  | -                                     | 100,000,000                            |
|      | ,  |  | 263,195,905                           | 537,015,539                            |
| 5.00 | Balance with other banks and financial institution   | ons  |                                       |  |
|      | In Bangladesh (note-5.1)   |  |                                       |  |
|      | iii baligiaacsii (liote 3.1)   |  | 11,341,530                            | 16,944,499                             |
|      | Outside Bangladesh (note-5.2)  |  | 11,341,530<br>4,280,968<br>15,622,498 | 16,944,499<br>15,748,000<br>32,692,499 |



|      |   |                          |               | Ar              | nount in      | Taka                     |
|------|---|--------------------------|---------------|-----------------|---------------|--------------------------|
|      |   |                          |               |                 | as at         |                          |
| 5.1  | In Bangladesh   |                          |               | 31-Dec-22       |               | 31-Dec-21                |
| 3.1  | Current account   |                          |               | 2,367           | ,676          | 4,273,010                |
|      | Sonali Bank Ltd (H.O)   |                          |               | 2,077           | ,467          | 3,976,489                |
|      | Dutch Bangla Bank Ltd.  |                          |               | 126             | ,157          | 116,719                  |
|      | Islami Bank Bd. Ltd. CD Accoun  |                          |               | 164             | ,052          | 179,802                  |
|      | Mudaraba Short Term/Short Term Depos  | sit Account              |               | 1,724           | ,465          | 5,702,004                |
|      | Prime Bank Ltd.   |                          |               |                 | ,309          | 106,965                  |
|      | NCCBL-IME<br>Trust Bank Ltd.  |                          |               | 127<br>1,486    | ,695<br>460   | 126,625<br>5,468,414     |
|      | PLS MD Savings/Savings Account  |                          |               | 7,249           |               | 6,969,485                |
|      | Al-Arafah Islami Bank Ltd. (MD)   |                          |               | 6,735           |               | 6,466,930                |
|      | Shahjalal Bank Ltd. (MSB A/C)   |                          |               |                 | ,416          | 8,001                    |
|      | AB Bank Ltd.  |                          |               |                 | ,992          | 485,590                  |
|      | Social Islamic Bank Ltd. (MSD)  |                          |               | 11,341          | ,963<br>,530  | 8,963<br>16,944,499      |
| 5.2  | Outside Bangladesh (NOSTRO Accounts)  |                          |               |                 |               | -,- ,                    |
|      | Current account   |                          |               |                 |               |                          |
|      | AB Bank Ltd.,Mumbai   |                          |               | 960             | ,199          | 879,759                  |
|      | Sonali Bank, Kolkata  |                          |               | 2,782           |               | 2,311,605                |
|      | Modhumoti Bank Limited(OBU)   |                          |               |                 | ,382          | 169,770                  |
|      | Kookmin Bank, Seoul, Korea  |                          |               |                 | ,083          | 9,496,564                |
|      | Zhejiang Chouzhou Commercial Bank Chi<br>TRANS CAPITAL BANK RUSSIA              | ina                      |               |                 | ,579<br>0,836 | 147,110<br>2,743,193.07  |
|      | (Annexure -A)   |                          |               | 4,280           | ——            | 15,748,000               |
| 5.3  | Maturity grouping of balance with other   | banks and financial      | institutions  |                 |               |                          |
|      | Payable on demand   |                          |               | 15,622          | 498           | 32,692,499               |
|      | Up to 1 month   |                          |               | 13,022          | -             | -                        |
|      | Over 1 month but not more than 3 mont   |                          |               |                 | -             | -                        |
|      | Over 3 months but not more than 6 mon<br>Over 6 months but not more than 1 year |                          |               |                 | - 11          | -                        |
|      | Over 1 year but not more than 5 years   |                          |               |                 | -             | -                        |
|      | Over 5 years  |                          |               |                 | -             | -                        |
|      |   |                          |               | 15,622          | ,498          | 32,692,499               |
| 6.00 | Placement with banks & other financial in                                       | nstitutions              |               |                 |               |                          |
|      | Name of the Bank/   |                          |               |                 |               |                          |
|      | Financial Institutions  | Maturity At              | Nature        |                 |               |                          |
|      | In Bangladesh (a)   | 02-01-2023               | T CND         | 4.800           | .000          | F 400 000                |
|      | FAS Finance & Investment Ltd FAS Finance & Investment Ltd                       | 07-01-2023               | SND<br>SND    | 4,800<br>75,000 |               | 5,400,000<br>75,000,000  |
|      | FAS Finance & Investment Ltd  | 10-02-2023               | SND           | 150,000         |               | 150,000,000              |
|      | FAS Finance & Investment Ltd  | 29-12-2023               | SND           | 215,060         | - 11          | 216,109,114              |
|      | PLFSL   | 01-01-2023               | SND           | 21,834          | ,041          | 21,834,041               |
|      | PLFSL   | 01-01-2023               | SND           | 17,500          |               | 17,500,000               |
|      | PLFSL   | 01-01-2023               | SND           | 20,000          |               | 20,000,000               |
|      | PLFSL   | 01-01-2023               | MTD           | 10,000          | - 11          | 10,000,000               |
|      | PLFSL<br>Exim Bank  | 01-01-2023<br>00-01-1900 | MTD<br>MTD    | 2,500           | ,000          | 2,500,000<br>200,000,000 |
|      | EXIII Balik   | 00-01-1900               | <b>J</b> MILD | 516,694         | ,999          | 718,343,155              |
| 7.00 | Investments in shares and securities  |                          |               |                 |               |                          |
|      |   | <b>Holding Share</b>     | Cost          |                 |               |                          |
|      | a) Government   |                          |               | -               | -             | -                        |
|      | Sub-total (a)   |                          |               |                 |               | -                        |
|      | b) Investment in subsidiary companies   |                          |               | -               | -             | -                        |
|      | sub-total (b)   |                          |               | -               | -             | -                        |
|      |   |                          |               |                 |               |                          |



|                 |  |                     | Amount                 | in Taka       |
|-----------------|--|---------------------|------------------------|---------------|
|                 |  |                     | as a                   | nt            |
|                 |  |                     | 31-Dec-22              | 31-Dec-21     |
| b) Inve         | estment in subsidiary companies  |                     |                        | -             |
|                 | etal (b)   |                     |                        | -             |
| C) Oth          | ers:<br>gladesh Commerce 90,000  | 9,000,000           | 9,000,000              | 9,000,000     |
|                 | k Ltd. (Un-quoted)   | 9,000,000           | 3,000,000              | 3,000,000     |
|                 | BL (Un-quoted) 156,945   | 1,569,450           | 1,569,450              | 1,569,450     |
|                 | us Share 414,236 571.181   |                     |                        |               |
|                 | al CDBL 571,181 Imic Bond  |                     |                        | 100,000,000   |
|                 | Others   | 10,569,450          | 10,569,450             | 110,569,450   |
| Total (         | a+b+c)   | 10,569,450          | 10,569,450             | 110,569,450   |
| maint           | set value per share of Bangladesh Commerce Bank Ltd wa<br>ained sufficient provision (note no. 14)  Investment classified as per Bangladesh Bank Circular: | as Tk. (2.00) as or | n 31 December 2021 for | which we have |
| (i)             | , -  |                     |                        |               |
|                 | Held for trading (HFT) Held to maturity (HTM)  |                     | [                      | -             |
|                 | Other securities   |                     | 10,569,450             | 110,569,450   |
|                 |  |                     | 10,569,450             | 110,569,450   |
| (ii)            | Investment classified as per nature: a) Government securities:   |                     |                        |               |
|                 | 28 days treasury bills<br>30 days treasury bills   |                     | -                      | -             |
|                 | 91 days treasury bills   |                     | -                      | -             |
|                 | 182 days treasury bills  |                     | -                      | -             |
|                 | 364 days treasury bills<br>Reverse repo with Bangladesh Bank   |                     | -                      | -             |
|                 | 2 years treasury bills   |                     | -                      | -             |
|                 | 5 years treasury bills   |                     | -                      | -             |
|                 | Government bonds:  |                     | -                      | <del>-</del>  |
|                 | Prize bonds  |                     | -                      | -             |
|                 | Government bonds   |                     | -                      | -             |
|                 |  |                     |                        | -             |
|                 | b) Other investments:  |                     |                        |               |
|                 | Shares and Bonds   |                     | 10,569,450             | 110,569,450   |
|                 |  |                     | 10,569,450             | 110,569,450   |
| Matur           | ity grouping of investments  |                     | 10,569,450             | 110,569,450   |
| On de           |  |                     |                        |               |
|                 | 1 month  |                     | -                      | -             |
| Over 1          | month but not more than 3 months   |                     | -                      | 100,000,000   |
|                 | 8 months but not more than 6 months  |                     | -                      | -             |
|                 | 6 months but not more than 1 year<br>1. year but not more than 5 years   |                     | -                      | <del>-</del>  |
|                 | years  |                     | 10,569,450             | 10,569,450    |
|                 |  |                     | 10,569,450             | 110,569,450   |
| Invest          | ment in shares   |                     |                        |               |
| Quote           |  |                     | -                      | -             |
| Unquo<br>Bangla | oted:<br>adesh Commerce Bank Ltd. ( 90,000 Shares)   |                     | 9,000,000              | 9,000,000     |
| _               | al Depository Bangladesh Limited. (571,181 Shares)   |                     | 1,569,450              | 1,569,450     |
|                 |  |                     | 10,569,450             | 10,569,450    |
|                 |  |                     | 10,569,450             | 10,569,450    |

7.2.1 Investment in shares of Bangladesh Commerce Bank Limited (BCBL) refers to conversion of balance receivable into share capital of BCBL which is a non-listed Public Limited Company.

7.1

7.2

7.2.2 During the year 2006 a sum of Taka 1 (one) million was invested for 1 (one) million shares of Central Depository Bangladesh Limited(CDBL). Per share face value was Tk.1/- now per share face value is Tk.10/-



|       |         |   | Amount i                   | n Taka                     |
|-------|---------|---|----------------------------|----------------------------|
|       |         |   | 31-Dec-22                  | 31-Dec-21                  |
| 8.00  |         | ments   | 0.422.240.255              | 0.422.470.420              |
|       |         | ral Investments etc. (note-8.2.i)   | 8,132,348,255              | 8,432,178,428              |
|       | Bills p | urchased and discounted (note-8.2.ii)                                     | 2,935,465<br>8,135,283,721 | 2,932,465<br>8,435,110,894 |
| 8.1   | Matur   | ity-wise classification   | 6,133,263,721              | 8,433,110,834              |
|       | (i)     | Repayable on demand   | 244,058,512                | 253,053,327                |
|       | (-)     | With a residual maturity of   |                            |                            |
|       | (ii)    | Not more than 3 months  | 406,764,186                | 421,755,545                |
|       | (iii)   | Over 3 months but not more than 1 year                                    | 2,440,585,116              | 2,530,533,268              |
|       | (vi)    | Over 1 year but not more than 5 years                                     | 4,067,641,860              | 4,217,555,447              |
|       | (v)     | More than 5 years   | 976,234,046                | 1,012,213,307              |
| 0.0   |         |   | 8,135,283,721              | 8,435,110,894              |
| 8.2   |         | -wise Investment  |                            |                            |
|       | (i)     | General Investments etc.  |                            |                            |
|       |         | Inside Bangladesh   |                            |                            |
|       |         | Murabaha-ComAdvance Agt. Imported Merchandise (AIM) Murabaha (Pledge)     | 106,612,503<br>136,200,712 | 106,423,649<br>145,854,458 |
|       |         | Murabaha Under Secured Guarantee (MUSG)                                   | 88,213,254                 | 89,828,058                 |
|       |         | Bai-Muajjal(Hypothecation)  | 3,745,444,874              | 3,886,186,018              |
|       |         | Bai-Muajjal - PC  | 12,200,432                 | 12,188,432                 |
|       |         | Bai-Muajjal - TR Payments Against Documents (Cash)                        | 657,035,937<br>83,397,553  | 659,070,269<br>83,334,353  |
|       |         | Bai-Muajjal (ICBIBLCFS)   | 32,084,732                 | 29,939,747                 |
|       |         | Bai Muajjal - Forced Investment (Against B/B - L/C)                       | 48,275,415                 | 70,652,515                 |
|       |         | Staff Loan - Provident Fund<br>Hire Purchase<br>HP House Building - Staff | 2,778,168,969              | -<br>2,847,346,287         |
|       |         | HP House Building - Staff HP House Building - General                     | 444,713,874                | 501,354,642                |
|       |         | •   | 8,132,348,255              | 8,432,178,428              |
|       |         | Outside Bangladesh  |                            |                            |
|       | (ii)    | Bills purchased and discounted (note-8.9)                                 | 8,132,348,255              | 8,432,178,428              |
|       |         | Payable Inside Bangladesh   |                            |                            |
|       |         | Inland bills purchased  | 2,935,465                  | 2,932,465                  |
|       |         | Payable Outside Bangladesh  |                            |                            |
|       |         | Foreign bills purchased and discounted                                    | 2,935,465                  | 2,932,465                  |
|       |         |   |                            |                            |
| 0.3.1 | C       | anhical lagation wise placeification of Investments                       | 8,135,283,721              | 8,435,110,894              |
| 8.2.1 | _       | aphical location-wise classification of Investments                       |                            |                            |
|       | (i)     | Inside Bangladesh a. In Urban Areas                                       | 8,135,283,721              | 8,435,110,894              |
|       |         | b. In Rural Areas   | -                          | -                          |
|       | (ii)    | Outside Bangladesh  | 8,135,283,721              | 8,435,110,894              |
|       | (11)    | Outside bangladesii   | 8,135,283,721              | 8,435,110,894              |
| 8.2.2 | Divisio | on-wise classification of Investments                                     |                            |                            |
|       |         | of the Division   |                            |                            |
|       | Dhaka   | Division  | 6,916,689,985              | 7,110,922,966              |
|       | Chitta  | gong Division   | 700,924,380                | 755,517,783                |
|       |         | a Division  | 355,505,478                | 393,187,079                |
|       | ,       | ahi Division  | 69,110,467                 | 70,556,420                 |
|       |         | l Division<br>Division  | 3,377,058<br>89,676,352    | 5,024,837<br>99,901,809    |
|       | •       | ur Division   | -                          | -                          |
|       |         |   | 8,135,283,721              | 8,435,110,894              |
| 8.3   | Group   | -wise classification of Investments                                       |                            |                            |
|       | a)      | Investments to Directors  | -                          | -                          |
|       | b)      | Investments to Chief Executive and  |                            |                            |
|       |         | other senior executives   | -                          | -                          |



|     |        |  |                    | Amount in Taka             |                            |  |
|-----|--------|--|--------------------|----------------------------|----------------------------|--|
|     |        |  |                    | 31-Dec-22                  | 31-Dec-21                  |  |
|     | c)     | Investments to customer groups:  | _                  |                            |                            |  |
|     |        | ii) Export financing   |                    | 3,141,286                  | 3,138,286                  |  |
|     |        | <ul><li>iii) House building loan</li><li>iv) Consumers credit scheme</li></ul>                             |                    | 442,838,181<br>169,709,240 | 501,354,642<br>157,560,705 |  |
|     |        | v) Small and medium enterprises  |                    | 5,233,208,684              | 5,897,975,162              |  |
|     |        | vii) Staff loan  |                    | 5,675,371                  | 2,279,932                  |  |
|     |        | viii) Other Investments  |                    | 1,101,696,685              | 1,183,526,891              |  |
|     |        |  |                    | 6,956,269,447              | 7,745,835,617              |  |
|     | d)     | Industrial Investments   | _                  |                            |                            |  |
|     |        | <ul><li>i) Agricultural industries</li><li>ii) Textile industries</li></ul>                                |                    |                            |                            |  |
|     |        | iii) Food and allied industries  |                    | -                          | -                          |  |
|     |        | v) Leather, chemical, cosmetics, etc.  |                    | -                          | -                          |  |
|     |        | vi) Tobacco industries   |                    | -                          | -                          |  |
|     |        | viii) Service Industries   |                    | 1,039,335,918              | 538,939,587                |  |
|     |        | ix) Transport and communication industries   |                    | -                          | -                          |  |
|     |        | x) Other industries  | L                  | 139,678,355                | 150,335,690                |  |
|     |        |  | _                  | 1,179,014,273              | 689,275,277                |  |
| 8.4 | Classi | fication of status-wise Investments  | _                  | 8,135,283,721              | 8,435,110,894              |  |
|     | Uncla  | ssified  | Percentage         |                            |                            |  |
|     | Stand  | ard including staff loan   | 11.40%             | 927,553,970                | 1,528,718,571              |  |
|     | Specia | al mention account (SMA)   | 4.26%              | 346,767,544                | 91,027,171                 |  |
|     | Cli    | e  | 15.66%             | 1,274,321,514              | 1,619,745,742              |  |
|     | Classi | nea<br>tandard   | 1.34%              | 109,385,264                | 12 712 910                 |  |
|     | Doub   |  | 0.93%              | 75,329,842                 | 12,713,810                 |  |
|     | Bad /  |  | 82.07%             | 6,676,247,101              | 6,802,651,342              |  |
|     | •      |  | 84.34%             | 6,860,962,207              | 6,815,365,151              |  |
|     |        |  | 100%               | 8,135,283,721              | 8,435,110,894              |  |
| 8.5 | Partic | ulars of Investments   |                    |                            |                            |  |
|     | i)     | Investments considered good in respect of which secured  | the Bank is fully  | 927,553,970                | 1,528,718,571              |  |
|     | ii)    | Investments considered good against which the Bank other than the debtors' personal guarantee              | holds no security  | 144,127,825                | 177,478,215                |  |
|     | iii)   | Investments considered good secured by the person one or more parties in addition to the personal adebtors | _                  |                            |                            |  |
|     | iv)    | Investments adversely classified; provision not nagainst   | naintained there   | -                          | -                          |  |
|     |        |  | <u> </u>           | 1,071,681,795              | 1,706,196,786              |  |
|     | v)     | Investments due by directors or officers of the ban  | king company or    |                            |                            |  |
|     |        | any of them either separately or jointly with any other  | persons            | -                          | -                          |  |
|     | vi)    | Investments due from companies or firms in which th  | e directors of the |                            |                            |  |
|     |        | Bank have interest as directors, partners or managing of private companies, as members                     | agents or in case  |                            |                            |  |
|     | vii)   | Maximum total amount of advances / investr temporary advances made at any time during the ye               |                    |                            |                            |  |
|     |        | managers or officers of the banking company or an separately or jointly with any other person.             |                    | <u> </u>                   | <u>-</u>                   |  |
|     | viii)  | Maximum total amount of advances / investretemporary advances / investments granted during                 | _                  |                            |                            |  |
|     |        | companies or firms in which the directors of the k   | •                  |                            |                            |  |
|     |        | have interest as directors, partners or managing ages<br>of private companies, as members                  |                    |                            |                            |  |
|     |        |  | =                  |                            | -                          |  |
|     | ix)    | Due from banking companies   |                    |                            |                            |  |



| b) Provision on classified Investments (note-13.1) 3,576,000,779 3,61 c) Provision required against Investments classified as bad debts 3,522,442,398 3,57 d) Interest credited to Interest Suspense Account (note-13.2) 1,109,059,745 1,13 xi) Cumulative amount of written off Investments Opening Balance 5,851,155,406 5,85 Amount written off/Waved during the year 5,851,155,406 5,85 Amount realised against Investments previously written off 223,034,409 3 The amount of written off / classified Investments for which law suits  | 15,365,151<br>16,316,907<br>72,257,142<br>34,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193                                 |
|--|---|
| a) Classified Investments on which interest has not been charged (note-8.4)  b) Provision on classified Investments (note-13.1)  c) Provision required against Investments classified as bad debts d) Interest credited to Interest Suspense Account (note-13.2)  xi) Cumulative amount of written off Investments  Opening Balance Amount written off/Waved during the year  Amount realised against Investments previously written off The amount of written off / classified Investments for which law suits have been filed  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are presently approach of the suits and waved Tk. 2.1 on which we have no right to law suits.  | 16,316,907<br>72,257,142<br>84,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734                                 |
| has not been charged (note-8.4) b) Provision on classified Investments (note-13.1) c) Provision required against Investments classified as bad debts d) Interest credited to Interest Suspense Account (note-13.2) xi) Cumulative amount of written off Investments Opening Balance Amount written off/Waved during the year  Amount realised against Investments previously written off The amount of written off / classified Investments for which law suits have been filed Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  xii) Verification of Financial Statements through Document Verification System (DVS): As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 16,316,907<br>72,257,142<br>84,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734                                 |
| b) Provision on classified Investments (note-13.1)  c) Provision required against Investments classified as bad debts d) Interest credited to Interest Suspense Account (note-13.2)  c) Cumulative amount of written off Investments Opening Balance Amount written off/Waved during the year  Amount realised against Investments previously written off The amount of written off / classified Investments for which law suits have been filed Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS): As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present   | 16,316,907<br>72,257,142<br>84,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734                                 |
| d) Interest credited to Interest Suspense Account (note-13.2)  Light Stip Cumulative amount of written off Investments  Opening Balance  Amount written off/Waved during the year  Amount realised against Investments previously written off  The amount of written off / classified Investments for which law suits have been filed  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 34,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734   |
| d) Interest credited to Interest Suspense Account (note-13.2)  Lumulative amount of written off Investments  Opening Balance  Amount written off/Waved during the year  Amount realised against Investments previously written off  The amount of written off / classified Investments for which law suits have been filed  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present.  | 34,716,889<br>51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734   |
| Cumulative amount of written off Investments  Opening Balance  Amount written off/Waved during the year  Amount realised against Investments previously written off  The amount of written off / classified Investments for which law suits have been filed  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 51,155,406<br>-<br>51,155,406<br>35,307,193<br>27,049,734   |
| Opening Balance 5,851,155,406 5,855  Amount written off/Waved during the year - 5,851,155,406 5,855  Amount realised against Investments previously written off 223,034,409 3  The amount of written off / classified Investments for which law suits have been filed 3,627,049,734 3,627  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 51,155,406<br>35,307,193<br>27,049,734  |
| Amount written off/Waved during the year   | 51,155,406<br>35,307,193<br>27,049,734  |
| Amount realised against Investments previously written off The amount of written off / classified Investments for which law suits have been filed Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS): As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 35,307,193<br>27,049,734  |
| Amount realised against Investments previously written off 223,034,409 3  The amount of written off / classified Investments for which law suits have been filed 3,627,049,734 3,62  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Xii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present  | 35,307,193<br>27,049,734  |
| The amount of written off / classified Investments for which law suits have been filed  3,627,049,734  3,62  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present.  | 27,049,734  |
| have been filed  3,627,049,734  3,62  Written-off include, Written-off Tk. 3,685,282,078 on which we have the right to law suits and Waved Tk. 2,1 on which we have no right to law suits.  XIII)  Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are present.  |   |
| on which we have no right to law suits.  Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are prese   | .65,873,328   |
| vii) Verification of Financial Statements through Document Verification System (DVS):  As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are prese   |   |
| As per BRPD circulas letter no 4/2021, it has been ensured that latest available audited financials are prese  |   |
| ·  |   |
| credit file of all our clients. In addition to that as per BRPD circular letter no 35/2021, we are trying t  | rved in the   |
|  | to take the   |
| authorization to access in DVS by the Institute of Chartered Accountants of Bangladesh (ICAB). We will   | implemen  |
| varification of financials through DVS for all our clients after taking the authorization to access in DVS.  |   |
| Sector-wise Investments including bills purchased and discounted   |   |
| sector-wise investments including bins purchased and discounted  |   |
| Public sector -  | -   |
| Co-operative sector - 8,135,283,721 8,43   | -<br>35,110,894   |
|  |   |
| Setails of large Investments 8,135,283,721 8,43  | 35,110,894  |
| Number of clients Amount of outstanding advances / investments Amount of classified advances / investments Nil Measures taken for recovery Nil   | Nil<br>Nil<br>Nil<br>Nil  |
| Particulars of required provision for Investments  |   |
|  |   |
| Base Rate  |   |
|  |   |
| Status for provision (%)   |   |
| Status for provision (%)  General Provision  Investments (Excluding SMA) 927,553,970 *Various 6,847,170  | 8,790,254   |
| Status for provision (%)  General Provision  Investments (Excluding SMA) 927,553,970 *Various 6,847,170  | 8,790,254<br>11,286,581   |
| Status         for provision         (%)           General Provision         General Provision         For provision           Investments (Excluding SMA)         927,553,970         *Various         6,847,170           Special mention account (SMA)         326,998,981         *Various         8,562,251         1   |   |
| For provision (%)   General Provision   Gene | 11,286,581  |
| For provision (%)   Sepecial Provision (%)   Sepecial Mention account (SMA)   927,553,970   *Various   6,847,170   8,562,251   1   15,409,421   2   2   2   2   2   2   2   2   2  | 11,286,581  |
| Status   for provision   (%)   | 11,286,581<br>20,076,836<br>761,235   |
| Status   for provision   (%)   | 761,235<br>72,257,142   |
| For provision   For provisio | 761,235<br>72,257,142<br>73,018,377   |
| For provision   For provisio | 761,235<br>762,257,142<br>73,018,377<br>93,095,213  |
| For provision   For provisio | 761,235<br>72,257,142<br>73,018,377   |
| For provision   For provisio | 761,235<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907  |
| Status   for provision   (%)   | 761,235<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907  |
| Status   for provision   (%)   | 761,235<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907  |
| Status   For provision   For | 761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907<br>88,221,694   |
| Status   For provision   Separate   For provision   Sub-standard   For provision   For pro | 761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907<br>88,221,694   |
| Status   For provision   Status   For provision   Status   For provision   Status   For provision   Status    | 761,235<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>81,316,907<br>2,932,465   |
| Scale   For provision   Scale   Scal | 11,286,581<br>20,076,836<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>31,316,907<br>38,221,694<br>2,932,465              |
| Status   for provision   (%)   | 11,286,581<br>20,076,836<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>31,316,907<br>38,221,694<br>2,932,465<br>2,929,465 |
| Status   for provision   (%)   | 20,076,836<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>31,316,907<br>38,221,694<br>2,932,465<br>585,893<br>1,467,732    |
| Status   for provision   (%)   | 11,286,581<br>20,076,836<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>31,316,907<br>38,221,694<br>2,932,465<br>2,929,465 |
| Status   for provision   (%)   | 20,076,836<br>761,235<br>72,257,142<br>73,018,377<br>93,095,213<br>31,316,907<br>38,221,694<br>2,932,465<br>585,893<br>1,467,732    |

8.6

8.7

8.8

8.9

8.9.1



|       |  |                        |                | Amour                     | nt in Taka                |
|-------|--|------------------------|----------------|---------------------------|---------------------------|
|       |  |                        |                | 31-Dec-22                 | 31-Dec-21                 |
| 9.00  | Fixed assets including premises  |                        |                |                           |                           |
|       | Furniture and fixtures ATM   |                        |                | 12,882,800<br>273,445     | 12,855,616<br>542,275     |
|       | Software   |                        |                | 273,443                   | 565,855                   |
|       | Office equipments  |                        |                | 4,606,957                 | 5,668,815                 |
|       | Vehicles   |                        |                | 2,341,669                 | 3,463,981                 |
|       | Right to Use Assets (ROU)  |                        |                | 204,271,551               | 264,498,012               |
| 10.00 | Net book value at the end of the year (An Other assets                     | nexure-B )             |                | 224,376,423               | 287,594,553               |
|       | Stationery and stamps  |                        |                | 1,942,365                 | 2,397,963                 |
|       | Prepaid expenses   |                        |                | 13,994,979                | 11,047,444                |
|       | Income receivable  |                        |                | 6,413,916                 | 6,498,100                 |
|       | Advance Payment of Income Tax  |                        |                | 162,971,582               | 161,953,261               |
|       | Advance deposits   |                        |                | 812,585                   | 812,585                   |
|       | Advance agt. Rent  |                        |                | 36,289,462                | 21,821,088                |
|       | Possession Rights of Premises  Branch adjustments account (note-10.1)      |                        |                | 1,129,090                 | 1,229,530                 |
|       | Suspense account (note -10.2)  |                        |                | (3,261,537)<br>45,957,610 | (2,148,699)<br>48,656,312 |
|       | Sundry assets ( note -10.3)  |                        |                | 3,204,463,589             | 3,210,374,010             |
|       | Sunary assets (mote 10.5)  |                        |                | 3,470,713,642             | 3,462,641,595             |
|       | Less: Provision (Note 10.4)  |                        |                | 3,243,927,695             | 3,249,927,695             |
|       |  |                        |                | 226,785,947               | 212,713,899               |
|       | Deferred tax assets  |                        |                | 112,741,451               | 112,741,451               |
|       |  |                        |                | 339,527,398               | 325,455,350               |
| 10.1  | Branch adjustments account   |                        |                |                           | 25.000                    |
|       | General Accounts Debit General Accounts Credit                             |                        |                | (3,261,537)               | 36,000<br>(2,184,699)     |
|       | deficial Accounts credit   |                        |                | (3,261,537)               | (2,148,699)               |
|       |  |                        |                | (3,201,337)               | (2,146,033)               |
|       | Un-reconciled entries of Inter Branch Tran                                 | •                      |                |                           |                           |
|       |  | Number of Unresponder  | Cr             | Dr                        | nded entries<br>Cr        |
|       | Up to 3 months   |                        | Ci             |                           | 1,315,337                 |
|       | Over 3 months but within 6 months  | -                      | 3              | -                         | -// [                     |
|       | Over 6 months but within 1 year  | -                      | -              | - 1                       | -                         |
|       | Over 1 year but within 5 years   |                        | 1              |                           | 1,946,200                 |
|       |  |                        | 4              |                           | 3,261,537                 |
|       | Branch adjustment account represents responded at the balance sheet date . | outstanding Inter-bran | nch and Head C | Office transactions (Net) | originated but yet to be  |
| 10.2  | Suspense account   |                        |                |                           |                           |
|       | Sundry Debtors   |                        |                | 6,985,027                 | 9,828,706                 |
|       | Protested Bill   |                        |                | 34,916,244                | 34,927,999                |
|       | Advance against TA/DA  |                        |                | 43,600                    | 17,100                    |
|       | Advance Payment of Profit  |                        |                | 139,939                   | 259,706                   |
|       | Advance Against Commemorative  |                        |                | 23,160                    | 23,160                    |
|       | Security Money a/c   |                        |                | 3,849,640                 | 3,599,640                 |
| 10.3  | Sundry assets  |                        |                | 45,957,610                | 48,656,312                |
| 10.5  |  |                        |                | 4 000 -01                 | 4 000 -0: 1               |
|       | Adjustable Blocked Account   |                        |                | 1,890,587,714             | 1,896,587,714             |
|       | Adjustable Blocked Account 2006  |                        |                | 1,306,859,839             | 1,306,859,839             |
|       | OC Outstanding For Coll.  Non Resident Uk                                  |                        |                | 3,301,487                 | 3,301,487                 |
|       | Receivable A/c-Western Union   |                        |                | 2,314,549                 | 2,624,970                 |
|       | Receivable A/c- RIA  |                        |                | 1,000,000                 | 1,000,000                 |
|       | Receivable A/c Incentive for Remittance                                    |                        |                | 400,000                   | -                         |
|       |  |                        |                | 3,204,463,589             | 3,210,374,010             |
| 10.4  | Provision for other assets   |                        |                |                           |                           |
|       | Balance as on 1 January  |                        |                | 3,249,927,695             | 3,249,927,695             |
|       | Less: Adjustment during the year   |                        |                | (6,000,000)               | -                         |
|       | Balance as on 31 December  |                        |                | 3,243,927,695             | 3,249,927,695             |
|       |  |                        |                |                           |                           |



|       |                 |   |                        |        | Amour                          | nt in Taka                     |
|-------|-----------------|---|------------------------|--------|--------------------------------|--------------------------------|
|       |                 |   |                        |        | 31-Dec-22                      | 31-Dec-21                      |
|       | Item-v          | vise breakup of the above provision                                   | for other assets is as | under: |                                |                                |
|       | -               | cable Blocked Account   |                        |        | 1,890,587,714<br>1,306,859,839 | 1,896,587,714<br>1,306,859,839 |
|       | Non-R           | esident UK  |                        |        | 3,301,487                      | 3,301,487                      |
|       |                 | sted bill   |                        |        | 34,916,244                     | 34,927,999                     |
|       |                 | nse A/c- Sundry Debtor<br>Provision                                   |                        |        | 3,883,001                      | 6,073,642                      |
|       |                 | s Provision   |                        |        | 3,239,548,285<br>4,379,410     | 3,247,750,681<br>2,177,014     |
|       | Littocoo        |   |                        |        | 3,243,927,695                  | 3,249,927,695                  |
| 11.00 | Non-b           | anking Assets   |                        |        |                                |                                |
|       |                 | ce as on 1 January<br>uation reserve                                  |                        |        | 750,276,130<br>-               | 750,276,130                    |
|       |                 | Cost capitalized during the year                                      |                        |        | -                              | -                              |
|       | Add: A          | Acquisition during the year   |                        |        | -                              | -                              |
|       | Less: S         | Sales during the year   |                        |        | -                              | -                              |
|       | Openi           | ng balance include revaluation reser                                  | ve BDT, 552 885 232    |        | 750,276,130                    | 750,276,130                    |
| 12.00 | •               | nent from banks & other financial in                                  |                        |        |                                |                                |
|       |                 | gladesh (note-12.1)   |                        |        | 4,788,269,861                  | 4,788,469,861                  |
|       |                 | le Bangladesh (note-12.2)   |                        |        |                                | -                              |
| 12.1  | In Ban          | gladesh   |                        |        | 4,788,269,861                  | 4,788,469,861                  |
|       | Name            | of the Bank/Financial Institutions                                    | Maturity At            | Nature |                                |                                |
|       | _               | adesh Bank<br>i investment bond's fund)                               | Under Scheme           | Frozen | 1,657,720,555                  | 1,657,720,555                  |
|       | Redisc          | count from Bangladesh Bank  | Under Scheme           | Frozen | 2,600,300,000                  | 2,600,300,000                  |
|       | Call Bo         | orrowing  | Under Scheme           | Frozen | 530,249,306                    | 530,449,306                    |
|       |                 |   |                        |        | 4,788,269,861                  | 4,788,469,861                  |
| 12.2  | Outsic          | le Bangladesh   |                        |        | -                              | -                              |
| 12.3  |                 | ty against borrowings from<br>banks, financial institutions and age   | nts                    |        |                                |                                |
|       | Secure<br>Unsec | ed (Bill of Exchange and DP note)<br>ured                             |                        |        | 4,788,269,861                  | 4,788,469,861                  |
|       |                 |   |                        |        | 4,788,269,861                  | 4,788,469,861                  |
| 12.4  |                 | ity grouping of borrowings from banks, financial institutions and age | nts                    |        |                                |                                |
|       |                 | le on demand<br>1 month   |                        |        | -                              | -                              |
|       |                 | month but within 3 months   |                        |        | 1,100,000                      | 1,100,000                      |
|       | Over 3          | 3 months but within 1 year  |                        |        | 1,100,000                      | 1,100,000                      |
|       |                 | Lyear but within 5 years  |                        |        | 8,800,000                      | 8,800,000                      |
|       | Over 5          | years   |                        |        | 4,777,269,861                  | 4,777,469,861                  |
| 13.00 | Depos           | its and other accounts  |                        |        | 4,788,269,861                  | 4,788,469,861                  |
|       | Depos           | its from banks (note -13.1.a)   |                        | Frozen | 1,898,534,432                  | 1,899,633,917                  |
|       |                 | its from customers (note-13.1.b)                                      |                        |        | 10,223,380,708                 | 11,025,948,619                 |
|       | (Custo          | omer deposits includes Frozen depos                                   | iits Tk. 2,199,165,568 | )      | 12,121,915,140                 | 12,925,582,536                 |
| 13.1  | (a)             | Deposits from Banks   |                        |        |                                |                                |
|       |                 | Al-wadeeah current and other dep                                      | oosits accounts        |        | - 1                            | -                              |
|       |                 | Bills payable   |                        |        | -                              | -                              |
|       |                 | Mudaraba savings deposits  Mudaraba Term Deposits (MTD)               |                        |        | 161,978,499<br>1,736,555,934   | 162,028,729                    |
|       |                 | ividualaba reilii bepusits (IVITD)                                    |                        |        | 1,736,555,934                  | 1,737,605,189<br>1,899,633,917 |
|       |                 |   |                        |        | 1,000,004,402                  | 1,055,055,517                  |



| Foreign currency deposits   5,567,487   2,586,66   166,791,40   166,    |      |          |   | Amount in Taka   |                                |
|---|------|----------|---|--|--------------------------------|
| 1) Al-wadeeah current and other deposits accounts   |      |          |   | 31-Dec-22  | 31-Dec-21                      |
| Al-wadeesh current and other deposits accounts     Foreign currency deposits     Sundry deposits (note - 12.3)     Sundry deposits (note - 12.3)     ii) Bills payable     Pay orders issued     Demand draft     Foreign demand draft     Foreign demand draft     Banker Cheque Issued     iii) Mudaraba savings deposits     iiii Mudaraba savings deposits     iiii Mudaraba savings deposits     iiiiiiiiiiiiiiiiiiiiiiiiiiiiiii   |      | (b)      | Deposits from customers                           |  |                                |
| Al-wadeesh current and other deposits accounts     Foreign currency deposits     Sundry deposits (note - 12.3)     Sundry deposits (note - 12.3)     ii) Bills payable     Pay orders issued     Demand draft     Foreign demand draft     Foreign demand draft     Banker Cheque Issued     iii) Mudaraba savings deposits     iiii Mudaraba savings deposits     iiii Mudaraba savings deposits     iiiiiiiiiiiiiiiiiiiiiiiiiiiiiii   |      |          | i) Al-wadeeah current and other deposits accounts |  |                                |
| Sundry deposits (note - 12.3)   |      |          | ·   | 518,994,601  | 468,184,197                    |
| ii) Bills payable Pay orders issued Demand draft Poreign demand draft Banker Cheque Issued Demand draft Demand Draft Banker Cheque Issued Demand draft Draft Demand Draft Draft Demand Draft Dr  |      |          | Foreign currency deposits                         | 5,567,437  | 2,586,666                      |
| ii) Bills payable Pay orders issued Demand draft Foreign demand draft Banker Cheque Issued  iii) Mudaraba savings deposits iii) Mudaraba savings deposits iii) Mudaraba Term Deposits (MTD) Mudaraba Term deposits Mudaraba Term deposits Scheme deposits Al-wadeeah current and other deposits accounts Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b) Deposits from banks (note -13.1.b) Deposits from banks (note -13.1.b) Deposits from customers (note-13.1.b) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b) Deposits from customers (note-13.1.b) Deposits from banks (note -13.1.b) Deposits from customers (note-13.1.b) Deposits from custome  |      |          | Sundry deposits (note - 12.3)                     |  | 165,931,490                    |
| Pay orders issued Demand draft Foreign demand draft Banker Cheque Issued  152,086,640 166,996,48  1iii) Mudaraba savings deposits 1;240,112,701 1,375,720,42  iv) Mudaraba Term Deposits (MTD) Mudaraba Term deposits Scheme deposits Scheme deposits Al-wadeeah current and other deposits accounts Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b.ii) Deposits from banks (note -13.1.b.iii) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b.iii) Mudaraba Term Deposits (MTD) Mudaraba Term Deposits (MTD)  Mudaraba Savings deposits  Bills payable Deposits from banks (note -13.1.b.iii) Deposits from banks (note -13.1.b.iii) Deposits from banks (note -13.1.b.iii) 11,20,28,72,749,15  Mudaraba Savings deposits Deposits from customers (note-13.1.b.iii) 11,402,091,199 Deposits from customers (note-13.1.b.iii) 1,402,091,199 Deposits from customers (note-13.1.b.iii) 1,402,091,199 Deposits from customers (note-13.1.b.iii) 1,402,091,199 Deposits from banks (note-13.1.b.iii) 1,402,091,191 Deposits from banks (not  |      |          | ii) Rills payable                                 | 659,310,706  | 636,702,353                    |
| Demand draft  |      |          |   | 152.086.640  | 166.996.482                    |
| Banker Cheque Issued  |      |          | •   | -  | -                              |
| 152,086,640   |      |          | Foreign demand draft                              | -  | -                              |
| iii) Mudaraba savings deposits (MTD)  Mudaraba Term Deposits (MTD)  Mudaraba Term deposits  Mudaraba Short Term deposits  Scheme deposits  Al-wadeah current and other deposits accounts  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.ii)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note-13.1.a)  Deposits from banks (note-13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note-13.1.a)  Deposits from banks (note-13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note-13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.a)  Deposits from customers (note-13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.a)  Deposits from customers (note-13.1.a)  Deposits from customers (note-13.1.b.iii)  1,736,555,934  1,737,605,18  8,171,870,662  8,846,529,35  1,737,605,18  8,171,870,662  1,940,436  1,9  |      |          | Banker Cheque Issued                              | -  | -                              |
| iv) Mudaraba Term Deposits (MTD)  Mudaraba Term deposits  Mudaraba Short Term deposits  Scheme deposits  Scheme deposits  Scheme deposits  Al-wadeeah current and other deposits accounts  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.ii)  Deposits from customers (note-13.1.b.iii)  Mudaraba savings deposits  Deposits from banks (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iiii)  Deposits from banks (note-13.1.b.iii)  Deposits from banks (note-13.1.b.iii)  D  |      |          |   |  |                                |
| Mudaraba Term deposits Mudaraba Short Term deposits Mudaraba Short Term deposits Scheme deposits accounts Deposits from banks (noter 13.1.a) Deposits from customers (note-13.1.b.i) Deposits from customers (note-13.1.b.ii) Deposits from customers (note-13.1.b.ii) Deposits from customers (note-13.1.b.iii) Scheme deposits (MTD) Scheme deposits (MTD) Scheme deposits from customers (note-13.1.b.iv) Scheme   |      |          | iii) Mudaraba savings deposits                    | 1,240,112,701  | 1,375,720,426                  |
| Mudaraba Short Term deposits Scheme deposits from customers Scheme deposits and other deposits accounts Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b.ii) Scheme deposits from customers (note-13.1.b.iii) Scheme deposits from customers   |      |          | iv) Mudaraba Term Deposits (MTD)                  |  |                                |
| Scheme deposits   387,512,586   414,968,09   8,171,870,662   8,846,529,35   10,223,380,708   11,025,948,61   10,223,380,708   11,025,948,61   12,121,915,140   12,925,582,53   13,22   Deposits and other accounts  |      |          | ·   | 7,503,641,394  | 8,039,854,506                  |
| 13.2   Deposits and other accounts  |      |          | ·   |  | 391,706,753                    |
| 13.2   Deposits and other accounts  |      |          | Scheme deposits                                   |  | 414,968,099                    |
| 12,121,915,140   12,925,582,53   12,121,915,140   12,925,582,53   13.2   Deposits and other accounts   Deposits from banks (note -13.1.a)   |      |          |   |  |                                |
| 13.2 Deposits and other accounts  Al-wadeach current and other deposits accounts  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.i)  Bills payable  Deposits from banks (note -13.1.a)  Deposits from banks (note -13.1.b.ii)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note -13.1.b.iii)  Deposits from banks (note -13.1.b.iii)  Deposits from banks (note -13.1.b.iiii)  Deposits from banks (note -13.1.b.iiii)  Deposits from customers (note-13.1.b.iiii)  Deposits from customers (note-13.1.b.iiii)  Deposits from banks (note -13.1.b.iiii)  Deposits from banks (note -13.1.b.iii)  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.iii)  Deposits from banks (note -13.1.a)  Deposits from customers (note-13.1.b.iv)  1,736,555,934  1,737,605,18  8,171,870,662  8,846,529,35  9,908,426,596  10,584,134,54  12,121,915,140  12,925,582,53  13.3 Sundry deposits  Security Deposit Receipt  FC Fund Purchased  Non Resident Taka  Non Resident Taka  Non Resident US\$  Profit payable on deposits  Others  134,748,668  165,931,49  134,748,668  165,931,49  134,748,668  165,931,49  186,767,47  |      |          |   | 10,223,380,708   | 11,025,948,619                 |
| Al-wadeeah current and other deposits accounts Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b.i)  Bills payable Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.b.ii) Deposits from customers (note-13.1.b.iii) Deposits from banks (note -13.1.b.iii) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.a) Deposits from customers (note-13.1.b.iii) Deposits from customers (note-13.1.b.iii) Deposits from customers (note-13.1.b.iii) Deposits from customers (note-13.1.a) Deposits from customers (note-13.1.b.iv) Deposits from customers (  |      |          |   | 12,121,915,140   | 12,925,582,536                 |
| Deposits from banks (note -13.1.a)  | 13.2 | Deposi   | its and other accounts                            |  |                                |
| Deposits from customers (note-13.1.b.i)   659,310,706   636,702,35  |      |          | •   |  | 1                              |
| Bills payable   |      | -        |   | - 650 210 706  | -                              |
| Bills payable   Deposits from banks (note -13.1.a)  |      | Deposi   | its from customers (note-13.1.b.i)                |  |                                |
| Deposits from banks (note -13.1.a) Deposits from customers (note-13.1.b.ii) Deposits from customers (note-13.1.b.ii) Deposits from customers (note-13.1.b.iii) Deposits from banks (note -13.1.a) Deposits from banks (note -13.1.a) Deposits from customers (note-13.1.b.iii) Deposits from customers (note-13.1.b.iiii) Deposits from banks (note -13.1.a) Deposits from customers (note-13.1.b.iv) Deposits from banks (note-13.1.a) Deposits from customers (note-13.1.b.iv) Deposits from banks (note-13.1.b.iv) Deposits from customers (note-13.1.b.iv) Depo  |      | Bills pa | ayable  | 033,310,700  | 030,702,333                    |
| 152,086,640   166,996,48  |      |          |   | -  | -                              |
| Mudaraba savings deposits   Deposits from banks (note -13.1.a)   161,978,499   162,028,72   1,240,112,701   1,375,720,42   1,402,091,199   1,537,749,15   1,402,091,199   1,537,749,15   1,402,091,199   1,537,749,15   1,737,605,18     |      | Deposi   | its from customers (note-13.1.b.ii)               |  | 166,996,482                    |
| Deposits from banks (note -13.1.a)  |      |          |   | 152,086,640  | 166,996,482                    |
| Deposits from customers (note-13.1.b.iii)   |      |          |   | 161 079 400  | 162 028 720                    |
| 1,402,091,199   1,537,749,15  |      | -        |   |  |                                |
| Deposits from banks (note -13.1.a)  |      |          |   |  | 1,537,749,155                  |
| Deposits from customers (note-13.1.b.iv)   8,171,870,662   8,846,529,35   9,908,426,596   10,584,134,54   12,121,915,140   12,925,582,53   13.3   Sundry deposits   |      | Mudar    | aba Term Deposits (MTD)                           |  |                                |
| 13.3   Sundry deposits   Security Deposit Receipt   C Fund Purchased    |      | -        |   |  | 1,737,605,189                  |
| 13.3 Sundry deposits  Security Deposit Receipt FC Fund Purchased Non Resident Taka Non Resident US\$ Profit payable on deposits Others  Maturity analysis of deposits Up to 1 month  12,121,915,140 12,925,582,53 12,915,140  12,925,582,53 12,915,140  12,925,582,53 12,915,140 12,915,140 12,91 |      | Deposi   | its from customers (note-13.1.b.iv)               |  | 8,846,529,358                  |
| 13.3 Sundry deposits  Security Deposit Receipt FC Fund Purchased Non Resident Taka Non Resident US\$ Profit payable on deposits Others  Maturity analysis of deposits Up to 1 month  Security Deposit Receipt   |      |          |   | 9,908,426,596  | 10,584,134,547                 |
| Security Deposit Receipt FC Fund Purchased Non Resident Taka Non Resident US\$ Profit payable on deposits Others  Maturity analysis of deposits Up to 1 month   | 40.0 |          |   | 12,121,915,140   | 12,925,582,536                 |
| FC Fund Purchased   | 13.3 | Sunary   | deposits  |  |                                |
| Non Resident Taka   |      |          |   | -  | -                              |
| Non Resident US\$ (2,727,681) 476,63 Profit payable on deposits 87,511,913 103,390,06 Others 49,964,436 62,064,79  13.4 Maturity analysis of deposits Up to 1 month 363,657,454 387,767,47  |      |          |   | -  | -                              |
| Profit payable on deposits 87,511,913 103,390,06  |      |          |   | -<br>(2 727 681)   | - <b> </b><br>476 631          |
| Others         49,964,436         62,064,79           13.4         Maturity analysis of deposits         134,748,668         165,931,49           Up to 1 month         363,657,454         387,767,47  |      |          | ·   | and the second s | 103,390,067                    |
| 13.4 Maturity analysis of deposits  Up to 1 month 363,657,454 387,767,47  |      |          |   |  | 62,064,792                     |
| Up to 1 month 363,657,454 387,767,47  |      |          |   | 134,748,668  | 165,931,490                    |
|   | 13.4 | Maturi   | ity analysis of deposits                          |  |                                |
|   |      | Up to 1  | 1 month   | 363,657,454  | 387,767,476                    |
|   |      | Over 1   | month but within 3 months                         |  | 775,534,952                    |
|   |      |          | •   |  | 2,585,116,507                  |
|   |      |          |   |  | 4,653,209,713                  |
|   |      |          |   |  | 2,972,883,983<br>1,551,069,904 |
|   |      | Over 1   | o ,ca. s  |  |                                |
| <u> 12,121,915,140</u>  |      |          |   | 12,121,915,140   | 12,925,582,536                 |



Amount in Taka

31-Dec-22

| ICB Islamic Bank Limit a member of ICB Financial Group Holdings |  |
|---|--|
|---|--|

31-Dec-21

3,657,494,299

(81, 137)

(1,096,255)

(40,000,000)

3,616,316,907

| 14 00 | Othor | liahilities |
|-------|-------|-------------|
| 14 00 | Other | Habilities  |

Liability for Expenses Adjustable Block a/c **Sundry Creditors** L/C Cover other currencies Provision for Investment (note-14.1) Special General Provision for COVID-19 Profit Suspense Account (note-14.2) **Provision for Incentives and Sundry Assets** Provision for diminution in value of investments Provision for Placement with other banks and NBFI's TDS on Profit paid TDS on Office Rent TDS on other sources **Excise Duty on Deposits** Excise Duty on Investment Account VAT deducted at source Cash security Others **Outstation Cheque Clearing** Other payables Provision for tax

Provision on off-balance sheet items (note-14.4)

Provision on Nostro Accounts (note-14.5)

| 99,845,130 108,538,7<br>558,768,359 558,768,3<br>23,337,421 32,748,6 | 59<br>71<br>23) |
|--|-----------------|
| 1                              | 71<br>23)       |
| 23,337,421 32,748,6  | 23)             |
|  | •               |
| (6,495,417) (956,3   | 07              |
| 3,591,000,779 3,631,316,9  |                 |
| 11,263,335 11,263,3  | 35              |
| 1,109,059,745 1,134,716,8  | 89              |
| 3,029,218 4,942,7  | 28              |
| 9,000,000 9,000,0  | 00              |
| 36,834,041 36,834,0  | 41              |
| 5,860,273 6,811,9  | 62              |
| 316,192 394,5  | 09              |
| 239,535 1,220,7  | 19              |
| 12,287,485 12,105,3  | 88              |
| 5,308,400 5,176,1  | 50              |
| 2,931,875 3,351,0  | 72              |
| 254,600 281,5  | 00              |
| -  |                 |
| 76,971,858 59,485,2  | 36              |
| 39,711,625 38,238,3  | 86              |
| 4,313,679 4,313,6  | 79              |
| 217,828,419 264,498,0  | 12              |
| -    -   |                 |
| 5,801,666,553 5,923,049,9  | 96              |

### 14 1 Provision for Investments

Lease Liability

Movement in specific provision on classified Investments:

| Provision field as on 1 January                                  |    |
|--|----|
| Less: Fully provided debts written off/Waved during the year     |    |
| Add: Recoveries of amounts previously written off                |    |
| Less: Provision transfer to Special General Provision for COVID- | 19 |

Less: Provision transfer to Diminution value of Investments Less: Provision transfer to Placement with other Banks and NBFI's Excess provision transferred from General provision Net charge to profit and loss account (note-36) Add:

Provision held as on 31 December

Movement in general provision on unclassified Investments Provision held as on 1 January

Add: General provision made during the year (note-36) General provision transfer to specific Provision provision during the year (note-36) Provision held as on 31 December

| 15,000,000    | 15,000,000    |
|---------------|---------------|
| -             | -             |
| -             | -             |
| =             | -             |
| 15,000,000    | 15,000,000    |
| 3,591,000,779 | 3,631,316,907 |
|               | •             |

3,616,316,907

(316, 128)

(40,000,000)

3,576,000,779

### 14.2 Profit suspense account

Balance as on 1 January

Amount transferred during the year Amount recovered during the year Less: Amount written-off/waved during the year Less. Balance as on 31 December

| 1,134,716,890 | 1,160,759,880 |
|---------------|---------------|
| 64,212,544    | 85,939,347    |
| (89,869,690)  | (111,982,338) |
| -             | _             |
| 1,109,059,745 | 1,134,716,890 |

### Provision on off-balance sheet items 14.4

Provision held as on 1 January Add: Provision made/(released) during the year (note-36)

Provision held as on 31 December

| 4,313,679 | 4,313,679<br>- |
|-----------|----------------|
| 4,313,679 | 4,313,679      |

### 14.5 Status of unresponded entire of Nostro Accounts (Our Books) as at 31 December 2022 are given below:

In Foreign Currency Number of Unresponded entries Unresponded entries

Up to 3 months Over 3 months but within 6 months Over 6 months but within 1 year Over 1 year but within 5 years

| Dr | Cr | Dr | Cr |
|----|----|----|----|
| -  | =  | -  | -  |
| -  | -  | -  | -  |
| -  | -  | -  | _  |
| -  | -  | -  | -  |
|    |    |    |    |
| -  | -  | -  | -  |



### Amount in Taka

31-Dec-22

6.647.023.000

31-Dec-21

6,647,023,000

As per Circular No.FEOD(FEMO/01/2005-677 dated 13 September, 2005 there is no debit entries more than three month. So provision is not required for existing unresponded entries.

### 15.00 Share capital

### 15.1 Authorized capital 2022

1,500,000,000 ordinary shares of Taka 10 each 15,000,000,000 15,000,000,000

### 15.2 Issued, subscribed and fully paid up capital

365,674,300 ordinary shares of Taka 10 each issued for cash 36,910,600 ordinary shares of Taka 10 each issued as right for cash 262,117,400 ordinary shares of Taka 10 each issued against depositors

| 3,656,743,000                | 3,656,743,000 |
|------------------------------|---------------|
| 3,656,743,000<br>369,106,000 | 369,106,000   |
| 2,621,174,000                | 2,621,174,000 |

### 15.3 Raising of share capital

Given below the history of raising of share capital of ICB Islamic Bank Limited

| Accounting | Declaration                      | No of share | Value in capital | Cumulative    |
|------------|----------------------------------|-------------|------------------|---------------|
| year       |                                  |             | varue in capitai |               |
| 1987       | Sponsors shareholders            | 12,750,000  | 127,500,000      | 127,500,000   |
| 1988       | Sponsors shareholders            | 375,000     | 3,750,000        | 3,750,000     |
| 1990       | Initial Public Offer (IPO)       | 1,875,000   | 18,750,000       | 18,750,000    |
| 1993       | 1st Right Issue                  | 10,955,300  | 109,553,000      | 109,553,000   |
| 2003       | 2nd Right Issue                  | 25,955,300  | 259,553,000      | 259,553,000   |
| 2008       | Shares issued in the name of ICB | 350,674,300 | 3,506,743,000    | 3,506,743,000 |
|            | Holding Group A.G at per         |             |                  |               |
|            | Bangladesh Bank 'The Oriental    |             |                  |               |
|            | Bank Reconstruction Scheme'07'   |             |                  |               |
| 2008       | Shares issued in the name of     | 262,117,400 | 2,621,174,000    | 2,621,174,000 |
|            | depositors as per Bangladesh     |             |                  |               |
|            | Bank guideline 'The Oriental     |             |                  |               |
|            | Bank Reconstruction Scheme'07'   |             |                  |               |
| Total      |                                  | 664,702,300 | 6,647,023,000    | 6,647,023,000 |

### 15.4 Slab wise list as at 31 December 2022

### Number of <u>) of share holding</u> shares

Sponsors (Foreign Investors) Govt. of Bangladesh Institutions General public

| 664,702,300 | 100.00 | 6,647,023,000 | 6,647,023,000 |
|-------------|--------|---------------|---------------|
| 161,222,292 | 24.25  | 1,612,222,920 | 1,612,222,920 |
| 151,704,305 | 22.82  | 1,517,043,050 | 1,517,043,050 |
| 1,101,400   | 0.17   | 11,014,000    | 11,014,000    |
| 350,674,300 | 52.76  | 3,506,743,000 | 3,506,743,000 |

### 15.5 A range wise distribution schedule of the above shares is given below:

| Shareholding range  | Number of share holders | Number of<br>Shares | (%) of share holding |
|---------------------|-------------------------|---------------------|----------------------|
| 01 - 500            | 5,172                   | 1,374,924           | 0.21                 |
| 501 - 5,000         | 6,151                   | 13,176,826          | 1.98                 |
| 5,001 - 10,000      | 1,345                   | 10,591,620          | 1.59                 |
| 10,001 - 20,000     | 776                     | 11,761,377          | 1.77                 |
| 20,001 - 30,000     | 286                     | 7,332,494           | 1.10                 |
| 30,001 - 40,000     | 171                     | 6,040,965           | 0.91                 |
| 40,001 - 50,000     | 136                     | 6,480,408           | 0.97                 |
| 50,001 - 100,000    | 241                     | 18,885,854          | 2.84                 |
| 100,001 - 1,000,000 | 214                     | 55,302,271          | 8.32                 |
| 1,000,001 and over  | 45                      | 533,755,561         | 80.30                |
|                     | 14.537                  | 664.702.300         | 100                  |

### 15.6 Name of the Directors as at 31 December 2022

| S1 | Name of the directors     |     | Status             | Remarks                                     |
|----|---------------------------|-----|--------------------|---|
| 1  | Ms. Hashimah Binti Ismail |     | Director           | Nominated directors by ICB Financial Group  |
|    |                           |     |                    | Holdings AG holding 350,674,300 shares i.e. |
| 2  | Ms. Lee Ooi Kim           |     | Director           | 52.76% .                                    |
| 3  | Mr. Md. Fariduddin Ahmed  |     | dependent Director |   |
| 4  | Mr. Aklif Bin Amir        | Inc | dependent Director |   |



| Amoun     | t in Taka |
|-----------|-----------|
| 31-Dec-22 | 31-Dec-21 |

### 15.7 Capital adequacy ratio (BASEL III)

In terms of section 13 (2) of the Bank Companies Act, 1991 and Bangladesh Bank BRPD circulars nos. 01,14 ,10 and 05 dated January 08, 1996, November 16, 1996, November 25, 2002 and May 14, 2007 respectively, required capital of the Bank at the close of business on 31 December 2022 was Taka 400 crores as against available Tier-1 capital of Taka (1,287.45) crores and Tier-2 capital of Taka 1.5 crores making a total capital of Taka (1,285.95) crores thereby showing a surplus / (deficit) capital / equity of Taka (1,685.95) crores at that date. Details are shown below:

| (In Crore) | (In Crore)  |
|------------|---|
| 664.70     | 664.70  |
| 7.88       | 7.88  |
| 0.11       | 0.11  |
| (11.27)    | (11.27)   |
| (1,948.87) | (1,923.62)  |
| (1,287.45) | (1,262.20)  |
|            |   |
| -          | -   |
| (1,287.45) | (1,262.20)  |
|            |   |
| 1.50       | 1.50  |
| 1.50       | 1.50  |
| (1,285.95) | (1,260.71)  |
| 925.72     | 917.46  |
|            |   |
| 400.00     | 400.00  |
| (1,685.95) | (1,660.71)  |
| -138.91%   | -137.41%  |
|            | 664.70<br>7.88<br>0.11<br>(11.27)<br>(1,948.87)<br>(1,287.45)<br>(1,287.45)<br>1.50<br>(1,285.95)<br>925.72 |

### 15.8 Capital Requirement

| Tier 1                      |
|-----------------------------|
| Minimum Total Capital       |
| Capital Conservation Buffer |
| Total                       |

| 20       | 22       | 2021     |                  |  |
|----------|----------|----------|------------------|--|
| Required | Held     | Required | Held             |  |
| 6.00%    | -139.07% | 6.00%    | -137.58%         |  |
| 10.00%   | -138.91% | 10.00%   | -137.41%         |  |
| 2.50%    | -        | 2.50%    | -                |  |
| 12 50%   | -138 91% | 12 50%   | -137 <i>4</i> 1% |  |

### Minimum Capital Requirement Under Basel III 15.9

### Minimum Capital Requirement (MCR) under Risk Based Capital Adequacy

|       | l        | Item   | SI.  | Particulars   | BDT in Crore |
|-------|----------|--------|------|---|--------------|
|       | ĺ        | 1      | A.   | Eligible Capital :                                      |              |
|       | ľ        | 2      | 1    | Tier-1 Capital  | (1,287.45)   |
|       |          | 3      | 2    | Tier-2 Capital  | 1.50         |
|       |          | 5      | 4    | Total Eligible Capital :                                | (1,285.95)   |
|       |          | 6      | В.   | Total Risk Weighted Assets (RWA):                       | 925.72       |
|       |          | 7      | C.   | Capital to Risk Weighted Assets Ratio (CRAR) (A4/B)*100 | (138.91)     |
|       |          | 8      | D.   | Tier-1 Capital to RWA (A1 / B)*100                      | (139.08)     |
|       |          | 9      | E.   | Tier-2 Capital to RWA (A2 / B)*100                      | 0.16         |
|       |          | 10     | F.   | Minimum Capital Requirement (MCR)                       | 400.00       |
| 16.00 | Statutor | y rese | erve |   | •            |

|       | Balance on 1 January                              | 78,810,975  | 78,810,975  |
|-------|---|-------------|-------------|
|       | Addition during the year ( 20% of pre-tax profit) | -           | -           |
|       | Balance at 31 December                            | 78,810,975  | 78,810,975  |
|       |   |             |             |
| 17.00 | Other reserve                                     |             |             |
|       | General reserve                                   | 1,065,676   | 1,065,676   |
|       | Share premium                                     | -           | -           |
|       | Investment loss offsetting reserve                | -           | -           |
|       | Asset revaluation reserve (note-17.1)             | 455,276,130 | 455,276,130 |
|       | Dividend equalization account                     | -           | -           |
|       |   | 456,341,806 | 456,341,806 |
| 17.1  | Asset revaluation reserve                         |             |             |
|       | Balance on 1 January                              | 455,276,130 | 455,276,130 |
|       | Addition/(adjustment) during the year             | -           | -           |
|       | Balance at 31 December                            | 455,276,130 | 455,276,130 |



| Amount in Taka |           |  |  |  |
|----------------|-----------|--|--|--|
| 31-Dec-22      | 31-Dec-21 |  |  |  |

Immovable Property was revalued as on 31 December 2009 by Hoda Vasi Chowdhury & Co. Chartered Accountants.

| 18.00 | Retain   | ed earnings / movement of profit and loss account               |                     |                  |
|-------|----------|---|---------------------|------------------|
|       |          | e on 1 January<br>ear adjustments                               | (19,236,245,469)    | (18,841,428,662) |
|       |          | (Loss) during the period  | (252,412,804)       | (394,816,808)    |
|       |          | (,  | (19,488,658,273)    | (19,236,245,469) |
|       | Less: T  | ransfer to statutory reserve                                    | <del></del>         | -                |
|       |          | e at 31 December  | (19,488,658,273)    | (19,236,245,469) |
| 18.1  |          | set Value (NAV) Per Share                                       |                     |                  |
|       | Total A  |   | 10,405,369,063      | 11,583,032,705   |
|       |          | iabilities  | 22,711,851,555      | 23,637,102,393   |
|       | Net As   |   | (12,306,482,492)    | (12,054,069,688) |
|       |          | ry Share outstanding  | 664,702,300         | 664,702,300      |
|       | Ner As   | set Value (NAV) Per Share                                       | (18.51)             | (18.13)          |
| 19.00 | Contin   | gent liabilities  |                     |                  |
| 19.1  | Letters  | of guarantee  |                     |                  |
|       | Letters  | of guarantee (Local)  | 145,587,600         | 126,956,700      |
|       |          | of guarantee (Foreign)  | -                   | -                |
|       |          | n counter guarantees  | _                   | _                |
|       |          |   | 145,587,600         | 126,956,700      |
|       | Less:    | Margin  | 7,098,056           | 7,098,056        |
|       |          | · ·   | 138,489,543         | 119,858,644      |
|       | Money    | for which the Bank is contingently liable in respect of guarant | ees given favoring: |                  |
|       | Directo  | ors or officers   |                     | -                |
|       | Gover    |   | _                   | _                |
|       |          | and other financial institutions                                | _                   | _                |
|       | Others   |   | 145,587,600         | 126,956,700      |
|       |          |   | 145,587,600         | 126,956,700      |
|       | Less: N  | Margin  | 7,098,056           | 7,098,056        |
|       |          |   | 138,489,543         | 119,858,644      |
| 19.2  | Irrevo   | cable Letters of Credit   |                     |                  |
|       | Letters  | of credit (Inland)  | -                   | 4,120,800        |
|       |          | of credit (General)   | 21,778,592          | 132,330,245      |
|       |          | back L/C  | 1,142,000           | 1,142,000        |
|       |          |   |                     |                  |
| 10.2  | Dillo fo | r collection  | 22,920,592          | 137,593,045      |
| 19.3  |          | r collection  |                     | 1                |
|       |          | l local bills for collection                                    | 4,324,071           | 7,690,094        |
|       | Inward   | I foreign bills for collection                                  | 40,498,274          | 40,498,274       |
|       |          |   | 44,822,344          | 48,188,367       |
| 20.00 | Investi  | ment Income   |                     |                  |
|       | (i)      | Income from general investment                                  |                     |                  |
|       |          | Murabaha-ComAdvance Agt. Imported Mer. (AIM)                    |                     | - 1              |
|       |          | Murabaha (Pledge)   | -                   | 509,008          |
|       |          | Murabaha Under Secured Guarantee (MUSG)                         | 8,536,462           | 7,844,444        |
|       |          | Bai-Muajjal(Hypothecation)                                      | 118,277,154         | 120,134,927      |
|       |          | Bai-Muajjal - PC<br>Bai-Muajjal - TR                            | 341,628             | -<br>291,527     |
|       |          | Bai-Muajjal - TK<br>Bai-Muajjal - LBDP                          | -                   | 291,327          |
|       |          | Bai-Muajjal (ICBIBLCFS)   | 647,473             | 533,980          |
|       |          | Bai Muajjal - Forced Investment (Against B/B - L/C)             | 1,521,875           | -                |
|       |          | Staff Loan- Providend Fund                                      |                     |                  |
|       |          | Hire Purchase   | 41,813,628          | 82,646,181       |
|       |          | HP House Building - Staff HP House Building - General           | -<br>37,216,785     | -<br>38,792,236  |
|       |          | Local Bills Discounted  | -                   | -                |
|       |          | Foreign Bills Purchased & Discounted                            | -                   | -                |
|       |          | Payments agt. Doc - WES (PAD -WES)                              | -                   | -                |
|       |          | Payments agt. Doc - Cash (PAD - Cash)                           | -                   | 417,666          |
|       |          | Others  | 208,355,005         | -<br>251,169,969 |
|       |          | Add: Transferred from/ (to) Profit Suspense                     | 200,000,000         | 1,100,000        |
|       |          | Sub Total (i)   | 208,355,005         | 251,169,969      |
|       |          | VI  |                     |                  |



| In Bangladesh  |       |        |   | Amount      | in Taka      |
|--|-------|--------|---|-------------|--------------|
| In Bangladesh   Profit on balance with other banks and financial institutions   2,275,713   39,884,321   39,884,321   1,069,245   34,720,557   40,953,565   4720,557   40,953,565   213075,562   292,123,534   27,053,565   27,0575,562   292,123,534   27,053,565   27,0575,562   292,123,534   27,053,565   27,0575,562   292,123,534   27,033,341   27,033,341   27,033,341   27,033,341   27,033,341   27,033,341   27,033,341   32,036,221   77,110,224   39,876,955   32,882,341   32,783,341    |       | (ii)   | Profit on denosits with other islamic hanks                   | 31-Dec-22   | 31-Dec-21    |
| Profit on balance with other banks and financial institutions Uniside Bangladesh Profit received from foreign banks Sub Total (iii) Profit paid on deposits  2.444,844 1,069,245 343,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 213,075,562 223,882,341 27,083,141 27,0 |       | (11)   | ·   |             |              |
| Profit received from foreign banks   |       |        | Profit on balance with other banks and financial institutions | 2,275,713   | 39,884,320   |
| Front   Fron   |       |        | _   | 2,444,844   | 1,069,245    |
| 2.1.00   Profit paid on deposits   |       |        | Sub Total (ii)  | 4,720,557   | 40,953,565   |
| (a) Profit paid on deposits:     Savings bank / Mudaraba savings deposits     Savings bank / Mudaraba savings deposits     Savings bank / Mudaraba term deposits     Deposits under scheme     Repurchase agreement (repo)     Others (note-2-11)     Profit paid on local bank accounts     (c) Profit paid on local bank accounts     Profit paid to Islamic Bank Bond Fund     Profit paid to Islamic Bank Bond Fund     Profit paid to Bank     Remittance Charge     Profit paid to Bank     Remittance Charge     Profit paid on F.C  22.00 Income from investments in shares and securities     (i) Inside Bangladesh     Islamic Investment Bond     Dividend on shares     Commission on L/Cs     Commission on export bills     Commission on accepted bills     Commission on export bills     Commission on export bills     Commission on export bills     Commission on accepted bills     Commission on accepted bills     Commission on accepted bills     Commission on Sport bills      |       |        | Grand Total (i+ii)  | 213,075,562 | 292,123,534  |
| Savings bank / Mudaraba savings deposits   23,882,341   7,70,83,141   7,7083,141    | 21.00 | Profit | paid on deposits  |             |              |
| Savings bank / Mudaraba savings deposits   23,882,341   7,70,83,141   7,7083,141    |       | (a)    | Profit naid on denosits:                                      |             |              |
| Term deposits / Mudaraba term deposits   316,631,144   338,769,555   Repurchase agreement (repo)   Others (note-21.3)  |       | (α)    |   | 23,882,341  | 27,083,141   |
| Deposits under scheme   37,845,604   45,539,822   Repurchase agreement (repo)  |       |        |   |             |              |
| Repurchase agreement (repo)  |       |        |   |             |              |
| Others   Inchest   Inche   |       |        | ·   | 57,645,604  | 45,559,625   |
| C  |       |        |   | -           | -            |
|  |       |        | · · · · · · · · · · · · · · · · · · ·                         | -           | -            |
| Profit paid to Islamic Bank Bond Fund  |       | (c)    | Profit paid on foreign bank accounts                          | 291 657 610 | 410 102 742  |
| Profit paid on Rediscount  | 21.01 | Other  | s   | 381,037,010 | 415,102,743  |
| Profit paid on Rediscount  |       | Profit | naid to Islamic Bank Bond Fund                                |             | _            |
| Remittance Charge  |       |        |   | -           | -            |
| Profit paid Insta Profit   |       | Disco  | unt paid to Bank  | -           | -            |
| Non Call Money-Treasury line   |       |        |   | -           | -            |
| Profit paid on F.C   |       |        |   | -           | -            |
| 22.00   Income from investments in shares and securities   |       |        |   | - I         | -            |
| (i) Inside Bangladesh         850,000 3,823,141 Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / Reverse report r                                 |       |        | F   | -           |              |
| (i) Inside Bangladesh         850,000 3,823,141 Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / bonds Income from treasury bills / Reverse repo / Reverse report r                                 |       |        |   |             |              |
| Islamic Investment Bond   10   10   10   10   10   10   10   1   | 22.00 |        |   |             |              |
| Income from treasury bills / Reverse repo / bonds   1,427,953   856,772  |       | (.,    |   | 850,000     | 3.823.141    |
| Sub Total (i)  |       |        |   | -           | -            |
| (ii)         Outside Bangladesh Grand Total (i+ii)         ————————————————————————————————————  |       |        | Dividend on shares  | 1,427,953   | 856,772      |
| Grand Total (i+ii)         2,277,953         4,679,912           23.00         Commission, exchange and brokerage           Commission on L/Cs         1,667,225         1,391,871           Commission on L/Gs         2,059,654         2,234,077           Commission on export bills         -         -           Commission on bills purchased         -         -           Commission on accepted bills         -         -           Commission on OBC, IBC, etc.         -         -           Commission on PO, DD, TT, TC, etc.         415,660         461,713           Commission for services rendered to issue of shares         -         -           Other commission         792,029         617,820           Exchange gain including gain from FC dealings         22,106,951         2,844,675           Brokerage         -         -           24,00         2,844,675         -           Brokerage         -         -           24,00         3,708,090         2,886,348           Service and other charges         19,667,942         19,531,481           Postage / telex / SWIFT/ fax recoveries         643,220         517,100           Profit on sale of fixed assets         87,377         583,330  |       |        | Sub Total (i)   | 2,277,953   | 4,679,912    |
| Commission on L/Cs   |       | (ii)   |   |             | - 4.670.042  |
| Commission on L/Cs         1,667,225         1,391,871           Commission on L/Gs         2,059,654         2,234,077           Commission on export bills         -         -           Commission on bills purchased         -         -           Commission on accepted bills         -         -           Commission on OBC, IBC, etc.         -         -           Commission on PO, DD, TT, TC, etc.         415,660         461,713           Commission for services rendered to issue of shares         -         -           Other commission         792,029         617,820           Exchange gain including gain from FC dealings         22,106,951         2,844,675           Brokerage         -         -         -           24.00         Other operating income         3,708,090         2,886,348           Service and other charges         19,667,942         19,531,481           Postage / telex / SWIFT/ fax recoveries         643,220         517,100           Profit on sale of fixed assets         87,377         583,330           Miscellaneous earnings         244,906,183         49,860,226   | 33 NN | Comn   | ,   | 2,277,953   | 4,679,912    |
| Commission on L/Gs         2,059,654         2,234,077           Commission on export bills         -         -           Commission on bills purchased         -         -           Commission on accepted bills         -         -           Commission on OBC, IBC, etc.         -         -           Commission for services rendered to issue of shares         -         -           Other commission         792,029         617,820           Exchange gain including gain from FC dealings         22,106,951         2,844,675           Brokerage         -         -         -           24.00         Other operating income         3,708,090         2,886,348           Service and other charges         19,667,942         19,531,481           Postage / telex / SWIFT/ fax recoveries         643,220         517,100           Profit on sale of fixed assets         87,377         583,330           Miscellaneous earnings         244,906,183         49,860,226   | 25.00 |        |   | 1 667 225   | 1 201 971    |
| Commission on bills purchased         -         -           Commission on accepted bills         -         -           Commission on OBC, IBC, etc.         -         -           Commission on PO, DD, TT, TC, etc.         415,660         461,713           Commission for services rendered to issue of shares         -         -           Other commission         792,029         617,820           Exchange gain including gain from FC dealings         22,106,951         2,844,675           Brokerage         -         -           24.00         Other operating income         -         -           Rent recovered         3,708,090         2,886,348           Service and other charges         19,667,942         19,531,481           Postage / telex / SWIFT/ fax recoveries         643,220         517,100           Profit on sale of fixed assets         87,377         583,330           Miscellaneous earnings         244,906,183         49,860,226   |       |        | •   |             |              |
| Commission on accepted bills       -       -         Commission on OBC, IBC, etc.       -       -         Commission on PO, DD, TT, TC, etc.       415,660       461,713         Commission for services rendered to issue of shares       -       -         Other commission       792,029       617,820         Exchange gain including gain from FC dealings       22,106,951       2,844,675         Brokerage       -       -         24.00       Other operating income       -       -         Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226   |       | Comn   | nission on export bills                                       | -           | -            |
| Commission on OBC, IBC, etc.       -       -         Commission on PO, DD, TT, TC, etc.       415,660       461,713         Commission for services rendered to issue of shares       -       -         Other commission       792,029       617,820         Exchange gain including gain from FC dealings       22,106,951       2,844,675         Brokerage       -       -         24.00       Other operating income       -       -         Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226  |       |        | •   | -           | -            |
| Commission on PO, DD, TT, TC, etc.       415,660       461,713         Commission for services rendered to issue of shares       -       -         Other commission       792,029       617,820         Exchange gain including gain from FC dealings       22,106,951       2,844,675         Brokerage       -       -         24.00       Other operating income       7,550,156         Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226   |       |        | •   | -           | -            |
| Commission for services rendered to issue of shares Other commission   792,029   617,820   4,934,567   4,705,481   4,934,567   2,844,675   |       |        |   | 415 660     | -<br>461 713 |
| A,934,567   4,705,481  |       |        |   | -           | -            |
| Exchange gain including gain from FC dealings       22,106,951       2,844,675         Brokerage       -       -         27,041,518       7,550,156         24.00       Other operating income         Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226  |       | Other  | commission  |             |              |
| Brokerage         -         -           24.00 Other operating income         27,041,518         7,550,156           24.00 Other operating income         3,708,090         2,886,348           Service and other charges         19,667,942         19,531,481           Postage / telex / SWIFT/ fax recoveries         643,220         517,100           Profit on sale of fixed assets         87,377         583,330           Miscellaneous earnings         244,906,183         49,860,226   |       | Evcho  | ange gain including gain from EC dealings                     |             |              |
| 24.00 Other operating income       27,041,518       7,550,156         Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226   |       |        |   | 22,106,951  | 2,844,675    |
| Rent recovered       3,708,090       2,886,348         Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226   |       | 20     |   | 27,041,518  | 7,550,156    |
| Service and other charges       19,667,942       19,531,481         Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226  | 24.00 | Other  | operating income  |             |              |
| Postage / telex / SWIFT/ fax recoveries       643,220       517,100         Profit on sale of fixed assets       87,377       583,330         Miscellaneous earnings       244,906,183       49,860,226  |       |        |   |             |              |
| Profit on sale of fixed assets         87,377         583,330           Miscellaneous earnings         244,906,183         49,860,226  |       |        | _   |             |              |
| Miscellaneous earnings 244,906,183 49,860,226  |       |        | =   | l III       |              |
|  |       |        |   |             |              |
|  |       |        | J-  |             |              |



| Allowances Bonus Bank's contribution to provident fund Gratuity Bent, taxes, insurance and electricity Rent Utility and taxes Insurance Power and electricity Businerance Bouer and electricity Legal & Professional expenses Legal expenses Court fees and Expenses Court fees and Expenses Court fees and Expenses Businerance Postage Telegram, telex, fax and e-mail Telephone - office Telephone - office Telephone - residence  29.00 Stationery, printing and advertisements Office and security stationery Computer consumable stationery Publicity and advertisement Basic pay Allowances Bonus  |                         | in Taka | Amount ir   |                                   |  |       |
|--|-------------------------|---------|-------------|-----------------------------------|--|-------|
| Salaries and allowances  | ec-21                   | 31-D€   | 31-Dec-22   |                                   |  |       |
| Basic pay  |                         |         |             | 30,031,079 as Bad debt recovery)  | (Miscellaneous income includes B       |       |
| Allowances   65,741,199   65, 80   |                         |         |             |                                   | .00 Salaries and allowances            | 25.00 |
| Allowances   65,741,199   65, 80   | 79,004,571              |         | 105 236 437 |                                   | Rasic nav                              |       |
| Bonus  | 59,274,964              |         |             |                                   |  |       |
| Gratuity   3,000,000   195,153,956   164, 164, 164, 164, 164, 164, 164, 164,   | 10,189,879              |         |             |                                   |  |       |
| 195,153,956   164;      | 5,741,331               |         | 7,777,391   |                                   | Bank's contribution to provident f     |       |
| Rent   1,235,120   69,0  | -                       |         | 3,000,000   |                                   | Gratuity                               |       |
| Rent Utility and taxes   | 54,210,744              | 16      | 195,153,956 |                                   |  |       |
| Utility and taxes  |                         |         |             |                                   | , , , , , , , , , , , , , , , , , , ,  | 26.00 |
| Insurance   R. 9,78,461   S. 9,79,461   S. 11,430,567   11,430,57,430   11,430,567   11,430,56   | 59,029,632              |         |             |                                   |  |       |
| Power and electricity  | 27,489,740              | 2       |             |                                   | •                                      |       |
| 27.00   Legal & Professional expenses  | 9,738,081<br>11,452,055 | ,       |             |                                   |  |       |
| 27.00   Legal & Professional expenses  | 17,709,508              |         |             |                                   | rower and electricity                  |       |
| Legal expenses   S0,000   Court fees and Expenses   A,537,243   2,4  | 17,709,508              |         | 49,795,057  |                                   | 00 Legal & Professional expenses       | 27.00 |
| Court fees and Expenses  | 15,000                  |         | E0 000      |                                   | •                                      | 27.00 |
| 28.00   Postage, stamp and telecommunication   Postage   Regains, telex, fax and e-mail   2,793,163   4,793,163   4,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,793,163   4,794,7310   2,794,7310   2,793,163   4,794,7310   2,79   | 2,452,160               |         |             |                                   |  |       |
| 28.00   Postage, stamp and telecommunication   Postage   Regarm, telex, fax and e-mail   2,793,163   4,2793,13   4,2793,13   | 2,467,160               |         |             |                                   | Court lees and Expenses                |       |
| Postage   R59,794   R19,794   R19,   | 2,407,100               |         | 4,367,243   | n                                 | 00 Postage stamp and telecommuni       | 28.00 |
| Telegram, telex, fax and e-mail  | 592,073                 |         | 859.794     |                                   | 0, 1                                   | 20.00 |
| Telephone - office Telephone - residence   | 4,273,951               |         | , II        |                                   | _                                      |       |
| 29.00 Stationery, printing and advertisements  Office and security stationery Computer consumable stationery Publicity and advertisement  Chief Executive's salary and fees  Basic pay Allowances Basic pay Allowances Bonus Pension & Gratuity Bank's contribution to provident fund Bank's c | 1,534,353               |         |             |                                   |  |       |
| 29.00 Stationery, printing and advertisements  Office and security stationery Computer consumable stationery Publicity and advertisement  614,954 614,954 4,936,801 3,33 30.00 Chief Executive's salary and fees Basic pay Allowances Basic pay Bonus Bonus Bonus Bonus Bonus Pension & Gratuity Bank's contribution to provident fund Bonus Bo  | -                       |         | -           |                                   | Telephone - residence                  |       |
| Office and security stationery         2,534,034   1,787,813   1,387,                                  | 6,400,377               |         | 4,941,729   |                                   |  |       |
| Computer consumable stationery   1,787,813   1,787,813   614,954   2   |                         |         |             | s                                 | .00 Stationery, printing and advertise | 29.00 |
| Computer consumable stationery   1,787,813   1,787,813   614,954   2   | 1,777,039               |         | 2.534.034   |                                   | Office and security stationery         |       |
| Publicity and advertisement   614,954   4,936,801   3,3     30.00   Chief Executive's salary and fees  | 1,169,235               |         |             |                                   |  |       |
| 3,300   Chief Executive's salary and fees  | 435,019                 |         |             |                                   |  |       |
| 30.00   Chief Executive's salary and fees  | 3,381,293               |         |             |                                   | ,                                      |       |
| Basic pay  | 0,001,200               |         | 1,550,001   |                                   | .00 Chief Executive's salary and fees  | 30.00 |
| Allowances 3,489,000 3,7 Bonus 1,521,000 1,5 Pension & Gratuity  | 8,880,677               |         | 0 351 370   |                                   | ,                                      |       |
| Bonus Pension & Gratuity Bank's contribution to provident fund 684,450 8  31.00 Directors' fees    i) Directors Fees for attending Board/Executive Committee/Other Committee Meeting   464,000   3.  | 3,222,968               |         |             |                                   | • •                                    |       |
| Pension & Gratuity Bank's contribution to provident fund  684,450  15,045,820  14,4  31.00 Directors' fees  i) Directors Fees for attending Board/Executive Committee/Other Committee Meeting ii) TA/DA/Hotel Fare for Local & Foreign Directors iii) Others  22,0 Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets  Penairs  Immovable property Furniture and fixtures  881,550  688,450  881,550  | 1,500,164               |         |             |                                   |  |       |
| Bank's contribution to provident fund    684,450   88   15,045,820   14,4   14,000   3   15,045,820   14,4   14,000   3   15,045,820   14,4   14,000   3   15,045,820   14,4   14,000   3   14,2   14,000   15,045,820   14,4   14,000   15,045,820   14,4   14,000   15,045,820   14,4   14,000   15,045,820   14,4   14,000   15,045,820   14,4   14,000   15,045,820   14,4   14,000   15,045,820   15,0 | -                       |         | -           |                                   |  |       |
| 31.00 Directors' fees  i) Directors Fees for attending Board/Executive Committee/Other Committee Meeting ii) TA/DA/Hotel Fare for Local & Foreign Directors 4,283,310 2,0 iii) Others 4,747,310 2,0 Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting 96,000 ii) Others 96,000  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets 72,091,039 8,8 Repairs Immovable property Furniture and fixtures 881,550 66  | 888,068                 |         | 684.450     |                                   | -                                      |       |
| 31.00 Directors' fees  i) Directors Fees for attending Board/Executive Committee/Other Committee Meeting ii) TA/DA/Hotel Fare for Local & Foreign Directors iii) Others  Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets  Repairs Immovable property Furniture and fixtures  64,4000 44,283,310 2,6 4,747,31 | 14,491,877              |         |             |                                   |  |       |
| i) Directors Fees for attending Board/Executive Committee/Other Committee Meeting ii) TA/DA/Hotel Fare for Local & Foreign Directors iii) Others  Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  33.00 Depreciation and repair of Bank's assets Depreciation - (Annexure-B) Fixed assets Repairs Immovable property Furniture and fixtures  1  | 14,431,077              |         | 13,043,020  |                                   | 00 Directors! food                     | 21.00 |
| Committee Meeting ii) TA/DA/Hotel Fare for Local & Foreign Directors Others  Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  Others  96,000  33.00 Depreciation and repair of Bank's assets Depreciation - (Annexure-B) Fixed assets Repairs Immovable property Furniture and fixtures  Committee Meeting 4,283,310 2,6 4,747,310 2,6 4,74,74 |                         |         |             |                                   |  | 31.00 |
| ii) TA/DA/Hotel Fare for Local & Foreign Directors iii) Others  Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets Repairs Immovable property Furniture and fixtures  4,283,310 2,0 4,747,310 2,4 4,747,310 2,4 4,747,310 2,6 4,74,74,310 2,6 4,74,74,74 2,6 4,74,74,74 2,6 4,74,74 2,6 4,74,74 2,6 4,74,74 2,6 4,74,74 2,6 4 | 368,000                 |         | 464,000     | pard/Executive Committee/Other    | •                                      |       |
| iii) Others  Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses  i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  96,000  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B)  Fixed assets  Repairs  Immovable property  Furniture and fixtures  -   -   72,091,039  8,8   | 2,057,675               |         | 4 202 210   | ioroign Directors                 |  |       |
| Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses  i) Shariah Supervisory Board member's Fees for attending meeting ii) Others   | 2,037,073               |         | 4,263,310   | oreign birectors                  | , , ,                                  |       |
| Each Director is paid Tk.8,000/- per meeting per attendance.  32.00 Shariah Supervisory Committee's Fees & Expenses  i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  96,000  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B)  Fixed assets  Repairs  Immovable property  Furniture and fixtures  Each Director is paid Tk.8,000/- per meeting per attendance.  96,000  72,091,039  8,8  | 2 425 675               |         | 4 747 310   |                                   | iii) Others                            |       |
| 32.00 Shariah Supervisory Committee's Fees & Expenses  i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B)  Fixed assets  Repairs  Immovable property  Furniture and fixtures  Shariah Supervisory Committee's Fees & Expenses  96,000  72,091,039  8,8  881,550  | 2,425,675               |         | 4,747,310   | eting per attendance              | Fach Director is paid Tk 8 000/- pe    |       |
| i) Shariah Supervisory Board member's Fees for attending meeting ii) Others  96,000  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets  Repairs Immovable property Furniture and fixtures  96,000  72,091,039  8,8  881,550   |                         |         |             |                                   | • • • • •                              |       |
| ii) Others  - 96,000  33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets  Repairs Immovable property Furniture and fixtures  - 881,550   | 72.000                  |         |             | -                                 | ' '                                    | 32.00 |
| 33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets 72,091,039 8,8  Repairs Immovable property Furniture and fixtures 881,550 66  | 72,000                  |         | 96,000      | nber's Fees for attending meeting |  |       |
| 33.00 Depreciation and repair of Bank's assets  Depreciation - (Annexure-B) Fixed assets  Repairs Immovable property Furniture and fixtures  72,091,039 8,8 72,091,039 8,8 881,550   | 72,000                  |         | 96,000      |                                   | ii) Others                             |       |
| Depreciation - (Annexure-B) Fixed assets 72,091,039 8,8 Repairs Immovable property Furniture and fixtures 881,550  | 72,000                  |         | 30,000      |                                   |  |       |
| Fixed assets 72,091,039 8,8  Repairs Immovable property Furniture and fixtures 881,550   |                         |         |             | zs .                              | .00 Depreciation and repair of Bank's  | 33.00 |
| Repairs Immovable property Furniture and fixtures  Repairs  - 881,550  |                         |         |             |                                   | Depreciation - (Annexure-B)            |       |
| Immovable property Furniture and fixtures  881,550   | 8,813,683               |         | 72,091,039  |                                   | Fixed assets                           |       |
| Furniture and fixtures 881,550   |                         |         |             |                                   | Repairs                                |       |
| '  | -                       |         | -           |                                   | Immovable property                     |       |
| Office equipments 2 524 455 II 3 6   | 618,300                 |         | 881,550     |                                   | Furniture and fixtures                 |       |
|  | 3,639,608               |         | 2,524,455   |                                   | Office equipments                      |       |
|  | 18,108,572              | 1       |             |                                   |  |       |
|  | 508,427                 |         |             |                                   | Bank's vehicles                        |       |
| 13,630,941 22,8  | 22,874,907              | 2       | 13,630,941  |                                   |  |       |
| Total Depreciation and Repairs 85,721,980 31,6   | 31,688,590              | 3       | 85,721,980  |                                   | <b>Total Depreciation and Repairs</b>  |       |



|       |   | Amoun                       | nt in Taka                 |
|-------|---|-----------------------------|----------------------------|
|       |   | 31-Dec-22                   | 31-Dec-21                  |
| 34.00 | Other expenses  |                             |                            |
|       | Car expenses  | 97,102                      | 102,320                    |
|       | Liveries and uniforms   | -                           | -                          |
|       | Medical expenses  | 129,720                     | 143,190                    |
|       | Bank charges and commission paid  | 1,357,212                   | 1,368,292                  |
|       | Other assets written off  | -                           | -                          |
|       | Loss on sale of fixed assets  | _                           | _                          |
|       | Fuel - Generator & Vehicle.   | 2,107,242                   | 2,070,113                  |
|       | Swift Expenses  | 2,545,682                   | 4,503,862                  |
|       | Recruitment Expenses  |                             |                            |
|       | ATM Card Expenditure  | 204,651                     | _                          |
|       | Subscription and Membership Fees  | 515,000                     | 316,000                    |
|       | Donations   | 13,061                      | 9,200                      |
|       | Travelling expenses   | 607,620                     | 689,016                    |
|       | Local conveyance, labour, etc.  | 737,887                     | 697,029                    |
|       | Entertainment   | 414,150                     | 269,034                    |
|       | Business development  | 19,479,725                  | 22,347,417                 |
|       | Training and internship   | 205,774                     | 219,331                    |
|       | EGM/AGM Expenses  | 203,774                     | 600,000                    |
|       | Consulting and other charges  | 706,000                     | 706,000                    |
|       | Penalty on Liquid Assets  | 580,937                     | 3,257,914                  |
|       | Security Services   | 5,333,699                   | 5,454,834                  |
|       | Office maintenance  | 3,333,410                   | 3,715,114                  |
|       | Finance Cost  | 14,280,901                  | 5,/15,114                  |
|       | Miscellaneous expenses  | 918,322                     | 1 262 960                  |
|       | Miscellatieous experises  |                             | 1,363,869                  |
| 25.00 |   | 53,568,093                  | 47,832,535                 |
| 35.00 | Provision for Investments & off balance sheet items                             |                             |                            |
|       | Provision for bad and doubtful Investments                                      | 40,000,000                  | 40,000,000                 |
|       | Provision for unclassified Investments  | -                           | -                          |
|       | Provision for contingency   | -                           | -                          |
|       | Other provisions  | -                           | -                          |
|       | Provision for off-balance sheet items   | -                           | -                          |
|       |   | 40,000,000                  | 40,000,000                 |
|       | Taxation  |                             |                            |
| 35.01 | Current Tax   |                             |                            |
|       | The bank was not required to provide for income tax as it has previously assess | ed losses which will offset | t the taxable income. But  |
|       |   |                             |                            |
|       | as per requirement of Income Tax Ordinance 1984, minimum tax @ 0.60% of gro     | oss receipts has been prov  | rided for in the accounts. |
|       | Gross receipt:  |                             | 1                          |
|       | Investment Income   | 213,075,562                 | 292,123,534                |
|       | Income from investments in shares and securities                                | 2,277,953                   | 4,679,912                  |
|       | Commission, Exchange and Brokerage  | 27,041,518                  | 7,550,156                  |
|       | Other operating income  | 269,012,811                 | 73,378,485                 |
|       | Total Receipt   | 511,407,843                 | 377,732,087                |
|       | Minimum Tax @ 0.60%   | 3,068,447                   | 2,266,393                  |
|       |   | 3,068,447                   | 2,266,393                  |
| 36.00 | Receipts from other operating activities  |                             |                            |
|       | Rent recovered  | 3,708,090                   | 2,886,348                  |
|       | Service and other charges   | 19,667,942                  | 19,531,481                 |
|       | Postage / Telex / Fax / SWIFT charge recoveries                                 | 643,220                     | 517,100                    |
|       | Gain from sale of treasury bond / shares  | -                           | -                          |
|       | Profit on sale of fixed assets  | 87,377                      | 583,330                    |
|       | Deferred tax income   | -                           | -                          |
|       | Miscellaneous earnings  | 14,875,104                  | 49,860,226                 |
|       |   | 38,981,733                  | 73,378,485                 |
|       |   |                             | 1 2,3, 3, 133              |



|       |  | Amount in Taka           |                          |
|-------|--|--------------------------|--------------------------|
|       |  | 31-Dec-22                | 31-Dec-21                |
| 37.00 | Payments for other operating activities                                |                          |                          |
|       | Rent, rates and taxes  | 49,795,657               | 117,709,508              |
|       | Legal expenses   | 4,587,243                | 2,467,160                |
|       | Postage and communication charges, etc.                                | 4,941,729                | 6,400,377                |
|       | Directors' fees  | 4,747,310                | 2,425,675                |
|       | Shariah Supervisory Committee's fees & expenses                        | 96,000                   | 72,000                   |
|       | Auditors' fees   | 500,000                  | 500,000                  |
|       | Donations and subscriptions  | 528,061                  | 325,200                  |
|       | Conveyance and travelling expenses, etc.                               | 1,345,507                | 1,386,045                |
|       | Business development expenses  | 19,479,725               | 22,347,417               |
|       | Training, internship expenses  | 205,774                  | 219,331                  |
|       | Publicity and advertisement  | 614,954                  | 435,019                  |
|       | Repair of Bank's assets Miscellaneous expenses                         | 13,630,941<br>32,009,027 | 22,874,907<br>23,554,542 |
|       | Miscenarieous experises  |                          |                          |
|       |  | 132,481,928              | 200,717,181              |
| 38.00 | (Increase) / decrease of other assets                                  |                          |                          |
|       | T & T bonds  | -                        | -                        |
|       | Security deposits  | -                        | -                        |
|       | Intangible assets  | -                        | -                        |
|       | FC Fund purchase   | -                        | -                        |
|       | DBBL bonds   | -                        | -                        |
|       | Stationery and stamps  | 455,598                  | (298,092)                |
|       | Income receivable  | (47.045.450)             | - (405.000)              |
|       | Advance deposits and advance rent                                      | (17,315,469)             | (425,998)                |
|       | Branch adjustment account  | 1,112,838                | 77,458                   |
|       | Suspense account Encashment of PSP / BSP                               | 2,698,702                | (6,889,505)              |
|       | Accrued interest on investment   | ·                        | -                        |
|       | Sundry assets  | 5,910,421                | (552,397)                |
|       | Surfai y assets  |                          | -                        |
|       |  | (7,137,911)              | (8,088,534)              |
| 39.00 | Increase / (decrease) of other liabilities                             |                          |                          |
|       | Sundry Creditors   | (9,411,250)              | 7,749,421                |
|       | Exchange Equalization Account  | -                        | -                        |
|       | L/C Cover  | (5,539,094)              | (315,860)                |
|       | Tax Deducted at Source   | (2,011,189)              | (550,708)                |
|       | Excise Duty  | 314,347                  | 288,759                  |
|       | VAT deducted at source   | (419,197)                | 20,846                   |
|       | Expenditure and other payables   | (62,382,242)             | (43,268,454)             |
|       | Provisions   | 40,000,000               | 40,000,000               |
|       |  | (39,448,625)             | 3,924,003                |
| 20.01 | Not Operating Cook Flows now Chara (NOCEDS)                            |                          | , ,                      |
| 39.01 | Net Operating Cash Flows per Share (NOCFPS)                            | (506 130 170)            | 205 270 516              |
|       | Net cash used in operating activities                                  | (586,138,179)            | 295,379,516              |
|       | Ordinary Share outstanding   | 664,702,300              | 664,702,300              |
|       | Net Operating Cash Flows per Share (NOCFPS)                            | (0.88)                   | 0.44                     |
| 39.02 | Reconsiliation of net profit with cash flows from operating activities |                          |                          |
|       | Net profit after taxation  | (252,412,804)            | (394,816,808)            |
|       | Adjustment of non cash and non operating items:                        | •                        | •                        |
|       | Depreciation   | 72,091,039               | 8,813,683                |
|       | Provision for Tax  | 3,068,447                | 2,266,393                |
|       | Provision for Investments and Others                                   | 40,000,000               | 40,000,000               |
|       |  | (137,253,318)            | (343,736,732)            |
|       |  | • • • •                  |                          |



|       |  | Amount                                | in Taka       |
|-------|--|---------------------------------------|---------------|
|       |  | 31-Dec-22                             | 31-Dec-21     |
|       | Chances in operating assets and liabilities: |                                       |               |
|       | Changes in Investments to customers          | 299,827,173                           | 130,121,077   |
|       | Changes in deposits and other accounts       | (655,385,306)                         | 502,166,141   |
|       | Changes in Borrowing                         | (200,000)                             | (5,400,000)   |
|       | Changes in other assets                      | (53,678,103)                          | (76,536,198)  |
|       | Changes in other liabilities                 | (39,448,625)                          | 88,765,228    |
|       | Net cash flows from operating activities     | (586,138,179)                         | 295,379,516   |
|       | Net Operating Cash Flows per Share (Taka)    | (0.88)                                | 0.44          |
| 40.00 | Earning per share (EPS)                      |                                       |               |
|       | Net profit after tax (Numerator)             | (252,412,804)                         | (394,816,808) |
|       | Weighted average number of                   | · · · · · · · · · · · · · · · · · · · |               |
|       | ordinary shares outstanding (Denominator)    | 664,702,300                           | 664,702,300   |
|       | Basic earnings per share (EPS)               | (0.38)                                | (0.59)        |

### 41.00 Number of employees

The number of employees engaged for the whole year or part thereof who received a total remuneration of Tk. 201,000 p.a or above were 389.

### 42.00 Disclosure on Audit committee

### (a) Particulars of audit committee

The audit committee of the Board was duly constituted by the Board of Directors of the Bank in accordance with the BRPD Circular no. 12 dated December 23, 2002 of Bangladesh Bank.

Pursuant to the BRPD Circular no. 12 dated 23.12.2002 and subsequet BRPD Circular no. 11 dated 27.10.2013, the Board of Directors reconstituted the Audit Committee via Circular Resolution on 19.02.2018 consisting of the following 2 (two) members of the Board:

|                          | Status with                |          |                                  |  |
|--------------------------|----------------------------|----------|----------------------------------|--|
| <u>Name</u>              | Status with bank committee |          | <b>Educational Qualification</b> |  |
| Mr. Md. Fariduddin Ahmed | Independent                | Chairman | B. Com.                          |  |
|                          | Director                   |          |                                  |  |
| Mr. Aklif Bin Amir       | Independent                | Member   | BA (Hons) Accounting & Finance   |  |

### **(b)** Meetings held by the committee during the year by date:

| Meeting No | Held on        |
|------------|----------------|
| 72nd       | March 24, 2022 |
| 73rd       | April 20, 2022 |
| 74th       | July 14, 2022  |
| 75th       | Oct 27, 2022   |
| 76th       | Dec 20, 2022   |

### (c) The audit committee has discussed the following issues during the period 2022

- The Terms of reference of the Audit Committee as stated in the BRPD Circular No.11 dated 27/10/2013;
- ii) The committee reviewed the Internal Audit Reports along with Investigation Reports of the different ICBIBL branches/departments conducted by the Internal Audit Team of the Bank from time to time and also the status of complience threof.
- iii) The committee reviewed Internal Audit Chartered, Code of Eithics of Internal Auditor and Risk Management Framework.
- iv) The committee reviewed Court cases filed against bank.
- v) The committee reviewed the progress strengthening the Internal Control system & procedures, strict compliance of Anti-Money Laundering Act and also the Internal Audit



| Amount    | t in Taka |
|-----------|-----------|
| 31-Dec-22 | 31-Dec-21 |

- vi) The Committee places its Report to the Board of the Bank for review and monitoring the activities with recommendations on Internal Control system, compliance of rules and regulations of the Regulatory Bodies.
- vii) The committee reviewed the annual financial statements for the year 2021 including the annual report.
- viii) The committee also reviewed the Q1, Q2 and Q3 financial statements of the Bank during the year 2022.
- d) Steps taken for implementation of an effective internal control procedure of the Bank:

Through circular the committee placed its report regularly to the Board of Directors of the Bank mentioning its review results and recommendations on internal control system, compliance of rules and regulations and establishment of Good Governance within the

### 43.00 Related Party Disclosures

(i) Particulars of Directors of the Bank as at 31 December 2022

The ICB Financial Group Holdings AG, who have acquired 350,674,300 shares i.e. 52.76% as per clause 3(c) of

"The Oriental Bank Limited (Reconstruction) scheme 2007", nominated following directors:

| 1 Ms. Hashimah Binti Ismail Director A-25-02, Changkat View Condominium, 18 Jalan Dutamas Raya, 51200 Kuala Lumpur, Malaysia  15, Jalan Dutamas Melor 1, 50480 Kuala Lumpur, Malaysia  Mr. Md. Fariduddin Ahmed Independent Director Bangladesh  Mr. Aklif Bin Amir Independent Director Malaysia  No.05, Jalan Pria 3, Taman Maluri, 55100 Kuala Lumpur, Malaysia | SI.<br>no. | Name of the persons       | Designation | Present Address  |
|--|------------|---------------------------|-------------|--|
| 2 Ms. Lee Ooi Kim Director Malaysia  3 Mr. Md. Fariduddin Ahmed Independent Director Bangladesh  4 Mr. Aklif Bin Amir Director Independent No.05, Jalan Pria 3, Taman Maluri, 55100 Kuala Lumpur,  | 1          | Ms. Hashimah Binti Ismail | Director    | A-25-02, Changkat View Condominium, 18 Jalan Dutamas<br>Raya, 51200 Kuala Lumpur, Malaysia |
| Director Bangladesh  4 Mr. Aklif Bin Amir Independent No.05, Jalan Pria 3, Taman Maluri, 55100 Kuala Lumpur,   | 2          | Ms. Lee Ooi Kim           | Director    | ,  |
| p  | 3          | Mr. Md. Fariduddin Ahmed  | •           | ,  |
|  | 4          | Mr. Aklif Bin Amir        | •           |  |

Directors' Interest in Different entities: Please see Annexure-C

(ii) Significant contracts where Bank is a party and wherein Directors have interest

| Nature of contract | Nature of contract Branch Name Name of |                                 | Remarks        |
|--------------------|--|---------------------------------|----------------|
| None               | Not applicable                         | None                            | Not applicable |
| Nature of contract | Branch Name                            | Name of Director and related by | Remarks        |
| None               | Not applicable                         | None                            | Not applicable |

(iii) Related party transactions

Nil

 Shares issued to Directors and Executives without consideration or exercisable at a discount

Nil

(v) Lending policies to related parties

Lending to related parties is effected as per requirements of Section 27 (1) of the Bank Companies Act, 1991.

(vi) Loans and advances to Directors and their related concern

Nil



| Amount    | t in Taka |
|-----------|-----------|
| 31-Dec-22 | 31-Dec-21 |

(vii) Business other than banking business with any related concern of the

Directors as per Section 18(2) of the Bank Companies Act, 1991.

Nil

(viii) Investment in the Securities of Directors and their related concern

Nil

(ix) Investment in the Securities of Directors and their related concern

Nil

(x) Compensation of Key Management Personnel:

Refer to Note no 30

There are no events to report which had an influence on the balance sheet or the profit and loss account for the year ended 31 December 2021.

### 44.00 Contingent Liabilities

Four claims of BDT. 79.44 Crore against the Money Suits No 68/2003,46/2003,313/2006,2705/2013 were decreed in high court against the bank, however the bank has appealed to the supreme court.

Custom Authorities has a claim against BG of M/s One Entertainment BDT. 63.10 million. The accused are the former employees of ICBIBL who for financial gain have dishonestly, and fraudulently issued 15 Bank Guarantees of Tk 63.1 million. These Bank Guarantees were issued, without authorization or informing the Head Office or keeping any record. The Bank filed a Criminal Revision case No.34 of 2014 arising out of Cr case no-600 of 2012 where the Learned Court allowed the revision in favour of the Bank and sent the file to Anti-Corruption Commission (ACC) for investigation. Our latest follow-up with the assigned officer of ACC on 22 September 2021 reveals that he has not completed his investigation and will need some additional time to complete the investigation.

Bangladesh Bank did not reverse the profit amount BDT.8.72 crore from the Bangladesh Bank Islamic Investment Bonds Fund claim. However the Bank has applied to Bangladesh Bank to reverse the profit as per Oriental re-construction scheme 2007.

### 45.00 Approval of the financial statements

The financial statements were approved by the Board of Directors on March 28, 2023.

### 46.00 Events after the Balance Sheet Date

As per IAS 10 - "Events after the Reporting Period", events after the reporting period are those events, favourable and unfavourable, that occur between the end of the reporting period and the date when the financial statements are authorized for issue. Two types of events can be identified:

- (a) Adjusting events after the reporting period which provide evidence of conditions which existed at the end of the reporting period; and
- (b) Non adjusting events after the reporting period, are those that are indicative of conditions that arose after the reporting period.

The details about the events after reporting period are as follows: On 11th March, 2020 Covid-19 has been declared a pandemic by the World Health Organization, the Covid-19 outbreak has brought about additional challenges in the Bank's operating environment and has impacted the Bank's operations in Bangladesh, the Bank is closely monitoring the impact of the developments on the Bank's business, as the situtation is fast evolbing the effect of the outbreak is subject to significant levels of uncertainity, with the full range of possible effects unknown.

Chairman

Director

Director

Managing Director

Dated, Dhaka March 28,2023



# Balance with other banks-Outside Bangladesh (Nostro Account) as at 31 December 2022

Annexure-A

|  |              |          | 2022     | ٥١       |            |           | 2021     |            |
|--|--------------|----------|----------|----------|------------|-----------|----------|------------|
| Name of the Bank                         | Account type | Currency | FC       | Exchange | Equivalent | FC        | Exchange | Equivalent |
|  |              | type     | Amount   | Rate     | Taka       | Amount    | Rate     | Taka       |
|  |              |          |          |          |            |           |          |            |
| AB Bank, Mumbai, India                   | 9            | OSD      | 967'6    | 103.29   | 960,199    | 10,254    | 85.80    | 879,759    |
| Modhumoti Bank Limited (OBU)             | 9            | OSD      | 1,979    | 103.29   | 204,382    | 1,979     | 85.80    | 169,770    |
| Sonali Bank, Kolkata                     | СО           | OSD      | 26,942   | 103.29   | 2,782,889  | 26,942    | 85.80    | 2,311,605  |
| Kookmin Bank, Seoul, Koria               | CD           | OSD      | 1,269    | 103.29   | 131,083    | 110,683   | 85.80    | 9,496,564  |
| Zhejiang Chouzhou Commercial Bank, China | 8            | OSD      | 402.54   | 103.29   | 41,579.44  | 1,714.57  | 85.80    | 147,110    |
| Trans Capital Bank, Russia               | 9            | OSD      | 1,557.09 | 103.29   | 160,836    | 31,971.95 | 85.80    | 2,743,193  |
|  | Total        |          |          |          | 4.280.968  |           |          | 15,748,000 |

Schedule of fixed assets as at 31 December 2022

Annexure-B

|                           |                                    | Amou                           | Amount in Taka                               |                                  |      |   |                        | Amount in Taka                               |                                  |                    |
|---------------------------|------------------------------------|--------------------------------|--|----------------------------------|------|---|------------------------|--|----------------------------------|--------------------|
| naci in co                |                                    | 0                              | соѕт   |                                  | 0+0  |   | DEPRECIATION           | IATION                                       |                                  | Net book value     |
| ratuculais                | Opening balance<br>as on 01-Jan-22 | Addition<br>During the<br>Year | Disposals/<br>Adjustments During<br>the year | Total balance as<br>at 31-Dec-22 | אפופ | Opening balance Charge for the as on 01-Jan-22 year | Charge for the<br>year | Disposals/<br>adjustments<br>during the year | Total balance as<br>at 31-Dec-22 | as at<br>31-Dec-22 |
| Furniture and fixtures    | 137,200,442                        | 2,845,175                      | 1,041,175                                    | 139,004,442                      | 10%  | 124,344,825   | 1,874,446              | 97,629                                       | 126,121,642                      | 12,882,800         |
| АТМ                       | 22,001,257                         | 11,508                         |  | 22,012,765                       | 20%  | 21,458,982  | 280,337                | (0)  | 21,739,320                       | 273,445            |
| Software                  | 143,460,699                        |                                |  | 143,460,699                      | 20%  | 142,894,844   | 565,855                | 0  | 143,460,699                      | (0)                |
| Office equipments         | 175,726,476                        | 3,084,999                      | 11,435,098                                   | 167,376,377                      | 20%  | 170,057,661   | 3,747,801              | 11,036,042                                   | 162,769,420                      | 4,606,957          |
| Vehicles                  | 28,528,907                         |                                | 393,755                                      | 28,135,152                       | 20%  | 25,064,926  | 1,122,309              | 393,752                                      | 25,793,483                       | 2,341,669          |
| Right to Use Assets (ROU) | 264,498,012                        | 4,273,830                      | 1  | 268,771,842                      | 20%  |   | 64,500,291             | 1  | 64,500,291                       | 204,271,551        |
|                           |                                    |                                |  |                                  |      |   |                        |  |                                  |                    |
| As at 31 December 2022    | 771,415,793                        | 10,215,512                     | 12,870,028                                   | 768,761,277                      |      | 483,821,238   | 72,091,039             | 11,527,423                                   | 544,384,854                      | 224,376,423        |
| As at 31 December 2021    | 500.924.586                        | 6.889.272                      | 860.988                                      | 506.917.780                      |      | 475.975.587   | 8.813.683              | 968.033                                      | 483.821.238                      | 287.594.554        |



### Annexure-C

### Name of Directors and their interest in different entities

The ICB Financial Group Holdings AG acquired 350,674,300 shares i.e. 52.76% as per clause 3(c) of "

The Oriental Bank Limited (Reconstruction) scheme 2007", nominated following directors:

| Sl<br>no. | Name of Directors         | Status with ICBIBL             | Entities where they have interest |
|-----------|---------------------------|--------------------------------|-----------------------------------|
|           |                           |                                |                                   |
| 1         | Ms. Hashimah Binti Ismail | Director<br>(Interim Chairman) | None                              |
| 2         | Ms. Lee Ooi Kim           | Director                       | None                              |
| 3         | Mr. Md. Fariduddin Ahmed  | Independent Director           | None                              |
| 4         | Mr. Aklif Bin Amir        | Independent Director           | None                              |

### Annexure-D

### **HIGHLIGHTS**

### (Taka in million)

| SI No. | Particulars  |       | 2022        | 2021        |
|--------|--|-------|-------------|-------------|
| 1      | Paid-up capital  |       | 6,647.02    | 6,647.02    |
| 2      | Total capital (Tier-I & II)                                    |       | (12,859.54) | (12,607.10) |
| 3      | Capital surplus / (deficit)                                    |       | (16,859.54) | (16,607.10) |
| 4      | Total assets   |       | 10,405.37   | 11,583.03   |
| 5      | Total deposits   |       | 12,121.92   | 12,925.58   |
| 6      | Total investments  |       | 8,135.28    | 8,435.11    |
| 7      | Total contingent liabilities and commitments                   |       | 219.70      | 319.11      |
| 8      | Investments deposit ratio                                      | %     | 67%         | 65%         |
| 9      | Percentage of classified investments against total investments | %     | 84.34%      | 80.80%      |
| 10     | Profit after tax and provision                                 |       | (252.41)    | (394.82)    |
| 11     | Amount of classified investments durting the year              |       | 6,860.96    | 6,815.37    |
| 12     | Provisions kept against classified investments                 |       | 3,576.00    | 3,616.32    |
| 13     | Provision surplus / (deficit)                                  |       | 40.69       | 38.22       |
| 14     | Cost of fund   | %     | 5.82%       | 6.32%       |
| 15     | Interest earning assets  |       | 8,678.17    | 9,178.77    |
| 16     | Non-interest earning assets                                    |       | 1,727.20    | 2,404.26    |
| 17     | Return on investment (ROI) in shares and securities            | %     | 22%         | 4%          |
| 18     | Return on assets (ROA)   |       | -2.43%      | -3.41%      |
| 19     | Income from investments in shares and securities               |       | 2.28        | 4.68        |
| 20     | Net Asset value per Share                                      | Taka  | (18.51)     | (18.13)     |
| 21     | Earnings per share   | Taka  | (0.38)      | (0.59)      |
| 22     | Operationg profit per share                                    | Taka  | (0.44)      | (0.65)      |
| 23     | Price earning ratio  | Times | N/A         | N/A         |





### List of branch networks of the Bank

| 1 | HEAD OFFICE 13, Kazi Nazrul Islam Avenue T.K. Bhaban Karwan Bazar, Dhaka Phone: 55012061-65 Fax : 55012060 Tlx : 632118 ALB HO BJ   | 10 | NEW MARKET BRANCH ABC Market, 26, New Market Mirpur Road, Dhaka. Tel: 0258614105, 0258613475 & 02223366204. Mobile No. 01811 408257 Fax : 8614105 Tlx : 632252 ALB MR BJ Email manager.mir@icbislamic-bd.com     | 19 | HABIGANJ BRANCH<br>London Plaza (2 <sup>nd</sup> Floor)<br>Kalibari Road, Hobigonj<br>Tel: 0831-61557<br>Mobile No. 01811 408277<br>Email : manager.hbg@icbislamic-<br>bd.com                      | 28 | NAWABPUR BRANCH<br>52/68,Tipu Sultan Road, Wari,<br>Dhaka-1100<br>Tel: 02223359524,02223350967<br>Mobile: 01811408262, 01712572235<br>TIx: 632364 ALBNW BJ<br>Email: manager.nwp@icbislamic-<br>bd.com      |
|---|---|----|--|----|--|----|---|
| 2 | PRINCIPAL OFFICE 17, Motijheel C. A. Dhaka Tel:9566464, 9560940, 9560876 Fax : 9563392 Mobile No. 01811 408251 Tix : 632167 ALBPO BJ Email manager.po@icbislamic-bd.com SWIFT: BBSHBDDH002  | 11 | BANGSHAL BRANCH 13, Bangshal Road, Dhaka-1100 Tel : 02223383007, 02223382999 Mobile No. 01811 408259 Fax : 9563007 Tlx : 671097 ALBBN BJ Email manager.bng@icbislamic-bd.com                                     | 20 | MOULAVIBAZAR BRANCH 10, Court Rd (Chowmuhana) Moulavibazar. Tel: 0861-53153 Mobile No. 01811 408274 Email manager.mlb@icbislamic-bd.com  | 29 | NAOGAON BRANCH<br>K. R. Rahman Super Market, Naogaon.<br>Tel: +8802588883375,+8802588881774<br>Mobile No. 01811 408284<br>Tlx:: 671594 ALB NG<br>Email: manager.nao@icbislamic-<br>bd.com                   |
| 3 | AGRABAD BRANCH Joy Bangla Bhaban, 36, Agrabad C/A., Chattogram Tel : 02333310511 Fax : 715648 Mobile No. 01847028158 Tlx : 633119 ALBAG BJ Email manager.agr@icbislamic-bd.com  | 12 | NARSINGDHI BRANCH<br>136/3, C&B Road, Sharif Mansion<br>Narsingdhi<br>Tel : 02224452194, 029451768<br>Mobile No. 01811 408267<br>Tlx : 671629 ALB ND BJ<br>Email manager.nsg@icbislamic-bd.com                   | 21 | BARISAL BRANCH<br>67/65, Katpatti Road Barisal.<br>Tel: 024788-65102 & 024788-<br>63537.<br>Mobile No. 01811 408282<br>Tlx : 642478 Alb Bl<br>Email : manager.bsl@icbislamic-<br>bd.com            | 30 | MURADPUR BRANCH Rajamia Market 93, Muradpur CDA Avenue, Ctg. Tel : 02334452071, 02334451237 Mobile No. 01811 408271 Fax : 651237 Email : manager.mrd@icbislamic- bd.com                                     |
| 4 | IMAMGANJ BRANCH Gulbadan Super Market (1st Floor) 4/4, 5/5 Moulavi Bazar, Dhaka-1100 Tel: 057-310339 Mobile No. 01833313610 Tix: 671130 ALBIG BJ Email: manager.img@icbislamic-bd.com   | 13 | BEANIBAZAR BRANCH<br>Holding No. 0612, Azir Super Market,<br>South Beanibazar, Main Road, Sylhet<br>Tel: 88022996646439.<br>Mobile No: 01811 408275<br>Email: manager.bnz@icbislamic-bd.com                      | 22 | KAWRAN BAZAR BRANCH 10, Kazi Nazrul Islam Avenue Kawranbazar, Dhaka. Tel: 0255012760 & 0255012761. Mobile No. 01833332993 Fax : 9139686 Tlx : 32436 ALBKRB BJ Email: manager.kwr@icbislamic-bd.com | 31 | MIRPUR CIRCLE-10 BRANCH Maa Amena Plaza, House-37, Road-2, Block-Kha, Section-6, Mirpur-10 Dhaka Tel : 02-58050341, 02-58050342 Mobile No. 01811 408263 Fax : 9139851 Email : manager.idb@icbislamic-bd.com |
| 5 | KHATUNGONJ BRANCH Plot No. 410/411, Maulana bhaban, Ward No.35 Khatungonj Main Road, Khatungonj Chattogram. Tel: 031-637227 Mobile No. 01811 408269 Fax: 031- 612860 Tlx: 633100 ALBKG BJ Email:manager.ktg@icbislamic-bd.com                                   | 14 | ISLAMPUR BRANCH Asian Plaza 9, Islampur Road, Dhaka. Tel: 57390992, 57391485 & 57390342. Mobile No. 01811 408260 Tlx: 632499 ALBIS BJ Email: manager.isl@icbislamic-bd.com                                       | 23 | GULSHAN BRANCH<br>48, South Avenue, Gulshan, Dhaka<br>Tel : 02-222263005<br>Mobile No. 01811418401<br>Tlx: 632176 / 632114 ALBGL BJ<br>Fax : 8821277<br>Email : manager.gul@icbislamic-<br>bd.com  | 32 | BANANI BRANCH Neel kamol Bhaban,100, Road-11, Block-C, Banani, Dhaka Ph-0222274979 (PABX), 02222274977, 02222274978 Mobile No. 01811485324 e-mail: manager.ban@icbislamic-bd.com                            |
| 6 | VIP ROAD BRANCH 35/C, Naya Paltan, VIP Rd, Dhaka Tel: 8314486, 9352863 Mobile No.01811418396 Tlx: 632541 ALBVIP BJ Email: manager.vip@icbislamic-bd.com   | 15 | KHULNA BRANCH "Tayamun Centre" 181, Khan-A-Sabur Road, Khulna Phone: 0244110387 & 0244110386 Mobile No. 01811408278 TIX: 7633313 ALBKN BJ Email: manager.khl@icbislamic-bd.com                                   | 24 | JESSORE BRANCH<br>25, R.N. Road, Kotwali, Jessore<br>Tel: 02-477766683, 02-477760082<br>Mobile No. 01811 408279<br>Tlx: 633420 ABBBJ BJ<br>Email: manager.jsr@icbislamic-<br>bd.com                | 33 | DHANMONDI BRANCH Stamford University Campus Bhabon, 753, Satmosjid Road, Dhanmondi, Dhaka. Cell No. 01811485326 Tel: 02-48113709, 02-48117499 Fax: 8154143 Email- manager.dhn@icbislamic-bd.com             |
| 7 | SYLHET BRANCH<br>Sylhet Collector Mosjid Building<br>Plot No. 7769 and 5741, Sylhet<br>Tel: 102-996631207, 02-996631264,02-<br>996631397,02-996634469<br>Mobile No. 01811 408273<br>Tix: 633224 ALBSL BJ<br>Faz: 714197<br>Email: manager.syl@icbislamic-bd.com | 16 | JUBILEE ROAD BRANCH 829, Jubilee Road, Chittagong Tel : 031-621139, 02333365580 Mobile No. 01811 408270 Tlx : 633184 ALBJR BJ Fax : 621139 Email: manager.jub@icbislamic-bd.com                                  | 25 | NOAPARA BRANCH<br>Noapara Bazar, Avoynagor, Jessore<br>Tel : 02477770024, 02477770025<br>Mobile No. 01811 408280<br>Tlx : 633431 ABBBN BJ<br>Email : manager.noa@icbislamic-<br>bd.com             | 34 | UTTARA BRANCH House # 2/A , Road # 13, Sector#4, Dhaka-1230 Tel: 7912979, 7912780 Mobile No: 01847090778 Fax: 7912780 Email:manager.utr@icbislamic-bd.com   |
| 8 | NARAYANGONJ BRANCH Alhaj Benu Tower, 152 BB Road Narayangonj-1400 Tel : 7630477, 7630276 Mobile No. 01811 408266 Tix : 633610 ALBNG BJ Email- manager.nrg@icbislamic-bd.com FAX: 88-02-7630477 SWIFT: BBSHBDDHA008  | 17 | FENI BRANCH<br>Ammani Tower, Holding No.620, Trunk<br>Road, Ward No.10, Feni.<br>Tel: :0331-74065, 63277<br>Mobile No. 01811 408272<br>Email: manager.fni@icbislamic-bd.com                                      | 26 | BENAPOLE BRANCH<br>KAZ Tower, Holdling-0265,Ward-7<br>Benapole Bazar,Jessore<br>Tel: 02477767798<br>Mobile No. 01811 408281<br>Tix: 633429 ALBBP BJ<br>Email: manager.bpl@icbislamic-<br>bd.com    |    |   |
| 9 | BISWANATH BRANCH Plot # 9545, Thana Road Biswanath Bazar, Sylhet Tel : +8802996645222 Mobile No. 01811 408276 Email :manager.bsw@icbislamic-bd.com  | 18 | RAJSHAHI BRANCH<br>Shah Makdum Market<br>120, Natore Road, Shaheb Bazar,<br>Rajshahi.<br>Tel: 0247812416 & 0247812417<br>Mobile No. 01811 408283<br>Tlx: 632347 ALBRJ BJ<br>Email: manager.raj@icbislamic-bd.com | 27 | BABU BAZAR BRANCH 'Mona Complex' 21, Armanian Street, Babubazar, Dhaka. Tel: 02-57316579 & 02-57316574 Mobile No. 01833327722 Tix: 632515 ALBBR BJ Email: manager.bbz@icbislamic-bd.com            |    |   |



ICB Islamic Bank Limited
Registered Office: T.K. Bhaban (15<sup>th</sup> Floor), 13 Kazi Nazrul Islam Avenue, Kawran Bazar, Dhaka-1215

### Proxy Form

| I/We   |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               |       |               |           |
|--|---|---------------------|-------------------|-------------|-------------|-------------|-------------------------|-------------|-------------------|--------------------|-------------|----------------------|--------------------|--------------|---------|---------------|-------|---------------|-----------|
| vote, do hereby appoint Mr./N  | VIs   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               |       |               |           |
| my/our Proxy to attend and vo<br>Thursday, 13 <sup>th</sup> July 2023 at 1 | ote o<br><b>0.30</b>  | n my<br><b>a.m.</b> | <br>/our<br>virtu | beh<br>ally | alf a       | at th       | <br>e 30<br>g <b>"[</b> | oth<br>Digi | Ann<br><b>tal</b> | ual<br><b>Plat</b> | Gen<br>forn | nera<br><b>n</b> " ( | <br>Il Me<br>or at | eting<br>any | of that | ne Co<br>rnme | mpar  | ny to lereof. | oe held c |
| Signed this  |   | day c               | of                |             |             |             |                         |             | 2                 | 2023               | 3.          |                      |                    |              |         |               |       |               |           |
| Signature of the PROXY   |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         | nareh         |       |               |           |
| No. of Shares  |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              | 1       | Re            | venue | Stam          | p         |
| Folio/BO ID No   |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               | Tk.20 | 0.00          |           |
| eight) hours before commo  | Note: This Proxy Form, duly completed, must be submitted through email to <a href="mailto:uzzal.ds@icbislamic-bd.com">uzzal.ds@icbislamic-bd.com</a> not later than 48 (Forty eight) hours before commencement of the AGM. Proxy shall be invalid if not signed and stamped as explained above. Signature of the Shareholders should agree with the Specimen Signature registered with the Company/Depository Participants. |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               |       |               |           |
| ICB Islamic Registered Office: The   | K Bha   | aban                | (15 <sup>tr</sup> | Flo         | or),<br>Att | 13 l<br>end | Kazi<br>land            | ce (        | Slip              | )                  |             |                      |                    |              |         |               |       |               |           |
| <b>2023 at 10.30 a.m.</b> virtually by                                     |   |                     |                   |             |             |             |                         | vicc        | , till iç         | <i>j</i> 01 t      | .110 (      |                      | прап               | ly to        | DC TIC  | iu on         | IIIui | suay,         | , io our  |
| Name of the Member/Proxy (in Block Letter)                                 |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               |       |               |           |
| Folio/BO ID No   |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    |              |         |               |       |               |           |
| No. of Shares held   |   |                     |                   |             |             |             |                         |             |                   |                    |             |                      |                    | Signa        | ature   | Verifi        | ed by | ,             |           |
| Signature of the Shareholder/l   | <br>PRO   | <br>XY              |                   |             |             |             |                         |             |                   |                    | <i>F</i>    | <br>Auth             | noriz              | <br>ed Si    | gnato   | ory of        | the C | <br>Compa     | <br>any   |

Note: Please complete the Attendance Slip or Proxy Form and submit through email to <a href="mailto:uzzal.ds@icbislamic-bd.com">uzzal.ds@icbislamic-bd.com</a>.